AGENDA ITEM REPORT

Title: POST2313715 - JAIME BERMUDEZ (POST ID: C36-U28)
LAST EMPLOYING AGENCY: DALY CITY POLICE DEPARTMENT

REPORT PROFILE

MEETING DATE 10/17/2024	**BUREAU SUBMITTING THE REPORT** Professional Conduct Central Bureau	
RESEARCHED BY Kevin Sherburne	**REVIEWED BY** Brian South	
REPORT DATE 08/07/2024	**APPROVED BY** Annemarie Del Mugnio	**DATE APPROVED**
PURPOSE	**FINANCIAL IMPACT** No	

ISSUE, BACKGROUND, ANALYSIS, & RECOMMENDATION

ISSUE: The matter is before the Peace Officer Standards Accountability Advisory Board (POSAAB) for review and recommendation regarding the subject peace officer's certification status.

BACKGROUND: Respondent served as a Daly City Police Department officer from 2012 until July 2023, when the department terminated his employment. In August 2022, Walnut Creek police officers arrested Respondent for driving under the influence ("DUI"). In December 2023, Respondent was convicted of DUI with a sentencing enhancement for having a previous DUI conviction within ten years. The sentencing enhancement stemmed from Respondent's previous conviction for DUI in 2015.

ANALYSIS: The Division found that clear and convincing evidence substantiated that Respondent's actions that led to his convictions in 2015 and 2023 for DUI were "sufficiently egregious or repeated as to be inconsistent with a peace officer's obligation to uphold the law or respect the rights of members of the public." The Division further found that Respondent's actions violated California Penal Code Section 13510.8(b)(6) and POST Regulation 1205(a)(6). Finally, the Division found that reasonable grounds exist for revocation of Respondent's peace officer certifications pursuant to California Penal Code Section 13510.85(a)(1), as set forth in more detail in the Executive Review and Peace Officer Standards Accountability Division Recommendation attached to the Investigative Summary and Findings.

RECOMMENDATION: The Peace Officer Standards Accountability Advisory Board (POSAAB) shall review the findings of investigation presented by the Peace Officer Standards Accountability Division (POSAD) and shall make a recommendation regarding what action should be taken, suspension or revocation, on the certification of the subject peace officer.

ATTACHMENT(S):

BR1_POST2313715_Bermudez_Jaime_ISF.pdf
BR2_POST2313715_Bermudez_Jaime_Reviewed_A_Executive_Review_Division_Recommer
BR3_POST2313715_Bermudez_Jaime_REDACTED_B_JaimeBermudez_ProfileReport.pdf
BR4_POST2313715_Bermudez_Jaime_REDACTED_C_Affidavit_re_Probable_Cause_and_B
BR5_POST2313715_Bermudez_Jaime_REDACTED_D_Campbell_20150619013_1_rev004.p
BR6_POST2313715_Bermudez_Jaime_REDACTED_E_Minute_Order_Santa_Clara_County_
BR7_POST2313715_Bermudez_Jaime_REVIEWED_F_Daly_City_Police_Policy.pdf
BR8_POST2313715_Bermudez_Jaime_REDACTED_G_Walunt_Creek_22-25731_1_rev004.pdf
BR9_POST2313715_Bermudez_Jaime_REDACTED_H_WCPD_lab_drug_lab_results_1_rev0
BR10_POST2313715_Bermudez_Jaime_REDACTED_I_MisdComplaint_Santa_Clara_County
BR11_POST2313715_Bermudez_Jaime_REDACTED_J_Bermudez_Interview_Transcription.p
BR12_POST2313715_Bermudez_Jaime_REVIEWED_K_Findings_and_Recommendations_1
BR13_POST2313715_Bermudez_Jaime_REDACTED_L_WCPD_22-25731_lab_results_1_rev004.pdf
BR14_POST2313715_Bermudez_Jaime_REDACTED_M_Notice_of_intent_to_terminate_1.pd
BR15_POST2313715_Bermudez_Jaime_REVIEWED_N_Misdemeanor_Advisement_of_Right