COUNTY OF KERN
Sheriff's Office
Statement of Receipt: Required County Policies

EMPLOYEES: Read each of the policies and notices referenced below. Initial each summary below and sign at the bottom of this page indicating that you have read and understand the policies. You may retain/access these policies for future reference.

1. ALCOHOL AND DRUG ABUSE POLICY
Initial I have received a copy of Kern County's alcohol and drug abuse policy statement and I understand that I am to abide by its terms. I understand that the Drug-Free Workplace Act requires employers to maintain a drug-free workplace and to distribute a policy statement to employees prohibiting the unlawful possession and use of controlled substances in the workplace. I understand that Kern County will take actions against employees for violations.

2. CONNELLY ASBESTOS NOTICE
Initial I have received a copy Kern County's Connelly Asbestos Notice to Employees as required by Assembly Bill 3713 - 1988 Regular session. This notice details the location of any known quantity of asbestos found in any county buildings and the potential health risks or impacts that may result from asbestos exposure.

3. ELECTRONIC COMMUNICATIONS USAGE POLICY
Initial I have received a copy of and am fully aware of Kern County's Electronic Communications Usage Policy which describes the conditions for authorized use of information technology and associated devices. I agree to abide by its terms, and I understand that should I commit any violation, my access privileges may be revoked and/or appropriate legal/disciplinary action may be taken. I also agree to remain apprised of future revisions to this policy and to abide by the terms of all such revisions.

4. HOSTILE WORK ENVIRONMENT POLICY
Initial I have received a copy of the Hostile Work Environment Policy, which states the County's policy to provide for its employees a work environment free from hostile and offensive conduct. I understand that conduct which creates or enables a hostile work environment is expressly prohibited, and that violations will result in disciplinary action up to and including termination.

5. SEXUAL HARASSMENT POLICY
Initial I have received a copy of the County's Sexual Harassment Policy, Exhibit B to Chapter 1 of the Kern County Administrative Procedures Manual, which states that sexual harassment in any manner or form is expressly prohibited. I understand that violations of the policy shall result in disciplinary action.

6. WORKPLACE VIOLENCE POLICY
Initial I have received a copy of the Kern County Workplace Violence Policy, which states that violence and threats of violence in a County workplace will not be tolerated. I understand that any employee who threatens or commits such violence in a County workplace is subject to disciplinary action.

7. SHERIFF'S EXPECTATIONS
Initial I have received a copy of the Sheriff's Expectations which outline the conduct expected of all Sheriff's Office employees. I understand that I will be held accountable for my actions.

COUNTY OF KERN

Sheriff's Office

Statement of Receipt: Required County Policies

8. SHERIFF'S SAFE DRIVING DIRECTIVE

Initial I have received a copy of the Sheriff's Safe Driving Directive which outlines safe driving practices expected of all Sheriff's Office employees. I understand that violations of the directive shall result in disciplinary action.

9. PRISON RAPE ELIMINATION ACT (PREA) NOTICE

Initial I have received a copy of the Sheriff's Prison Rape Elimination Act notice and I agree to abide by its terms. I understand that material omissions regarding such misconduct, or the provision of materially false information, will be subject to discipline up to and including termination. I have read and understand the PREA questions and have not been involved in any PREA related misconduct.

10. EMERGENCY DRIVING POLICY DPPM E-0100

Initial I have received a copy of the Emergency Driving Policy DPPM E-0100. I understand the fundamental purpose of Code 3 operations is to enable peace officers to arrive quickly and safely at a scene of an emergency. Code 3 operations (red light and siren) are strictly limited to emergency situations and pursuits. The safety of the deputy and the public must be the primary concern when driving under emergency conditions. I have received, read, and understand the policy.

11. VEHICLES POLICY PURSUITS DPPM E-0200

Initial I have received a copy of the Vehicle Policies – Pursuits DPPM E-0200. I understand this policy is intended to establish procedures for vehicle pursuits that are consistent with California law and consider the safety of all persons. I have received, read, and understand the policy.

I, the undersigned County employee, hereby acknowledge receipt of a copy of above County policies or notices herein listed on the date appearing next to my signature below, and agree to abide by each policy as appropriate.

Employee Signature

9/9/16
Date

DAVID HUBBARD
Printed Name

METRO
Department

COUNTY OF KERN

Sheriff's Office

Statement of Receipt: Required County Policies

EMPLOYEES: Read each of the policies and notices referenced below. Initial each summary below and sign at the bottom of this page indicating that you have read and understand the policies. You may retain/access these policies for future reference.

DH **1. ALCOHOL AND DRUG ABUSE POLICY**

Initial I have received a copy of Kern County's alcohol and drug abuse policy statement and I understand that I am to abide by its terms. I understand that the Drug-Free Workplace Act requires employers to maintain a drug-free workplace and to distribute a policy statement to employees prohibiting the unlawful possession and use of controlled substances in the workplace. I understand that Kern County will take actions against employees for violations.

DH **2. CONNELLY ASBESTOS NOTICE**

Initial I have received a copy Kern County's Connelly Asbestos Notice to Employees as required by Assembly Bill 3713 - 1988 Regular session. This notice details the location of any known quantity of asbestos found in any county buildings and the potential health risks or impacts that may result from asbestos exposure.

DH **3. ELECTRONIC COMMUNICATIONS USAGE POLICY**

Initial I have received a copy of and am fully aware of Kern County's Electronic Communications Usage Policy which describes the conditions for authorized use of information technology and associated devices. I agree to abide by its terms, and I understand that should I commit any violation, my access privileges may be revoked and/or appropriate legal/disciplinary action may be taken. I also agree to remain apprised of future revisions to this policy and to abide by the terms of all such revisions.

DH **4. HOSTILE WORK ENVIRONMENT POLICY**

Initial I have received a copy of the Hostile Work Environment Policy, which states the County's policy to provide for its employees a work environment free from hostile and offensive conduct. I understand that conduct which creates or enables a hostile work environment is expressly prohibited, and that violations will result in disciplinary action up to and including termination.

DH **5. SEXUAL HARASSMENT POLICY**

Initial I have received a copy of the County's Sexual Harassment Policy, Exhibit B to Chapter 1 of the Kern County Administrative Procedures Manual, which states that sexual harassment in any manner or form is expressly prohibited. I understand that violations of the policy shall result in disciplinary action.

DH **6. WORKPLACE VIOLENCE POLICY**

Initial I have received a copy of the Kern County Workplace Violence Policy, which states that violence and threats of violence in a County workplace will not be tolerated. I understand that any employee who threatens or commits such violence in a County workplace is subject to disciplinary action.

DH **7. SHERIFF'S EXPECTATIONS**

Initial I have received a copy of the Sheriff's Expectations which outline the conduct expected of all Sheriff's Office employees. I understand that I will be held accountable for my actions.

COUNTY OF KERN

Sheriff's Office

Statement of Receipt: Required County Policies

DH

8. SHERIFF'S SAFE DRIVING DIRECTIVE

Initial I have received a copy of the Sheriff's Safe Driving Directive which outlines safe driving practices expected of all Sheriff's Office employees. I understand that violations of the directive shall result in disciplinary action.

DH

9. PRISON RAPE ELIMINATION ACT (PREA) NOTICE

Initial I have received a copy of the Sheriff's Prison Rape Elimination Act notice and I agree to abide by its terms. I understand that material omissions regarding such misconduct, or the provision of materially false information, will be subject to discipline up to and including termination. I have read and understand the PREA questions and have not been involved in any PREA related misconduct.

DH

10. EMERGENCY DRIVING POLICY DPPM E-0100

Initial I have received a copy of the Emergency Driving Policy DPPM E-0100. I understand the fundamental purpose of Code 3 operations is to enable peace officers to arrive quickly and safely at a scene of an emergency. Code 3 operations (red light and siren) are strictly limited to emergency situations and pursuits. The safety of the deputy and the public must be the primary concern when driving under emergency conditions. I have received, read, and understand the policy.

DH

11. VEHICLES POLICY PURSUITS DPPM E-0200

Initial I have received a copy of the Vehicle Policies – Pursuits DPPM E-0200. I understand this policy is intended to establish procedures for vehicle pursuits that are consistent with California law and consider the safety of all persons. I have received, read, and understand the policy.

I, the undersigned County employee, hereby acknowledge receipt of a copy of above County policies or notices herein listed on the date appearing next to my signature below, and agree to abide by each policy as appropriate.

DH

Employee Signature

9/18/17

Date

DAVID HUBBARD

Printed Name

KCSO-METRO

Department

COUNTY OF KERN

Sheriff's Office

Statement of Receipt: Required County and Department Policies

EMPLOYEES: Read each of the policies and notices referenced below. Initial each summary below and sign at the bottom of this page indicating that you have read and understand the policies. You may retain/access these policies for future reference.

DH **1. ALCOHOL AND DRUG ABUSE POLICY**

Initial I have received a copy of Kern County's alcohol and drug abuse policy statement and I understand that I am to abide by its terms. I understand that the Drug-Free Workplace Act requires employers to maintain a drug-free workplace and to distribute a policy statement to employees prohibiting the unlawful possession and use of controlled substances in the workplace. I understand that Kern County will take actions against employees for violations.

DH **2. CONNELLY ASBESTOS NOTICE**

Initial I have received a copy Kern County's Connelly Asbestos Notice to Employees as required by Assembly Bill 3713 - 1988 Regular session. This notice details the location of any known quantity of asbestos found in any county buildings and the potential health risks or impacts that may result from asbestos exposure.

DH **3. ELECTRONIC COMMUNICATIONS USAGE POLICY**

Initial I have received a copy of and am fully aware of Kern County's Electronic Communications Usage Policy which describes the conditions for authorized use of information technology and associated devices. I agree to abide by its terms, and I understand that should I commit any violation, my access privileges may be revoked and/or appropriate legal/disciplinary action may be taken. I also agree to remain apprised of future revisions to this policy and to abide by the terms of all such revisions.

DH **4. HOSTILE WORK ENVIRONMENT POLICY**

Initial I have received a copy of the Hostile Work Environment Policy, which states the County's policy to provide for its employees a work environment free from hostile and offensive conduct. I understand that conduct which creates or enables a hostile work environment is expressly prohibited, and that violations will result in disciplinary action up to and including termination.

DH **5. SEXUAL HARASSMENT & DISCRIMINATION HARASSMENT POLICY**

Initial I have received a copy of the County's Sexual Harassment Policy, Exhibit B to Chapter 1 of the Kern County Administrative Procedures Manual and DPPM C-300, which states that discrimination/harassment in any manner or form is expressly prohibited. I understand that violations of the policy shall result in disciplinary action.

DH **6. WORKPLACE VIOLENCE POLICY**

Initial I have received a copy of the Kern County Workplace Violence Policy, which states that violence and threats of violence in a County workplace will not be tolerated. I understand that any employee who threatens or commits such violence in a County workplace is subject to disciplinary action.

DH **7. SHERIFF'S EXPECTATIONS**

Initial I have received a copy of the Sheriff's Expectations which outline the conduct expected of all Sheriff's Office employees. I understand that I will be held accountable for my actions.

COUNTY OF KERN

Sheriff's Office

Statement of Receipt: Required County and Department Policies

DH **8. SHERIFF'S SAFE DRIVING DIRECTIVE**

Initial I have received a copy of the Sheriff's Safe Driving Directive which outlines safe driving practices expected of all Sheriff's Office employees. I understand that violations of the directive shall result in disciplinary action.

DH **9. PRISON RAPE ELIMINATION ACT (PREA) NOTICE**

Initial I have received a copy of the Sheriff's Prison Rape Elimination Act notice and I agree to abide by its terms. I understand that material omissions regarding such misconduct, or the provision of materially false information, will be subject to discipline up to and including termination. I have read and understand the PREA questions and have not been involved in any PREA related misconduct.

DH **10. RIGHTS OF VICTIMS OF DOMESTIC VIOLENCE, SEXUAL ASSAULT & STALKING**

Initial I have received a copy of the Rights of Victims of Domestic Violence, Sexual Assault and Stalking which states that I have a right to take time off work and/or request reasonable accommodation to get help to protect myself and my children's health, safety or welfare, and to be free from retaliation and discrimination. I understand that my employer may request proof showing my need for accommodation and my request will be treated as confidential.

DH **11. EMERGENCY DRIVING POLICY DPPM E-0100**

Initial I have received a copy of the Emergency Driving Policy DPPM E-0100. I understand the fundamental purpose of Code 3 operations is to enable peace officers to arrive quickly and safely at a scene of an emergency. Code 3 operations (red light and siren) are strictly limited to emergency situations and pursuits. The safety of the deputy and the public must be the primary concern when driving under emergency conditions. I have received, read, and understand the policy.

DH **12. VEHICLES POLICY PURSUITS DPPM E-0200**

Initial I have received a copy of the Vehicle Policies – Pursuits DPPM E-0200. I understand this policy is intended to establish procedures for vehicle pursuits that are consistent with California law and consider the safety of all persons. I have received, read, and understand the policy.

I, the undersigned County employee, hereby acknowledge receipt of a copy of above County and Department policies or notices herein listed on the date appearing next to my signature below, and agree to abide by each policy as appropriate.

Employee Signature — *Date* 9/11/18

DAVID HUBBARD — *Printed Name*

HOMICIDE — *Department*

Revised 2/2018

COUNTY OF KERN

Sheriff's Office

Statement of Receipt: Required County and Department Policies

EMPLOYEES: Read each of the policies and notices referenced below. Initial each summary below and sign at the bottom of this page indicating that you have read and understand the policies. You may retain/access these policies for future reference.

DH **1. ALCOHOL AND DRUG ABUSE POLICY**

Initial I have received a copy of Kern County's alcohol and drug abuse policy statement and I understand that I am to abide by its terms. I understand that the Drug-Free Workplace Act requires employers to maintain a drug-free workplace and to distribute a policy statement to employees prohibiting the unlawful possession and use of controlled substances in the workplace. I understand that Kern County will take actions against employees for violations.

DH **2. CONNELLY ASBESTOS NOTICE**

Initial I have received a copy Kern County's Connelly Asbestos Notice to Employees as required by Assembly Bill 3713 - 1988 Regular session. This notice details the location of any known quantity of asbestos found in any county buildings and the potential health risks or impacts that may result from asbestos exposure.

DH **3. ELECTRONIC COMMUNICATIONS USAGE POLICY**

Initial I have received a copy of and am fully aware of Kern County's Electronic Communications Usage Policy which describes the conditions for authorized use of information technology and associated devices. I agree to abide by its terms, and I understand that should I commit any violation, my access privileges may be revoked and/or appropriate legal/disciplinary action may be taken. I also agree to remain apprised of future revisions to this policy and to abide by the terms of all such revisions.

DH **4. HOSTILE WORK ENVIRONMENT POLICY**

Initial I have received a copy of the Hostile Work Environment Policy, which states the County's policy to provide for its employees a work environment free from hostile and offensive conduct. I understand that conduct which creates or enables a hostile work environment is expressly prohibited, and that violations will result in disciplinary action up to and including termination.

DH **5. SEXUAL HARASSMENT & DISCRIMINATION HARASSMENT POLICY**

Initial I have received a copy of the County's Sexual Harassment Policy, Exhibit B to Chapter 1 of the Kern County Administrative Procedures Manual and DPPM C-300, which states that discrimination/harassment in any manner or form is expressly prohibited. I understand that violations of the policy shall result in disciplinary action.

DH **6. WORKPLACE VIOLENCE POLICY**

Initial I have received a copy of the Kern County Workplace Violence Policy, which states that violence and threats of violence in a County workplace will not be tolerated. I understand that any employee who threatens or commits such violence in a County workplace is subject to disciplinary action.

DH **7. SHERIFF'S EXPECTATIONS**

Initial I have received a copy of the Sheriff's Expectations which outline the conduct expected of all Sheriff's Office employees. I understand that I will be held accountable for my actions.

COUNTY OF KERN
Sheriff's Office
Statement of Receipt: Required County and Department Policies

DH **8. SHERIFF'S SAFE DRIVING DIRECTIVE**
Initial I have received a copy of the Sheriff's Safe Driving Directive which outlines safe driving practices expected of all Sheriff's Office employees. I understand that violations of the directive shall result in disciplinary action.

DH **9. PRISON RAPE ELIMINATION ACT (PREA) NOTICE**
Initial I have received a copy of the Sheriff's Prison Rape Elimination Act notice and I agree to abide by its terms. I understand that material omissions regarding such misconduct, or the provision of materially false information, will be subject to discipline up to and including termination. I have read and understand the PREA questions and have not been involved in any PREA related misconduct.

DH **10. RIGHTS OF VICTIMS OF DOMESTIC VIOLENCE, SEXUAL ASSAULT & STALKING**
Initial I have received a copy of the Rights of Victims of Domestic Violence, Sexual Assault and Stalking which states that I have a right to take time off work and/or request reasonable accommodation to get help to protect myself and my children's health, safety or welfare, and to be free from retaliation and discrimination. I understand that my employer may request proof showing my need for accommodation and my request will be treated as confidential.

DH **11. EMERGENCY DRIVING POLICY DPPM E-0100**
Initial I have received a copy of the Emergency Driving Policy DPPM E-0100. I understand the fundamental purpose of Code 3 operations is to enable peace officers to arrive quickly and safely at a scene of an emergency. Code 3 operations (red light and siren) are strictly limited to emergency situations and pursuits. The safety of the deputy and the public must be the primary concern when driving under emergency conditions. I have received, read, and understand the policy.

DH **12. VEHICLES POLICY PURSUITS DPPM E-0200**
Initial I have received a copy of the Vehicle Policies – Pursuits DPPM E-0200. I understand this policy is intended to establish procedures for vehicle pursuits that are consistent with California law and consider the safety of all persons. I have received, read, and understand the policy.

I, the undersigned County employee, hereby acknowledge receipt of a copy of above County and Department policies or notices herein listed on the date appearing next to my signature below, and agree to abide by each policy as appropriate.

Employee Signature

9/25/19
Date

DAVID HUBBARD
Printed Name

SHERIFF'S OFFICE
Department

COUNTY OF KERN

Sheriff's Office

Statement of Receipt: Required County and Department Policies

EMPLOYEES: Read each of the policies and notices referenced below. Initial each summary below and sign at the bottom of this page indicating that you have read and understand the policies. You may retain/access these policies for future reference.

1. ALCOHOL AND DRUG ABUSE POLICY

Initial I have received a copy of Kern County's alcohol and drug abuse policy statement and I understand that I am to abide by its terms. I understand that the Drug-Free Workplace Act requires employers to maintain a drug-free workplace and to distribute a policy statement to employees prohibiting the unlawful possession and use of controlled substances in the workplace. I understand that Kern County will take actions against employees for violations.

2. CONNELLY ASBESTOS NOTICE

Initial I have received a copy Kern County's Connelly Asbestos Notice to Employees as required by Assembly Bill 3713 - 1988 Regular session. This notice details the location of any known quantity of asbestos found in any county buildings and the potential health risks or impacts that may result from asbestos exposure.

3. ELECTRONIC COMMUNICATIONS USAGE POLICY

Initial I have received a copy of and am fully aware of Kern County's Electronic Communications Usage Policy which describes the conditions for authorized use of information technology and associated devices. I agree to abide by its terms, and I understand that should I commit any violation, my access privileges may be revoked and/or appropriate legal/disciplinary action may be taken. I also agree to remain apprised of future revisions to this policy and to abide by the terms of all such revisions.

4. HOSTILE WORK ENVIRONMENT POLICY

Initial I have received a copy of the Hostile Work Environment Policy, which states the County's policy to provide for its employees a work environment free from hostile and offensive conduct. I understand that conduct which creates or enables a hostile work environment is expressly prohibited, and that violations will result in disciplinary action up to and including termination.

5. SEXUAL HARASSMENT & DISCRIMINATION HARASSMENT POLICY

Initial I have received a copy of the County's Sexual Harassment Policy, Exhibit B to Chapter 1 of the Kern County Administrative Procedures Manual and DPPM C-300, which states that discrimination/harassment in any manner or form is expressly prohibited. I understand that violations of the policy shall result in disciplinary action.

6. WORKPLACE VIOLENCE POLICY

Initial I have received a copy of the Kern County Workplace Violence Policy, which states that violence and threats of violence in a County workplace will not be tolerated. I understand that any employee who threatens or commits such violence in a County workplace is subject to disciplinary action.

7. SHERIFF'S EXPECTATIONS

Initial I have received a copy of the Sheriff's Expectations which outline the conduct expected of all Sheriff's Office employees. I understand that I will be held accountable for my actions.

COUNTY OF KERN

Sheriff's Office

Statement of Receipt: Required County and Department Policies

8. SHERIFF'S SAFE DRIVING DIRECTIVE

Initial I have received a copy of the Sheriff's Safe Driving Directive which outlines safe driving practices expected of all Sheriff's Office employees. I understand that violations of the directive shall result in disciplinary action.

9. PRISON RAPE ELIMINATION ACT (PREA) NOTICE

Initial I have received a copy of the Sheriff's Prison Rape Elimination Act notice and I agree to abide by its terms. I understand that material omissions regarding such misconduct, or the provision of materially false information, will be subject to discipline up to and including termination. I have read and understand the PREA questions and have not been involved in any PREA related misconduct.

10. RIGHTS OF VICTIMS OF DOMESTIC VIOLENCE, SEXUAL ASSAULT & STALKING

Initial I have received a copy of the Rights of Victims of Domestic Violence, Sexual Assault and Stalking which states that I have a right to take time off work and/or request reasonable accommodation to get help to protect myself and my children's health, safety or welfare, and to be free from retaliation and discrimination. I understand that my employer may request proof showing my need for accommodation and my request will be treated as confidential.

11. EMERGENCY DRIVING POLICY DPPM E-0100

Initial I have received a copy of the Emergency Driving Policy DPPM E-0100. I understand the fundamental purpose of Code 3 operations is to enable peace officers to arrive quickly and safely at a scene of an emergency. Code 3 operations (red light and siren) are strictly limited to emergency situations and pursuits. The safety of the deputy and the public must be the primary concern when driving under emergency conditions. I have received, read, and understand the policy.

12. VEHICLES POLICY PURSUITS DPPM E-0200

Initial I have received a copy of the Vehicle Policies – Pursuits DPPM E-0200. I understand this policy is intended to establish procedures for vehicle pursuits that are consistent with California law and consider the safety of all persons. I have received, read, and understand the policy.

I, the undersigned County employee, hereby acknowledge receipt of a copy of above County and Department policies or notices herein listed on the date appearing next to my signature below, and agree to abide by each policy as appropriate.

Employee Signature

8/6/20
Date

DAVID HUBBARD
Printed Name

KCSO
Department

COUNTY OF KERN

Sheriff's Office

Statement of Receipt: Required County and Department Policies

EMPLOYEES: Read each of the policies and notices referenced below. Initial each summary below and sign at the bottom of this page indicating that you have read and understand the policies. You may retain/access these policies for future reference.

DH **1. ALCOHOL AND DRUG ABUSE POLICY**

Initial I have received a copy of Kern County's alcohol and drug abuse policy statement and I understand that I am to abide by its terms. I understand that the Drug-Free Workplace Act requires employers to maintain a drug-free workplace and to distribute a policy statement to employees prohibiting the unlawful possession and use of controlled substances in the workplace. I understand that Kern County will take actions against employees for violations.

DH **2. CONNELLY ASBESTOS NOTICE**

Initial I have received a copy Kern County's Connelly Asbestos Notice to Employees as required by Assembly Bill 3713 - 1988 Regular session. This notice details the location of any known quantity of asbestos found in any county buildings and the potential health risks or impacts that may result from asbestos exposure.

DH **3. ELECTRONIC COMMUNICATIONS USAGE POLICY**

Initial I have received a copy of and am fully aware of Kern County's Electronic Communications Usage Policy which describes the conditions for authorized use of information technology and associated devices. I agree to abide by its terms, and I understand that should I commit any violation, my access privileges may be revoked and/or appropriate legal/disciplinary action may be taken. I also agree to remain apprised of future revisions to this policy and to abide by the terms of all such revisions.

DH **4. HOSTILE WORK ENVIRONMENT POLICY**

Initial I have received a copy of the Hostile Work Environment Policy, which states the County's policy to provide for its employees a work environment free from hostile and offensive conduct. I understand that conduct which creates or enables a hostile work environment is expressly prohibited, and that violations will result in disciplinary action up to and including termination.

DH **5. SEXUAL HARASSMENT & DISCRIMINATION HARASSMENT POLICY**

Initial I have received a copy of the County's Sexual Harassment Policy, Exhibit B to Chapter 1 of the Kern County Administrative Procedures Manual and DPPM C-300, which states that discrimination/harassment in any manner or form is expressly prohibited. I understand that violations of the policy shall result in disciplinary action.

DH **6. WORKPLACE VIOLENCE POLICY**

Initial I have received a copy of the Kern County Workplace Violence Policy, which states that violence and threats of violence in a County workplace will not be tolerated. I understand that any employee who threatens or commits such violence in a County workplace is subject to disciplinary action.

DH **7. SHERIFF'S EXPECTATIONS**

Initial I have received a copy of the Sheriff's Expectations which outline the conduct expected of all Sheriff's Office employees. I understand that I will be held accountable for my actions.

COUNTY OF KERN

Sheriff's Office

Statement of Receipt: Required County and Department Policies

DH **8. SHERIFF'S SAFE DRIVING DIRECTIVE**

Initial I have received a copy of the Sheriff's Safe Driving Directive which outlines safe driving practices expected of all Sheriff's Office employees. I understand that violations of the directive shall result in disciplinary action.

DH **9. PRISON RAPE ELIMINATION ACT (PREA) NOTICE**

Initial I have received a copy of the Sheriff's Prison Rape Elimination Act notice and I agree to abide by its terms. I understand that material omissions regarding such misconduct, or the provision of materially false information, will be subject to discipline up to and including termination. I have read and understand the PREA questions and have not been involved in any PREA related misconduct.

DH **10. RIGHTS OF VICTIMS OF DOMESTIC VIOLENCE, SEXUAL ASSAULT & STALKING**

Initial I have received a copy of the Rights of Victims of Domestic Violence, Sexual Assault and Stalking which states that I have a right to take time off work and/or request reasonable accommodation to get help to protect myself and my children's health, safety or welfare, and to be free from retaliation and discrimination. I understand that my employer may request proof showing my need for accommodation and my request will be treated as confidential.

DH **11. EMERGENCY DRIVING POLICY DPPM E-0100**

Initial I have received a copy of the Emergency Driving Policy DPPM E-0100. I understand the fundamental purpose of Code 3 operations is to enable peace officers to arrive quickly and safely at a scene of an emergency. Code 3 operations (red light and siren) are strictly limited to emergency situations and pursuits. The safety of the deputy and the public must be the primary concern when driving under emergency conditions. I have received, read, and understand the policy.

DH **12. VEHICLES POLICY PURSUITS DPPM E-0200**

Initial I have received a copy of the Vehicle Policies – Pursuits DPPM E-0200. I understand this policy is intended to establish procedures for vehicle pursuits that are consistent with California law and consider the safety of all persons. I have received, read, and understand the policy.

I, the undersigned County employee, hereby acknowledge receipt of a copy of above County and Department policies or notices herein listed on the date appearing next to my signature below, and agree to abide by each policy as appropriate.

DH

Employee Signature

12/1/21

Date

DAVID HUBBARD

Printed Name

KCSO

Department