AGENDA ITEM REPORT

Title: POST2307511 - SIFREDO CANO (POST ID: C03-G01)
LAST EMPLOYING AGENCY: LOS ANGELES COUNTY SHERIFFS DEPARTMENT

REPORT PROFILE

MEETING DATE 10/17/2024	**BUREAU SUBMITTING THE REPORT** Professional Conduct Los Angeles Bureau	
RESEARCHED BY William Imboden	**REVIEWED BY** Mike Radford	
REPORT DATE 07/29/2024	**APPROVED BY** Annemarie Del Mugnaio	**DATE APPROVED**
PURPOSE	**FINANCIAL IMPACT** No	

ISSUE, BACKGROUND, ANALYSIS, & RECOMMENDATION

ISSUE:

The matter is before the Peace Officer Standards Accountability Advisory Board (POSAAB) for review and recommendation regarding the subject peace officer's certification status.

BACKGROUND:

Respondent Sifredo A. Cano began his employment with the Los Angeles County Sheriff's Department (LASD) on November 30, 2007, as a full-time Deputy Sheriff. At the time of the events at issue, Respondent was employed as a Deputy Sheriff with the LASD. Respondent was discharged from his position with LASD on March 22, 2023. The Respondent is not currently employed as a peace officer in the State of California.

This position is a peace officer position defined under California Penal Code §830.1(a) and is required to be certified pursuant to California Penal Code §13510.1(a).

The case before the Board alleges the Respondent attempted to engage in a sexual relationship with an arrestee (referred to herein as Victim), used his position as a peace officer to further his romantic pursuit of the Victim and used his partner's law enforcement credentials to access criminal and DMV information about the Victim. It is also alleged that the Respondent was dishonest about his interactions with the Victim during the course of an internal affairs investigation.

The circumstances surrounding the initial encounter between the Respondent and the Victim involve the victim being

arrested after colliding with multiple vehicles and appearing to be under the influence of alcohol at the time of the collision. The Victim was arrested by another Deputy on scene for Driving Under the Influence of Alcohol. Subsequent to the initial encounter, Respondent sent numerous text messages and met with the Victim on multiple occasions attempting to pursue a romantic relationship with the Victim.

ANALYSIS:

The Division found that the clear and convincing evidence substantiated that Respondent's conduct amounted to sexual assault as described in Penal Code section 832.7(b)(1)(B)(ii) in that he attempted the initiation of a sexual act with a member of the public while on duty and through offer of leniency or other official favor. Between May 14, 2021, and July 22, 2021, Respondent and Victim exchanged approximately 100 texts messages, many of which are the Respondent asking Victim to meet with him, asking her out on dates, telling her how sexy she is, asking for pictures of her, and on one occasion reminding Victim that she was not wearing underwear the night she was arrested. The Division also established by clear and convincing evidence that Respondent abused the power of his position as a peace officer, in violation of POST Regulation 1205(a)(2), by leveraging his position as a peace officer to attempt to enter into a romantic relationship with an arrestee, and inappropriately accessing confidential information for personal gain. Finally, the Division found by clear and convincing evidence that Respondent was dishonest in violation of POST Regulation 1205(a)(1) during the Internal Affairs investigation into the alleged misconduct.

RECOMMENDATION:

The Peace Officer Standards Accountability Advisory Board (POSAAB) shall review the findings of investigation presented by the Peace Officer Standards Accountability Division (POSAD) and shall make a recommendation regarding what action should be taken, suspension or revocation, on the certification of the subject peace officer.

ATTACHMENT(S):

BR1_POST2307511-Cano_Sifredo-ISF.pdf
BR7_POST2307511-Attachment B_Cano_Sifredo-GPS_Locations.pdf
BR6_POST2307511-Attachment A_Cano_Sifredo-Defense_Attorney_Email_REDACTED.pdf
BR3_POST2307511-Attachment C_Cano_Sifredo-Text_Messages_REDACTED.pdf
BR5_POST2307511-Attachment E_Cano_Sifredo-Witness_Dep_Texts_REDACTED.pdf
BR4_POST2307511-Attachment D_Cano_Sifredo-Warrant_and_Registration_checks_REDACTED.pdf
BR2_POST2307511-Attachment F_Cano_Sifredo-IA_Transcripts_REDACTED.pdf

BR8_POST2307511-Cano_Sifredo-ExO_Review_and_Recommendation_UNREDACTED.pdf