AGENDA ITEM REPORT

Title: POST2403212 - RICHARD ADAMS (POST ID: C56-Q43) LAST EMPLOYING AGENCY: CALIFORNIA HIGHWAY PATROL

REPORT PROFILE

MEETING DATE 03/05/2026	**BUREAU SUBMITTING THE REPORT** Professional Conduct Northern Bureau	
RESEARCHED BY Raymond Bechler	**REVIEWED BY** Robert Guyton	
REPORT DATE	**APPROVED BY** Manuel Alvarez, Jr.	**DATE APPROVED** 02/18/2026
PURPOSE	**FINANCIAL IMPACT** No	

ISSUE, BACKGROUND, ANALYSIS, & RECOMMENDATION

ISSUE:

The matter is before the Commission for review and action regarding the subject peace officer's certification status. The Commission shall return any determination requiring action to be taken against an individual's certification to the division, which shall initiate proceedings for a formal hearing before an administrative law judge in accordance with the Administrative Procedure Act (Chapter 5 (commencing with Section 11500) of Part 1 of Division 3 of Title 2 of the Government Code), which shall be subject to judicial review as set forth in that Act.

BACKGROUND:

Respondent began his employment with the California Highway Patrol on June 26, 2017, as a full-time peace officer. At the time of the events at issue, Respondent was employed as an officer with the California Highway Patrol. Respondent was terminated from the California Highway Patrol on November 5, 2024.

This position is a peace officer position defined under California Penal Code §830.2(a) and is required to be certified pursuant to California Penal Code §13510.1(a).

The case before the Commission alleges the Respondent committed serious misconduct when he physically assaulted the Victim by forcibly throwing her to the ground and dragging her while she laid on her back trying to protect herself. At time the incident occurred, the Respondent and Victim were living together as boyfriend/girlfriend. This event was captured on their home video system.

Furthermore, the Respondent gave dishonest statements to criminal investigators and also in his administrative interview by saying the incident captured on video was consensual role playing and not an act of domestic violence.

The San Bernadino County District Attorney's Office filed a misdemeanor domestic violence charge against the Respondent. The charge was ultimately dismissed.

The Respondent was terminated for his misconduct on November 5, 2024.

Video Evidence Links:

- BR08 POST2403212 Adams Richard Attachment G Video clip

ANALYSIS:

Clear and convincing evidence substantiated that Respondent violated California Penal Code section 13510.8(b)(6) and Commission Regulation 1205(a)(6) acts that violate the law along with section 13510,8(b)(1) and Commission Regulation 1205(a)(1) dishonesty when the Respondent physically assaulted the Victim and then lied to investigators to cover up his actions. As a result, the Respondent's actions are sufficiently egregious as to be inconsistent with the Respondent's obligation to uphold the law or respect the rights of members of the public.

RECOMMENDATION:

The Commission shall review recommendations made by the Peace Officer Standards Accountability Advisory Board (POSAAB) regarding, what action if any, should be taken, suspension or revocation, on the certification of the subject peace officer. The Commission's decision to adopt a recommendation by POSAAB to seek revocation shall require a two-thirds vote of Commissioners present and shall be based on whether the record, in its entirety, supports POSAAB's conclusion that serious misconduct has been established by clear and convincing evidence. In any case in which the Commission reaches a different determination than POSAAB's recommendation, it shall set forth its analysis and reasons for reaching a different determination in writing.

ATTACHMENT(S):

BR01_POST2403212_Adams Richard_ISF.pdf
BR02_POST2403212_Adams Richard-Attach A- Executive Review Division Recommendation Form - Adams Richard (POST2403212).pdf

BR03_POST2403212_Adams Richard_Attachment B-RichardAdams_ProfileReport_Redacted.pdf
BR04_Adams Richard_Attachment E-CHP Case Summary (21)_Redacted.pdf
BR05_POST2403212_Adams Richard_Attachment C-San Diego SO Report_CN 24107775.1_Redacted.pdf
BR06_POST2403212_Adams Richard_Attachmemnt D-San Bernadino SO Crime Rept_Redacted.pdf
BRR07_POST2403212_Adams Richard_Attachment F-Victim Letter_Redacted.pdf
BR09_POST2403212_Adams Richard_Attach H-SPB Resolution and Order-Proposed Decision_Redacted.pdf
BR10_POST2403212_Adams Richard_Attachment I-CHP IA Transcript_Redacted (6)_Redacted.pdf
BR11_POST2403212_Adams Richard_Attachment J_Interview transcript_Axon_Redacted_Sanitized.pdf
POST2403212_Adams_Richard_February_2026_POSAAB_Agenda_Record.pdf
POST2403212_Adams_Richard_Board_Recommendation_Signed.pdf
POST2403212_Adams_Richard_Transcript_Board_02.05.26.pdf