AGENDA ITEM REPORT

Title: POST2316745 - JARED BRITTAIN (POST ID: C63-Z34)
EMPLOYING AGENCY: ORANGE COUNTY SHERIFF'S DEPARTMENT (CURRENT)

REPORT PROFILE

MEETING DATE 09/10/2025	**BUREAU SUBMITTING THE REPORT** Professional Conduct Southern Bureau	
RESEARCHED BY Paul Nanfito	**REVIEWED BY** Christine Ford	
REPORT DATE	**APPROVED BY** Manuel Alvarez, Jr.	**DATE APPROVED** 08/12/2025
PURPOSE	**FINANCIAL IMPACT** No	

ISSUE, BACKGROUND, ANALYSIS, & RECOMMENDATION

ISSUE:

The matter is before the Commission for review and action regarding the subject peace officer's certification status. The Commission shall return any determination requiring action to be taken against an individual's certification to the division, which shall initiate proceedings for a formal hearing before an administrative law judge in accordance with the Administrative Procedure Act (Chapter 5 (commencing with Section 11500) of Part 1 of Division 3 of Title 2 of the Government Code), which shall be subject to judicial review as set forth in that Act.

BACKGROUND:

The Respondent began employment with the Orange County Sheriff's Department as a Trainee on March 31, 2017. He was promoted to Deputy Sheriff on November 8, 2017. At the time of the events at issue, the Respondent was employed as a Deputy Sheriff II with the Orange County Sheriff's Department.

This position is a peace officer position as defined under California Penal Code §830.1(a) and is required to be certified pursuant to California Penal Code §13510.1(a).

On October 7, 2022, the Respondent pled guilty to a DUI and admitted to having a high blood alcohol content of .20 percent. As a result of this conviction, the California Department of

Motor Vehicles ("DMV") imposed a 6-month suspension on the Respondent's driving privileges.

On December 28, 2022, a citizen called to report finding a handgun in a vehicle she had rented from a local dealership. The firearm's serial number was determined to belong to the Respondent, who had rented the vehicle immediately prior to the citizen.

During the internal affairs investigation for the DUI arrest, the Respondent was dishonest with the Department's investigators. During the subsequent internal affairs investigation prompted by the discovery of the unsecured firearm and discovery that Respondent had rented a vehicle during the period he reported his driving privileges were suspended, Respondent continued to be dishonest with investigators.

As a result of the initial internal affairs investigation regarding Respondent's DUI arrest, the Department proposed a discipline of suspension.

Following the conclusion of the second internal affairs investigation, the Department found that the Respondent was dishonest in the previous internal affairs investigation and that he violated the law by leaving an unsecured firearm in a rental vehicle and by driving on a suspended license on multiple occasions. The Department recommended the Respondent be terminated; however, following a Skelly hearing, the Respondent was demoted to Deputy Sheriff I and reassigned. Respondent is currently employed with the Department.

Video Evidence Link(s):

- BRO9 POST2316745 Brittain Jared Attachment H Respondent's 12 21 22 IA Interview with OCSD1
- BRO10 POST2316745 Brittain Jared Attachment I Respondent's 2 15 23 IA Interview with OCSD1
- BRO13 POST2316745 Brittain Jared Attachment L Respondent's August 9, 2023 IA Interview with OCSD1
- BRO14 POST2316745 Brittain Jared Attachment M Respondent's 10 5 23 Interview with OCSD1
- BRO15 POST2316745 Brittain Jared Attachment N 10

23 24 Interview with POST Division1
- BRO23 POST2316745 Brittain Jared Attachment V Respondent's 1 14 25 IA Interview with POST Division1

ANALYSIS:

The clear and convincing evidence substantiated that Respondent violated California Penal Code §13510.8(b)(1) and Commission Regulation 1205(a)(1) in that the Respondent was dishonest in his verbal statements during his interviews with Internal Affairs investigators regarding the length of his driver's license suspension and driving a vehicle on a suspended or license on multiple occasions. Clear and convincing evidence also substantiated that Respondent violated Penal Code section 13510.8(b)(6), and Commission Regulation 1205(a)(6) acts that violate the law and are sufficiently egregious or repeated as to be inconsistent with a peace officer's obligation to uphold the law or respect the rights of members of the public when on June 1, 2022, Respondent drove a vehicle with a blood alcohol content of .20 percent, and was ultimately convicted of a DUI offense, drove on a suspended license on multiple occasions both on and off-duty, and left an unsecured firearm in a rental vehicle.

RECOMMENDATION:

The Commission shall review recommendations made by the Peace Officer Standards Accountability Advisory Board (POSAAB) regarding what action, if any, should be taken, suspension or revocation, on the certification of the subject peace officer. The Commission's decision to adopt a recommendation by POSAAB to seek revocation shall require a two-thirds vote of Commissioners present and shall be based on whether the record, in its entirety, supports POSAAB's conclusion that serious misconduct has been established by clear and convincing evidence. In any case in which the Commission reaches a different determination than POSAAB's recommendation, it shall set forth its analysis and reasons for reaching a different determination in writing.

ATTACHMENT(S):

BR01_POST2316745_Brittain_Jared_ISF.pdf
BRO2_POST2316745_Brittain_Jared_ExecReviewDivisionRec.pdf
BR03_POST2316745_Brittain_Jared_POSTProfile.pdf
BR04_POST2316745_Brittain_Jared_Attachment_A_-_DUI_Arrest-_CHP_report.pdf
BR05_POST2316745_Brittain_Jared_Attachment_B_Orange_County_Crime_Lab_report_for_
22786_dated.pdf
BR06_POST2316745_Brittain_Jared_Attachment_C_D_E_Court_Documents.pdf
BR07_POST2316745_Brittain_Jared_Attachment_F_DMV_Order_of_Suspension_for_Respor

BR08_POST2316745_Brittain_Jared_Attachment_G_DMV_Verbal_Notice_of_Action_for_Res
20-22.pdf
BRO11_POST2316745_Brittain_Jared_Attachment_J_Anaheim_PD_report_2022-201698.pdf
BRO12_POST2316745_Brittain_Jared_Attachment_K_Respondents_BWC_screen_shots_and
BRO16_POST2316745_Brittain_Jared_Attchment_O_Skelly_rebuttal_letter_Sheriff_Kea_Reda
BRO17_POST2316745_Brittain_Jared_Attachment_P_Vehicle_Code_sec_13550.pdf
BRO18_POST2316745_Attachment_Q_Respondent_DMV_Records_Information_Redacted.pd
BR19_POST2316745_Brittain_Jared_Attachment_R__Respondent_Patrol_Schedule_.pdf
BR20_POST2316745_Brittain_Jared_Attachment_S-_Respondent_Bi-
weekly_time_sheets.pdf
BR21_POST2316745_Brittain_Jared_Attachment_T_-_FTO_Trainee_Schedules.pdf
BR22_POST2316745_Brittain_Jared_Attachment_U-
_Respondents_FTO_Trainee_schedules.pdf
POST2316745_Brittain_Jared_July_2025_POSAAB_Agenda_Record.pdf
POST2316745_Brittain_Jared_Board_Recommendation_Signed.pdf
POST2316745_Brittain_Jared_Transcript_Board_07.17.2025.pdf