ATTACHMENT U

Daily Observations Reports – Patria Flores

DOR Report for [redacted]

Trainee	[redacted]	Date	10/07/2022	DOR	59
Field Training Officer	Brittain, Jared FTO	Phase	Phase 3		

DOR
ContractCity: FORMSPatrol

	DOR Question	Results	Measured Item
1	Responds to Correction	Near Acceptable (3)	
	Comments: [redacted] is very receptive and respectful towards receiving corrections and is able to implement the changes necessary throughout the shift.		
2	Attitude Toward Police Work	Near Acceptable (3)	
	Comments: [redacted] maintained a positive attitude during the shift despite handling a wide variety of calls, proactive stops and an in custody stop late in the night.		
3	Attitude with Citizens/Community	Near Acceptable (3)	
4	Driving Skills	Near Acceptable (3)	
5	Map Book Use	Near Acceptable (3)	
6	Report Writing	Near Acceptable (3)	
	Comments: [redacted] had a lengthy in custody report with several crimes, evidence and ever[redacted] was given several similar report examples and completed the report with minimal corrections needed. [redacted] input the incorrect information on a CHP180 in the beginning of the shift, realized her mistake and correctly completed a CHP180 for another call at the end of our shift.		
7	Field Performance Non-Stress Conditions	Near Acceptable (3)	
	Comments: We went to Katella for the 'Roadshow' and completed their scenario of a felony car stop on a stolen vehicle. [redacted] performed everything correctly but did not initiate a detention by activating her overhead steady red light. [redacted] has conducted several felony car stops and know the importance of having a detention when warranted to justify any attempt at a resisting or obstructing charge.		
8	Field Performance Stress Conditions	Near Unacceptable (2)	
	Comments: [redacted] and I were dispatched to a 459 in our area. Other Deputies arrived prior to our arrival. Deputy [redacted] did not take charge in setting up containment, getting pertinent information from the informant or asking partners to assemble a react team. The call itself did not result in a crime but set the basis of how a call of that severity needed to be handled under the stress of going code three and having duke overhead. *Training Comments:* Deputy [redacted] was told as a trainee and having a priority call in her area that she needed to take charge and handle it in its entirety.		
9	Investigative/ Interrogation Skills	Near Acceptable (3)	
	Comments: Deputy [redacted] asks the majority of necessary information for reports and to investigate crimes committed in her presence.		
10	Self-Initiated Field Activity	Unacceptable (1)	

DOR Report for [redacted]

Trainee	[redacted]	Date	10/12/2022	DOR	61
Field Training Officer	Brittain, Jared FTO	Phase	Phase 3		

DOR
ContractCity: FORMSPatrol

	DOR Question	Results	Measured Item
1	Responds to Correction	Near Acceptable (3)	
	Comments: [redacted] **continues to have an open mind towards corrections and asks questions to further understand concepts and tactics.**		
2	Attitude Toward Police Work	Acceptable (4)	
	Comments: [redacted] **was eager to work and learn at the start of this work week.**		
3	Attitude with Citizens/Community	Near Unacceptable (2)	
	Comments: [redacted] **conducted three occupied vehicles today. Each encounter was consensual and** [redacted] **struggled to carry a conversation or gain any bit of cooperation. Her initial approach seemed aggressive and each person took offense.** *Training Comments:* [redacted] **was explained the importance of 'verbal judo' and the time and place when speaking aggressively to subjects may be necessary.**		
4	Driving Skills	Near Unacceptable (2)	
	Comments: [redacted] **successfully navigated to each call for service today.** [redacted] **still has tunnel vision while driving Code3. During rush hour traffic, at approximately 1700 hours, while responding to a 9017,** [redacted] **drove southbound Beach Blvd at the intersection with Katella without clearing each lane. This is a very congested intersection and a vehicle who was obeying all traffic laws barely stopped for our patrol vehicle because we rushed into the intersection.** *Training Comments:* **Code 3 responses were covered during and after this call.**		
5	Map Book Use	Near Acceptable (3)	
6	Report Writing	Near Acceptable (3)	
	Comments: [redacted] **submitted three reports to me today. The first report was a located stolen vehicle, second was a fraud report and lastly was a 495 vehicle.** [redacted] **wrote the reports very quickly and only needed minor corrections.**		
7	Field Performance Non-Stress Conditions	Near Acceptable (3)	
8	Field Performance Stress Conditions	Near Acceptable (3)	
	Comments: **See driving skills.**		
9	Investigative/ Interrogation Skills	Near Acceptable (3)	
	Comments: [redacted] **failed to obtain all available information from a subject reporting fraud to include account numbers, other possible compromised accounts and contact information for the report. The poor note taking reflected in the report with inaccurate dates and a lack of information.**		
10	Self-Initiated Field Activity	Near Acceptable (3)	
	Comments: [redacted] **was asked to conduct 925 occupied vehicles to show me her proficiency level.** [redacted] **drove past several occupied vehicles without realizing a subject was inside and was directed towards them.**		
11	Officer Safety	Near Acceptable (3)	

DOR Report for [redacted]

Trainee	[redacted]	Date	10/13/2022	DOR	60
Field Training Officer	Brittain, Jared FTO	Phase	Phase 3		

DOR
ContractCity: FORMSPatrol

	DOR Question	Results	Measured Item
1	Responds to Correction	Near Unacceptable (2)	
	Comments: [redacted] acknowledges the corrections given to her but she does not make necessary changes to correct her mistakes. Tonight [redacted] made several repeated mistakes that have been addressed in the past few days and with other training officers. See contact with public, report writing, stress conditions, self initiated activity, suspect control and radio use for further. [redacted] was given a 2 because some changes were made towards the end of the shift. *Training Comments:* [redacted] was given verbal corrections and then physically shown how to correct them.		
2	Attitude Toward Police Work	Near Acceptable (3)	
	Comments: [redacted] seems to shy away from suspicious activity that could be investigated further. She will see and point out occupied vehicles, 925 subjects and good cars to pull over yet she will drive in the opposite direction. It seems to be a lack of confidence issue that has been addressed. This issue is easily fixed when motivated to go investigate. At this point in her training that should be done automatically. Despite this [redacted] continues to stay motivated throughout the shift and will handle any call assigned to her without complaint.		
3	Attitude with Citizens/Community	Near Unacceptable (2)	
	Comments: [redacted] lacks empathy when dealing with distraught subjects who call 911 for assistance. The first example is a mother who called 911 because her drug addicted son returned to the residence. Once [redacted] established no crime was committed she sounded annoyed she called 911 and told her there was nothing we could do. [redacted] eventually told her the different options she could consider. The second was during each traffic stop she had trouble speaking to individuals. She would come off too aggressive with normal cooperative subjects and not firm enough with individuals who had a criminal history and were not going along with her commands. *Training Comments:* [redacted] was explained there is a time and place to be firm, a time to be empathetic and its a fine balance depending on the call.		
4	Driving Skills	Near Acceptable (3)	
5	Map Book Use	Near Acceptable (3)	
	Comments: Most of the night was being proactive and not navigating. [redacted] was unable to locate an address because she had the wrong unit number and was looking in the wrong location.		
6	Report Writing	Near Acceptable (3)	
	Comments: [redacted] submitted several reports that needed minor corrections. [redacted] needs to slow down in getting accurate and descriptive information for a more detailed report.		
7	Field Performance Non-Stress Conditions	Near Acceptable (3)	
8	Field Performance Stress Conditions	Near Unacceptable (2)	
	Comments: [redacted] still gets serious tunnel vision when responding to Priority 1 calls. Some stress is expected from a trainee, however at this point in her training it should be less than a phase one trainee. [redacted] responded to a P1 AOA and needed to break for a 594 in progress. [redacted] missed all the details of the call. [redacted] responded to a P1 927 man with a gun. Upon arrival, her lights and siren were off. Due to being unfamiliar with her controls she accidentally reactivated her lights and siren again while stopped at the exact location where the subject was reported to be. Although nothing happened, this mistake could have been dangerous in an ambush type situation. *Training Comments:* [redacted] was told to combat breathe and fully understand the radio traffic being broadcasted. We talked about tactical responses / approaches to possible subjects with firearms.		

DOR Report for [redacted]

Trainee	[redacted]	Date	10/14/2022	DOR	62
Field Training Officer	Brittain, Jared FTO	Phase	Phase 3		

DOR
ContractCity: FORMSPatrol

	DOR Question	Results	Measured Item
1	Responds to Correction	Acceptable (4)	
	Comments: [redacted] made improvements in her traffic stops from the night prior.		
2	Attitude Toward Police Work	Near Acceptable (3)	
3	Attitude with Citizens/Community	Near Acceptable (3)	
	Comments: [redacted] is building on her confidence while speaking to subjects, informants and suspects. It still needs some work but will come with time and repetition.		
4	Driving Skills	Near Acceptable (3)	
	Comments: [redacted] needs to drive more aggressively (and safely) in order to catch up to vehicles and subjects. Most are given multiple opportunities to get away while she is trying to catch up.		
5	Map Book Use	Near Acceptable (3)	
	Comments: [redacted] failed to navigate to an apartment even using the fire maps that told her exactly where the apartment was. This was at the Faircrest apartments. All Stanton Deputies are very familiar with the complex due to the high call volume.		
6	Report Writing	Near Unacceptable (2)	
	Comments: [redacted] submit several reports needing minor corrections. [redacted] still struggles writing PC decks. She takes approximately 30-45 minutes to write it and includes information that is necessary for a report but leaves out pertinent information for the charges. *Training Comments:* Revisions were made to the PC decks and reports.		
7	Field Performance Non-Stress Conditions	Near Acceptable (3)	
8	Field Performance Stress Conditions	Near Acceptable (3)	
9	Investigative/ Interrogation Skills	Acceptable (4)	
	Comments: [redacted] conducted a thorough 211 investigation and a thorough investigation of narcotics sales.		
10	Self-Initiated Field Activity	Acceptable (4)	
	Comments: Today [redacted] conducted several traffic stops that were an improvement from her stops on the previous days. Without direction [redacted] observed an 925 occupied vehicle in a known high crime area which resulted in an arrest for selling narcotics.		
11	Officer Safety	Near Acceptable (3)	
12	Scene/ Suspect Control	Near Unacceptable (2)	
	Comments: [redacted] realized a subject dropped fentanyl pills on the ground and step on one of them. [redacted] did not handcuff the semi uncooperative subject or move him away from the pills where he could step on more. *Training Comments:* [redacted] is still working on her suspect control, she has been told several times and still has not made the necessary corrections.		

DOR Report for [redacted]

Trainee	[redacted]	Date	10/20/2022	DOR	66
Field Training Officer	Brittain, Jared FTO	Phase	Phase 4		

DOR
ContractCity: FORMSPatrol

	DOR Question	Results	Measured Item
1	Responds to Correction	Near Acceptable (3)	
	Comments: Today's shift was the first day of Phase 4 [redacted] was given complete use of MDC to see call specifics, mapper and use of any navigation device. [redacted] handled the majority of the calls on her own with minimal assistance.		
2	Attitude Toward Police Work	Near Acceptable (3)	
	Comments: [redacted] remains positive and handles each call with enthusiasm. I believe she wants to be a good patrol deputy but she needs to put forth a little more effort in fixing her deficiencies.		
3	Attitude with Citizens/Community	Near Acceptable (3)	
	Comments: [redacted] spoke to several subjects and had a calm demeanor. She implemented a stern tone when necessary during a detention where a subject was not initially cooperative.		
4	Driving Skills	Near Acceptable (3)	
5	Map Book Use	Near Unacceptable (2)	
	Comments: [redacted] was given the MDC to reference call locations and allowed to use navigation devices to aid her in arriving to each call. Despite having all of these tools available [redacted] was not able to navigate correctly to the majority of the calls tonight. [redacted] walked around a complex looking for the unit [redacted] was already in front of it. On other calls she drove past the incident location twice before finding the location. [redacted] needs to be more situationally aware. She drove past a 925C and at the incident location and stated she did not see it. She drove past the CAT teams vehicle at the location they said they were at as she said the vehicle description out loud to me. *Training Comments:* I told [redacted] to not overthink the location and use her resources to her advantage. I told her the grid addresses of the city still stayed the same and once she is in the general area to be more observant of addresses.		
6	Report Writing	Near Acceptable (3)	
	Comments: [redacted] submit several reports to me today. The majority of the reports were simple and well written, requiring minimal corrections. One report for narcotics sales was written inaccurately. [redacted] wrote the wrong circumstances of the stop, insufficient documentation of what was found and included a quote that was completely incorrect. [redacted] was given several examples of narcotics sales reports. *Training Comments:* [redacted] was told the importance of good note taking, reviewing BWC, PVS and accurate report writing. I simulated her testifying in court on the initial report she wrote and showed her the flaws. We also discussed detailed documentation in order to remember specifics at a much later time when called back in to testify.		
7	Field Performance Non-Stress Conditions	Near Acceptable (3)	
8	Field Performance Stress Conditions	Near Acceptable (3)	
9	Investigative/ Interrogation Skills	Near Acceptable (3)	
10	Self-Initiated Field Activity	Near Acceptable (3)	
11	Officer Safety	Near Acceptable (3)	
12	Scene/ Suspect Control	Near Acceptable (3)	

DOR Report for [redacted] Trainee 1

Trainee	[redacted] Trainee 1	Date	10/21/2022	DOR	65
Field Training Officer	Brittain, Jared FTO	Phase	Phase 4		

DOR
ContractCity: FORMSPatrol

	DOR Question	Results	Measured Item
1	Responds to Correction	Acceptable (4)	
2	Attitude Toward Police Work	Acceptable (4)	
3	Attitude with Citizens/Community	Acceptable Plus (5)	
	Comments: [redacted] Trainee 1 **contacted a burglary victim and gathered all the necessary information for her report. She was empathetic and left the call with the victim feeling better about the situation.**		
4	Driving Skills	Acceptable (4)	
	Comments: [redacted] Trainee 1 **is safe while driving, obeys all traffic laws and very deliberate about wearing her seat belt.**		
5	Map Book Use	Near Unacceptable (2)	
	Comments: [redacted] Trainee 1 **even with the aid of navigation has a hard time arriving at an incident location. She will second guess herself and circle in the area of the call before arriving.** *Training Comments:* [redacted] Trainee 1 **does not use her map book which would help her see the exact location inside complexes. I suggested she should use the map book more often as a another reference tool.**		
6	Report Writing	Acceptable (4)	
	Comments: [redacted] Trainee 1 **wrote several well written reports and submit them without corrections.**		
7	Field Performance Non-Stress Conditions	Near Acceptable (3)	
8	Field Performance Stress Conditions	Near Acceptable (3)	
9	Investigative/ Interrogation Skills	Near Acceptable (3)	
	Comments [redacted] Trainee 1 **initiated a bike stop. During a narcotics possession investigation,** [redacted] Trainee 1 **interrogated a handcuffed subject detained without reading him Miranda. After she was finished, she realized her mistake, read Miranda and re did her investigation.**		
10	Self-Initiated Field Activity	Near Acceptable (3)	
	Comments: [redacted] Trainee 1 **was motivated to conduct stops on her own without assistance and did well in locating them.** [redacted] Trainee 1 **conducted a consensual encounter on an occupied vehicle. She did well on her approach and contact. She was not able to identify a reason to detain with violations present. (Car was on, in public roadway, driver not in possession of CADL, possession of marijuana, not in sealed container) She did well in her contact with the subjects.** [redacted] Trainee 1 **conducted a bike stop resulting in a citation for narcotics possession with no assistance and did well except for the Miranda questioning.** *Training Comments:* **I told** [redacted] Trainee 1 **her initial vehicle positioning was good for a consent encounter. However she opened the door to conducted a records check of the occupants while standing in her doorway and blocked more of their path between her patrol vehicle and parked vehicle. We talked about when a reasonable person would believe they are free to leave.**		
11	Officer Safety	Acceptable (4)	
12	Scene/ Suspect Control	Acceptable (4)	
	Comments: [redacted] Trainee 1 **detained a subject and maintained good control of him during her search of his person.**		
13	Problem Solving	Near Acceptable (3)	

DOR Report fo Trainee 1

Trainee	Trainee 1	Date	10/26/2022	DOR	64
Field Training Officer	Brittain, Jared FTO	Phase	Phase 4		

DOR
ContractCity: FORMSPatrol

	DOR Question	Results	Measured Item
1	Responds to Correction	Acceptable (4)	
2	Attitude Toward Police Work	Acceptable (4)	
3	Attitude with Citizens/Community	Acceptable (4)	
	Comments: Trainee 1 has improved in her contacts with the public. Trainee 1 displays confidence when explaining police actions. She has also been empathetic and firm when necessary.		
4	Driving Skills	Acceptable (4)	
5	Map Book Use	Near Acceptable (3)	
	Comments: Trainee 1 successfully navigated to the majority of calls during this shift, arriving in a safe location and in an acceptable amount of time. See stress conditions for further.		
6	Report Writing	Acceptable (4)	
	Comments: Trainee 1 wrote several reports today with no assistance needed.		
7	Field Performance Non-Stress Conditions	Acceptable (4)	
8	Field Performance Stress Conditions	Near Acceptable (3)	
	Comments: Trainee 1 is still not able to think clearly and comprehend her radio in stressful situations. While on scene of a 901 where a subject may have fled, Trainee 1 asked if anyone was outstanding. She did not hear the transmission and after a period of time, I advised no one was. While responding Code 3 to an AOA, she did not copy the updated location from dispatch and stated, she blanked and asked where Beach and Park Plaza was. She also put out information her partners already broadcasted. *Training Comments:* We talked about combat breathing and the importance of having a clear idea of the location were responding to and a game plan in place on how we respond.		
9	Investigative/ Interrogation Skills	Near Acceptable (3)	
	Comments: Trainee 1 handled a grand theft report at the substation. She did not obtain information (location) that could further the investigation of an active pinging electronic device. This information was given by the informant and was listed in the dispatch. Prior to clearing the call I asked her to gather the information for the report. Trainee 1 handled her second DUI investigation. Although not entirely familiar with the process, she asked appropriate questions, conducted Field Sobriety Tests using templates and needed minimal assistance. Trainee 1 gathered evidence and conducted a thorough TC investigation that will lead to a well documented report. *Training Comments:* We talked about our role as patrol Deputies while report taking and gathering as much information as possible to assist investigations.		
10	Self-Initiated Field Activity	Acceptable (4)	
	Comments: Trainee 1 conducted a traffic stop that had all the necessary information broadcasted over the radio. The traffic stop was also conducted fluidly with all her lighting controls and vehicle positioning.		
11	Officer Safety	Acceptable (4)	
12	Scene/ Suspect Control	Acceptable (4)	
	Comments: Trainee 1 had great scene and suspect control on each of her calls.		
13	Problem Solving	Acceptable (4)	
14	Radio Use	Near Acceptable (3)	
	Comments: Today was better than most but Trainee 1 continues to struggle with listening to the radio and broadcasting information. While responding code 3 she does not pay attention to information being updated. At times she does not wait for her radio to key up before speaking and lastly she repeats information that has already been broadcasted.		

DOR Report for [redacted]

Trainee	[redacted]	Date	10/27/2022	DOR	67
Field Training Officer	Brittain, Jared FTO	Phase	Phase 4		

DOR
ContractCity: FORMSPatrol

	DOR Question	Results	Measured Item
1	Responds to Correction	Near Acceptable (3)	
2	Attitude Toward Police Work	Acceptable (4)	
	Comments: [redacted] **asked several questions relating to how to properly handle calls and how to be a good partner after completing training.**		
3	Attitude with Citizens/Community	Near Acceptable (3)	
4	Driving Skills	Near Acceptable (3)	
5	Map Book Use	Near Acceptable (3)	
	Comments: [redacted] **successfully navigated to several calls during the shift. She also unsuccessfully navigated to several calls with the use of a navigation device, circling the area, not looking at business names and not taking through streets prior to arriving.**		
6	Report Writing	Near Acceptable (3)	
	Comments: [redacted] **wrote several reports without assistance or corrections.**		
7	Field Performance Non-Stress Conditions	Near Acceptable (3)	
8	Field Performance Stress Conditions	Near Acceptable (3)	
	Comments: [redacted] **responded to a priority one 914A where a male subject had a knife and was attempting to cut himself. She did not initially want to respond code or advise she had less lethal as a follow unit until directed. She did not deploy her less lethal or activate her body worn camera upon arrival.** *Training Comments:* **We discussed the importance of having a less lethal option present in potentially lethal situations. We also discussed our role in law enforcement for the safety of the public and to our partners.**		
9	Investigative/ Interrogation Skills	Near Acceptable (3)	
	Comments: [redacted] **disregarded pertinent information during an investigation. We were dispatched to a 459 Vehicle where the victim told us twice that the suspect went into another vehicle parked near by prior to breaking into his vehicle. (on video) [redacted] did not ask any questions related to the other vehicle and went to clear the call.** *Training Comments:* **I told her the information provided from one incident could be written in one report to prevent further calls for service and assist in the investigation.**		
10	Self-Initiated Field Activity	Near Acceptable (3)	
	Comments: [redacted] **was eager to drive around, look for criminal activity and maintain a law enforcement presence in the city.**		
11	Officer Safety	Near Acceptable (3)	
12	Scene/ Suspect Control	Near Acceptable (3)	
13	Problem Solving	Near Acceptable (3)	

ATTACHMENT U (continued)

Daily Observations Reports – Adrianna Vasquez

DOR Report for [redacted]

Trainee	[redacted]	Date	11/18/2022	DOR	30
Field Training Officer	Brittain, Jared FTO	Phase	Phase 3		

DOR
ContractCity: FORMSPatrol

	DOR Question	Results	Measured Item
1	Responds to Correction	Near Acceptable (3)	
2	Attitude Toward Police Work	Acceptable (4)	
3	Attitude with Citizens/Community	Near Acceptable (3)	
4	Driving Skills	Near Acceptable (3)	
	Comments: [redacted] responded code 3 several times throughout the night and drove appropriately. My only suggestion was to slow down even more in order to properly clear each lane of the intersection.		
5	Map Book Use	Near Acceptable (3)	
6	Report Writing	Acceptable (4)	
	Comments: [redacted] completed a 240/242 report without corrections.		
7	Field Performance Non-Stress Conditions	Near Acceptable (3)	
8	Field Performance Stress Conditions	Near Acceptable (3)	
9	Investigative/ Interrogation Skills	Acceptable (4)	
	Comments: Despite being given a very difficult call involving multiple incident at the same location, [redacted] was able to conduct a thorough investigation to determine a crime and gather all the necessary information.		
10	Self-Initiated Field Activity	Acceptable (4)	
	Comments: [redacted] was eager to conduct proactive stops and located a felony vehicle traveling through the City. [redacted] was able to clearly broadcast the appropriate information and location to her partners. [redacted] gave excellent felony car stop commands.		
11	Officer Safety	Near Acceptable (3)	
12	Scene/ Suspect Control	Near Acceptable (3)	
	Comments: [redacted] needs improvement in controlling and directing flustered informants/victims.		
13	Problem Solving	Near Acceptable (3)	
14	Radio Use	Near Acceptable (3)	
15	MDC Performance	Near Acceptable (3)	
16	PVS Use	Near Unacceptable (2)	
	Comments: [redacted] forgot to activate her PVS / BWC on several calls. *Training Comments:* I reminded her the importance of having all recording systems activated prior to contacting subjects and gave her a systematic approach in activating them at the same time.		

DOR Report for [redacted] Trainee 2

Trainee	[redacted] Trainee 2	Date	11/23/2022	DOR	31
Field Training Officer	Brittain, Jared FTO	Phase	Phase 3		

DOR
ContractCity: FORMSPatrol

	DOR Question	Results	Measured Item
1	Responds to Correction	Near Acceptable (3)	
2	Attitude Toward Police Work	Acceptable (4)	
	Comments: [redacted] Trainee 2 **handled a wide variety of calls for service and wrote several reports during this shift. Deputy** [redacted] Trainee 2 **had a positive attitude and handled each call with ease, operating as a phase four trainee.**		
3	Attitude with Citizens/Community	Near Acceptable (3)	
4	Driving Skills	Near Acceptable (3)	
5	Map Book Use	Near Acceptable (3)	
	Comments: [redacted] Trainee 2 **was given the opportunity to use navigation devices during this phase.** [redacted] Trainee 2 **has navigated to a few calls incorrectly by not properly using her resources.** [redacted] Trainee 2 **was told the importance of gathering the correct (informant/ incident) location as well as getting to each call safely.**		
6	Report Writing	Acceptable (4)	
	Comments: [redacted] Trainee 2 **submit several reports with minor corrections.**		
7	Field Performance Non-Stress Conditions	Near Acceptable (3)	
8	Field Performance Stress Conditions	Near Acceptable (3)	
9	Investigative/ Interrogation Skills	Near Acceptable (3)	
10	Self-Initiated Field Activity	Near Acceptable (3)	
11	Officer Safety	Acceptable (4)	
12	Scene/ Suspect Control	Near Acceptable (3)	
	Comments: [redacted] Trainee 2 **was told to be more assertive with informants/ suspects in order to get the information she needed, instead of letting them (often 918) ramble on about irrelevant information.**		
13	Problem Solving	Near Acceptable (3)	
14	Radio Use	Near Acceptable (3)	
15	MDC Performance	Near Acceptable (3)	
16	PVS Use	Near Acceptable (3)	
	Comments: [redacted] Trainee 2 **was reminded about activating both BWC and PVS at the same time. Improvements were made.**		
17	Application/Adherence Dept. Policy and Procedures	Near Acceptable (3)	

DOR Report for [redacted]

Trainee	[redacted]	Date	11/24/2022	DOR	32
Field Training Officer	Brittain, Jared FTO	Phase	Phase 3		

DOR
ContractCity: FORMSPatrol

	DOR Question	Results	Measured Item
1	Responds to Correction	Near Acceptable (3)	
2	Attitude Toward Police Work	Acceptable (4)	
	Comments: **Despite it being a holiday, [redacted] was eager to conduct proactive police work and handled the majority of the calls for service.**		
3	Attitude with Citizens/Community	Near Acceptable (3)	
4	Driving Skills	Near Acceptable (3)	
	Comments: **[redacted] is allowed navigation devices. On a few calls for service she drove past the incident locations without confirming.**		
5	Map Book Use	Near Acceptable (3)	
6	Report Writing	Near Acceptable (3)	
7	Field Performance Non-Stress Conditions	Near Acceptable (3)	
8	Field Performance Stress Conditions	Near Acceptable (3)	
9	Investigative/ Interrogation Skills	Acceptable Plus (5)	
	Comments: **[redacted] handled a rape report with a suspect in custody with little assistance, using her resources to guide her through the investigation.**		
10	Self-Initiated Field Activity	Near Acceptable (3)	
11	Officer Safety	Acceptable (4)	
12	Scene/ Suspect Control	Acceptable (4)	
	Comments: **[redacted] conducted a thorough and safe narcotics investigation resulting in a citation.**		
13	Problem Solving	Near Acceptable (3)	
14	Radio Use	Near Acceptable (3)	
15	MDC Performance	Near Acceptable (3)	
16	PVS Use	Near Acceptable (3)	
17	Application/Adherence Dept. Policy and Procedures	Near Acceptable (3)	
18	Application/ Adherence to Criminal Statutes	Near Acceptable (3)	

Trainee	[redacted]	Date	11/25/2022	DOR	33
Field Training Officer	Brittain, Jared FTO	Phase	Phase 3		

DOR
ContractCity: FORMSPatrol

	DOR Question	Results	Measured Item
1	Responds to Correction	Acceptable (4)	
2	Attitude Toward Police Work	Acceptable (4)	
3	Attitude with Citizens/Community	Near Acceptable (3)	
	Comments: [redacted] **is becoming more confident and comfortable speaking to subjects.**		
4	Driving Skills	Acceptable (4)	
5	Map Book Use	Acceptable (4)	
6	Report Writing	Acceptable (4)	
7	Field Performance Non-Stress Conditions	Acceptable (4)	
8	Field Performance Stress Conditions	Acceptable (4)	
9	Investigative/ Interrogation Skills	Near Acceptable (3)	
	Comments: [redacted] **was shown the basics of a traffic collision investigation and conducted her first.**		
10	Self-Initiated Field Activity	Near Acceptable (3)	
	Comments: [redacted] **conducted a proactive pedestrian stop that resulted in a warrant.** [redacted] **was not familiar with warrants / purple / and the process. (2nd warrant arrest).** [redacted] **learned what to look for on ELETE, how to use purple and completed the process with ease.**		
11	Officer Safety	Near Acceptable (3)	
12	Scene/ Suspect Control	Near Acceptable (3)	
13	Problem Solving	Near Acceptable (3)	
14	Radio Use	Near Acceptable (3)	
15	MDC Performance	Near Acceptable (3)	
16	PVS Use	Near Acceptable (3)	
	Comments: [redacted] **will still forget to activate her BWC upon proactive contacts but remembers shortly after.**		
17	Application/Adherence Dept. Policy and Procedures	Near Acceptable (3)	
18	Application/ Adherence to Criminal Statutes	Near Acceptable (3)	
19	Application and adherence to Criminal Procedures	Near Acceptable (3)	
20	Most Satisfactory Performance of the Day	-	
	Comments: **Self Initiated**		

DOR Report for [redacted]

Trainee	[redacted]	Date	11/26/2022	DOR	34
Field Training Officer	Brittain, Jared FTO	Phase	Phase 3		

DOR
ContractCity: FORMSPatrol

	DOR Question	Results	Measured Item
1	Responds to Correction	Near Acceptable (3)	
2	Attitude Toward Police Work	Acceptable (4)	
	Comments: **After a long week [redacted] continued to maintain a positive attitude.**		
3	Attitude with Citizens/Community	Near Acceptable (3)	
4	Driving Skills	Near Acceptable (3)	
5	Map Book Use	Near Acceptable (3)	
6	Report Writing	Near Acceptable (3)	
	Comments: **[redacted] submit several reports with minor corrections.**		
7	Field Performance Non-Stress Conditions	Near Acceptable (3)	
8	Field Performance Stress Conditions	Near Acceptable (3)	
9	Investigative/ Interrogation Skills	Acceptable (4)	
	Comments: **[redacted] conducted a missing juvenile investigation with no assistance needed.**		
10	Self-Initiated Field Activity	Acceptable (4)	
	Comments: **[redacted] car stops have significantly improved. She conducts proper radio traffic, lighting and has good officer safety and communication skills.**		
11	Officer Safety	Acceptable (4)	
12	Scene/ Suspect Control	Near Acceptable (3)	
13	Problem Solving	Near Acceptable (3)	
14	Radio Use	Near Acceptable (3)	
15	MDC Performance	Near Acceptable (3)	
16	PVS Use	Near Acceptable (3)	
17	Application/Adherence Dept. Policy and Procedures	Near Acceptable (3)	
	Comments: **[redacted] was unfamiliar with WEB DV or how to read restraining orders. Shown both and she understood.**		
18	Application/ Adherence to Criminal Statutes	Near Acceptable (3)	

DOR Report for [redacted]

Trainee	[redacted]	Date	12/07/2022	DOR	36
Field Training Officer	Brittain, Jared FTO	Phase	Phase 3		

DOR
ContractCity: FORMSPatrol

	DOR Question	Results	Measured Item
1	Responds to Correction	Acceptable (4)	
	Comments: [redacted] learns from any minor mistakes she makes and never has a negative attitude.		
2	Attitude Toward Police Work	Acceptable (4)	
3	Attitude with Citizens/Community	Acceptable (4)	
4	Driving Skills	Acceptable (4)	
5	Map Book Use	Acceptable (4)	
6	Report Writing	Acceptable Plus (5)	
7	Field Performance Non-Stress Conditions	Acceptable (4)	
8	Field Performance Stress Conditions	Acceptable (4)	
	Comments: [redacted] does not react negatively under stress. She continues to keep a clear mind and make sound decisions.		
9	Investigative/ Interrogation Skills	Near Acceptable (3)	
	Comments: [redacted] can handle an entire call requiring an investigation from start to finish with little suggestions. On a vandalism call I had to remind her to get the estimated cost of damage. [redacted] immediately remembered she needed that and fixed her mistake.		
10	Self-Initiated Field Activity	Near Acceptable (3)	
	Comments: [redacted] is eager to learn and improve upon her proactive skills. She easily observes violations in order to make a detention. My only recommendation was to be more thorough during her initial contact with a subject in order to determine if they possessed anything illegal or were involved of any criminal activity. *Training Comments:* I ran [redacted] through a series of questioning, observing body language, spotting lies, nervous behavior and common delay prior to stopping on traffic stops in order to hide contraband.		
11	Officer Safety	Near Acceptable (3)	
12	Scene/ Suspect Control	Near Acceptable (3)	
	Comments: [redacted] has excellent suspect control when a subject is cooperative and was explained the importance of taking a appropriate action when someone is lawfully detained and not obeying commands.		
13	Problem Solving	Near Acceptable (3)	
	Comments: [redacted] works through each call with minimal assistance.		
14	Radio Use	Near Acceptable (3)	
15	MDC Performance	Near Acceptable (3)	
16	PVS Use	Near Acceptable (3)	
	Comments: [redacted] religiously activates her BWC and PVS on calls for service but often forgets on proactive calls. I explained the importance and she understood.		

Trainee	[redacted]	Date	12/08/2022	DOR	37
Field Training Officer	Brittain, Jared FTO	Phase	Phase 3		

DOR
ContractCity: FORMSPatrol

	DOR Question	Results	Measured Item
1	Responds to Correction	Acceptable (4)	
2	Attitude Toward Police Work	Acceptable (4)	
3	Attitude with Citizens/Community	Near Acceptable (3)	
4	Driving Skills	Near Acceptable (3)	
5	Map Book Use	Near Acceptable (3)	
	Comments: [redacted] has been allowed to use the MDC mapper and navigation devices. Despite using these resources, on a few occasions, upon arrival she wont look at the specific location of the call and will not know the unit number or drive past a residence. I told her to use her resources to her advantage.		
6	Report Writing	Acceptable (4)	
	Comments: [redacted] submit several well written reports.		
7	Field Performance Non-Stress Conditions	Acceptable (4)	
8	Field Performance Stress Conditions	Acceptable (4)	
9	Investigative/ Interrogation Skills	Acceptable (4)	
	Comments: see self initiated... [redacted] also conducted a death investigation and a vehicle burglary report without assistance.		
10	Self-Initiated Field Activity	Acceptable Plus (5)	
	Comments: [redacted] observed an unoccupied stolen vehicle at a motel and understood the necessary investigative approach to locate the driver. [redacted] located the room the driver went into via video surveillance and coordinated with partners to take the suspect into custody.		
11	Officer Safety	Acceptable (4)	
12	Scene/ Suspect Control	Acceptable (4)	
13	Problem Solving	Acceptable (4)	
14	Radio Use	Acceptable (4)	
15	MDC Performance	Near Acceptable (3)	
	Comments: [redacted] does an excellent job at using the MDC to conduct records checks, update information and view upcoming calls. However when responding to calls, she does not fully use it as a resource to view the call details. I recommended for her to view specific location in order to understand the call prior to arrival and she understood.		
16	PVS Use	Acceptable (4)	
17	Application/Adherence Dept. Policy and Procedures	Acceptable (4)	
18	Application/ Adherence to Criminal Statutes	Acceptable (4)	
19	Application and adherence to Criminal Procedures	Acceptable (4)	
20	Most Satisfactory Performance of the Day	-	
	Comments: Field observation		
21	Least Satisfactory Performance of the Day	-	
	Comments: Navigation		

DOR Report for [redacted]

Trainee	[redacted]	Date	12/09/2022	DOR	38
Field Training Officer	Brittain, Jared FTO	Phase	Phase 3		

DOR
ContractCity: FORMSPatrol

	DOR Question	Results	Measured Item
1	Responds to Correction	Acceptable Plus (5)	
2	Attitude Toward Police Work	Acceptable Plus (5)	
	Comments: [redacted] **responds to corrections extremely well and has an outstanding attitude towards the job and is constantly seeing improvement.**		
3	Attitude with Citizens/Community	Acceptable (4)	
4	Driving Skills	Acceptable (4)	
5	Map Book Use	Acceptable (4)	
6	Report Writing	Acceptable (4)	
	Comments: [redacted] **wrote a detailed stolen vehicle report and several other reports with minor corrections.**		
7	Field Performance Non-Stress Conditions	Acceptable (4)	
8	Field Performance Stress Conditions	Acceptable (4)	
9	Investigative/ Interrogation Skills	Near Acceptable (3)	
	Comments: [redacted] **needed some assistance with questioning during a narcotics investigation. She understood the basics but needs to improve on the fluidity of her questioning during Miranda. This is an easy improvement that comes with time and experience.**		
10	Self-Initiated Field Activity	Acceptable (4)	
	Comments: [redacted] **conducted a traffic stop for several traffic violations in a high crime area. She contacted the subject and identified he was on parole. Despite knowing the subject was on parole, she still got consent to search his person and vehicle. During the search she located over a pound of methamphetamine. Realizing her detention was now an arrest, she safely handcuffed the parolee, completed her search and continued her investigation.**		
11	Officer Safety	Acceptable (4)	
12	Scene/ Suspect Control	Acceptable (4)	
13	Problem Solving	Acceptable (4)	
14	Radio Use	Acceptable (4)	
15	MDC Performance	Acceptable (4)	
16	PVS Use	Acceptable (4)	
17	Application/Adherence Dept. Policy and Procedures	Acceptable (4)	
18	Application/ Adherence to Criminal Statutes	Acceptable (4)	
19	Application and adherence to Criminal Procedures	Near Acceptable (3)	
	Comments: [redacted] **was unfamiliar with out of county warrants and how to place a probation or parole hold. We covered each topic and the steps necessary to complete it.**		
20	Most Satisfactory Performance of the Day	-	
	Comments: **Self initiated**		
21	Least Satisfactory Performance of the Day	-	
	Comments: **Questioning**		

DOR Report for [redacted]

Trainee	[redacted]	Date	12/10/2022	DOR	39
Field Training Officer	Brittain, Jared FTO	Phase	Phase 3		

DOR
ContractCity: FORMSPatrol

	DOR Question	Results	Measured Item
1	Responds to Correction	Acceptable (4)	
	Comments: **Today was a very complex and high paced call for service day resulting in two felony arrest and one misdemeanor arrest. [redacted] showed me her improvements and ability to work efficiently as a deputy. Several suggestions were made to her and she accepted them openly and learned from each call we went to.**		
2	Attitude Toward Police Work	Acceptable (4)	
3	Attitude with Citizens/Community	Acceptable (4)	
4	Driving Skills	Near Acceptable (3)	
5	Map Book Use	Acceptable (4)	
6	Report Writing	Acceptable (4)	
	Comments: [redacted] **wrote several detailed reports that required an extensive investigation and organization.**		
7	Field Performance Non-Stress Conditions	Acceptable (4)	
8	Field Performance Stress Conditions	Near Acceptable (3)	
	Comments: **See scene / suspect control**		
9	Investigative/ Interrogation Skills	Near Acceptable (3)	
	Comments: **Conducted a domestic violence and two assault with a deadly weapon investigations systematically and accurately. [redacted] could be a little more direct and detailed when asking questions to better understand what occurred.**		
10	Self-Initiated Field Activity	Not Observed (0)	
11	Officer Safety	Acceptable (4)	
12	Scene/ Suspect Control	Near Acceptable (3)	
	Comments: [redacted] **knows the tasks that need to be accomplished during certain calls for service. She needs to realize as a patrol deputy we work in teams and often direct partners to assist. [redacted] needs to be more comfortable directing partners, especially during "Hot" calls.** **Today, [redacted] contacted an irate domestic violence suspect who based on her prior knowledge and information gathered from the victim, was justifiably detainable. She continued to try and talk when he was yelling over her and aggressively advancing towards us. (I explained earlier during the week, when we have reason to detain and someone is not following instructions, it is safer for us to place them in handcuffs to prevent a worse/ more violent situation from occurring).**		
13	Problem Solving	Acceptable (4)	
	Comments: [redacted] **worked through several problems today and always had a solution / crime or outcome in mind.**		
14	Radio Use	Acceptable (4)	
15	MDC Performance	Acceptable (4)	
16	PVS Use	Acceptable (4)	
17	Application/Adherence Dept. Policy and Procedures	Acceptable (4)	
18	Application/ Adherence to Criminal Statutes	Acceptable (4)	
19	Application and adherence to Criminal Procedures	Acceptable (4)	
20	Most Satisfactory Performance of the Day	-	

DOR Report for [redacted]

Trainee	[redacted]	Date	12/14/2022	DOR	41
Field Training Officer	Brittain, Jared FTO	Phase	Phase 3		

DOR
ContractCity: FORMSPatrol

	DOR Question	Results	Measured Item
1	Responds to Correction	Acceptable (4)	
2	Attitude Toward Police Work	Acceptable (4)	
3	Attitude with Citizens/Community	Acceptable (4)	
	Comments: [redacted] **contacted several informants who were upset about their situation. She was able to give them solutions and remained calm and polite during the encounter.**		
4	Driving Skills	Acceptable (4)	
5	Map Book Use	Acceptable (4)	
6	Report Writing	Acceptable (4)	
	Comments: [redacted] **writes well written reports in a quick manner.**		
7	Field Performance Non-Stress Conditions	Acceptable (4)	
8	Field Performance Stress Conditions	Acceptable (4)	
9	Investigative/ Interrogation Skills	Acceptable (4)	
	Comments: [redacted] **conducted an in-depth interview of a sexual assault victim.**		
10	Self-Initiated Field Activity	Acceptable (4)	
11	Officer Safety	Acceptable (4)	
12	Scene/ Suspect Control	Acceptable (4)	
13	Problem Solving	Acceptable (4)	
14	Radio Use	Acceptable (4)	
15	MDC Performance	Acceptable (4)	
16	PVS Use	Near Acceptable (3)	
	Comments: **During proactive stops** [redacted] **often forgets to activate her BWC and PVS. I reminded her and gave her an approach to activate both when exiting the patrol vehicle in order to remember each time.**		
17	Application/Adherence Dept. Policy and Procedures	Acceptable (4)	
18	Application/ Adherence to Criminal Statutes	Acceptable (4)	
19	Application and adherence to Criminal Procedures	Acceptable (4)	
20	Most Satisfactory Performance of the Day	-	
	Comments: **Communication with Citizens and investigative skills.**		
21	Least Satisfactory Performance of the Day	-	
	Comments: **PVS**		
22	Documentation of Performance and Comments	-	

***bold denotes a comment for item above**

Trainee	Trainee 2	Date	12/15/2022	DOR	42
Field Training Officer	Brittain, Jared FTO	Phase	Phase 3		

DOR
ContractCity: FORMSPatrol

	DOR Question	Results	Measured Item
1	Responds to Correction	Acceptable (4)	
2	Attitude Toward Police Work	Acceptable (4)	
3	Attitude with Citizens/Community	Acceptable (4)	
4	Driving Skills	Acceptable (4)	
5	Map Book Use	Acceptable (4)	
	Comments: Trainee 2 **successfully navigated to all calls tonight without assistance.**		
6	Report Writing	Acceptable (4)	
7	Field Performance Non-Stress Conditions	Acceptable (4)	
8	Field Performance Stress Conditions	Acceptable (4)	
9	Investigative/ Interrogation Skills	Acceptable (4)	
10	Self-Initiated Field Activity	Near Acceptable (3)	
	Comments: Trainee 2 **needs to be more personable and inquisitive when contacting subjects. She immediately asks criminal incriminating questions that subjects are obviously going to lie or refuse to answer. I showed her an example of how I converse with subjects I believe to be in possession of narcotics and how they become honest after a brief conversation.** Trainee 2 **understood and began applying that to her stops.**		
11	Officer Safety	Acceptable (4)	
12	Scene/ Suspect Control	Acceptable (4)	
13	Problem Solving	Acceptable (4)	
14	Radio Use	Acceptable (4)	
	Comments: Trainee 2 **spoke clearly and broadcasted necessary information on several proactive stops. Deputy** Trainee 2 **listened to a north patrol partners pursuit while we were busy on a stop and knew their locations in relation to ours.**		
15	MDC Performance	Acceptable (4)	
16	PVS Use	Acceptable (4)	
17	Application/Adherence Dept. Policy and Procedures	Acceptable (4)	
18	Application/ Adherence to Criminal Statutes	Acceptable (4)	
19	Application and adherence to Criminal Procedures	Acceptable (4)	
20	Most Satisfactory Performance of the Day	-	
	Comments: **Driving**		
21	Least Satisfactory Performance of the Day	-	
	Comments: **Self-Initiated**		
22	Documentation of Performance and Comments	-	

***bold denotes** a comment for item above*

DOR Report for [redacted]

Trainee	[redacted]	Date	12/16/2022	DOR	44
Field Training Officer	Brittain, Jared FTO	Phase	Phase 4		

DOR
ContractCity: FORMSPatrol

	DOR Question	Results	Measured Item
1	Responds to Correction	Acceptable (4)	
2	Attitude Toward Police Work	Acceptable (4)	
3	Attitude with Citizens/Community	Acceptable (4)	
4	Driving Skills	Near Acceptable (3)	
	Comments: [redacted] **has been overthinking navigation lately, not using navigation devices to locate addresses and walking around aimlessly.** [redacted] **was reminded to use her resources available to her.**		
5	Map Book Use	Acceptable (4)	
6	Report Writing	Acceptable (4)	
	Comments: [redacted] **continues to write well written reports.**		
7	Field Performance Non-Stress Conditions	Acceptable (4)	
8	Field Performance Stress Conditions	Acceptable (4)	
9	Investigative/ Interrogation Skills	Acceptable (4)	
10	Self-Initiated Field Activity	Near Acceptable (3)	
11	Officer Safety	Acceptable (4)	
12	Scene/ Suspect Control	Acceptable (4)	
13	Problem Solving	Acceptable (4)	
14	Radio Use	Acceptable (4)	
	Comments: [redacted] **understands the importance of clear and accurate updated information on priority calls.**		
15	MDC Performance	Acceptable (4)	
16	PVS Use	Near Acceptable (3)	
	Comments: [redacted] **forgot to activate her BWC several times during the shift. I re-explained the importance and had her activate all recording devices prior to exiting the vehicle for calls or stops.**		
17	Application/Adherence Dept. Policy and Procedures	Acceptable (4)	
18	Application/ Adherence to Criminal Statutes	Acceptable (4)	
19	Application and adherence to Criminal Procedures	Acceptable (4)	
20	Most Satisfactory Performance of the Day	-	
	Comments: **Report writing / problem solving**		
21	Least Satisfactory Performance of the Day	-	
	Comments: **Navigation / PVS**		
22	Documentation of Performance and Comments	-	

***bold denotes a comment for item above**