# PEACE OFFICER STANDARDS ACCOUNTABILITY ADVISORY BOARD MEETING

**January 16, 2025**
**AGENDA**
**9:00 AM**

Meeting Location: 860 Stillwater Road, West Sacramento, CA 95605

The Peace Officer Standards Accountability Advisory Board (Board) operates under the requirements set forth by the Bagley-Keene Open Meeting Act (Bagley-Keene) under Government Code sections 11120 through 11132. Bagley-Keene generally requires that the Board publicly notice meetings, prepare agendas, allow public participation, and conduct meetings in a location accessible to public members unless specifically authorized by Bagley-Keene to meet in closed session.

Public comment will be limited in time at the discretion of the Board Chair. The public comment period preceding items on the agenda will allow members of the public to comment on items not on the agenda but that are within the Board's jurisdiction. The Board cannot act on or deliberate on items not on the agenda and can discuss the matter only to the extent necessary to determine whether it should be made an agenda item at a future meeting, to respond briefly to statements or questions posed during public comment or to request clarification, or to refer the item to staff. Agenda items may be taken out of order and action (e.g., voting) may be taken on any agenda item. Public comment relating to each item on the agenda will be allowed at the time each matter is heard. Members of the public who wish to participate during public comment may do so in person by attending the meeting, or, as stated hereafter, by telephonic means or by submitting written public comment.

Written public comment is intended to allow members of the public, if unable to attend in person, an opportunity to participate to the same degree as if they attended in person; as such, written comments should be limited to no more than three pages in length and longer written comment will not be accepted or distributed to Board members. To be considered for inclusion in the meeting record, written comments by no later than 10 a.m. on the fourth business day before the scheduled meeting. Accepted written public comments will be published on POST's website under the Public Comment section under the corresponding meeting date. Written public comments can be submitted via email to posadpc@post.ca.gov. Telephonic public comment can be made by dialing +1 669 444 9171 US or +1 669 900 6833 US and entering the Webinar ID: 817 3463 0494 and Passcode: 749503

Persons requesting disability-related accommodations or modifications may do so by contacting the Board assistant at (916) 227-3909 (voice), posadpc@post.ca.gov (email), or Speech-to-Speech users may dial 7-1-1 for the California Relay Service to request special accommodations. Please note: This meeting and all public meetings will be recorded.

No weapons are allowed on the premises during public meetings. Upon entering POST's facility, you are subject to a weapons screening and will be denied entry if you possess any

weapon. POST's Executive Director retains the discretion to grant exceptions for duly-authorized individuals, such as on or off-duty law enforcement officers who are not the subject of a POST administrative investigation, suspension, or decertification action.

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## I. CALL TO ORDER

## II. ROLL CALL OF POSAAB MEMBERS

**Elizabeth T. Buchen** - Senate Rules Appointee - Public Member
**Dr. Nicole Clavo Psy.D** - Governor Appointee - Public Member
**Regina Hatcher-Crawford** - Governor Appointee - Public Member
**Robert Doyle** - Governor Appointee - Former Command Rank Peace Officer
**Joyce E. Dudley** - Chair - Governor Appointee - Attorney
**Professor Jack Glaser** - Governor Appointee - Public Member
**Cephus Johnson** - Governor Appointee - Public Member
**Captain Charles Lara** - Governor Appointee - Management Rank Peace Officer
**Margaret Pena** - Speaker of Assembly Appointee - Public Member

## III. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

The Board Chair will advise the audience of the following:

This time is set aside for members of the public who wish to comment on items not on the agenda but within the board's jurisdiction. Public comment on matters on the agenda will be heard at the time each item is called. Public comment on specific peace officer revocation cases to be heard today will be heard at the time of the hearing of each such matter. Members of the public who wish to speak during the public comment period may be asked to limit their remarks in time at the discretion of the Board Chair.

## IV. APPROVAL OF MEETING TRANSCRIPTS

Approval of meeting transcripts from the previous Peace Officer Standards Accountability Advisory Board Meeting held on October 17, 2024.

a. Approval of Meeting Transcript from the October 17, 2024 Meeting

If the Board concurs, the appropriate action would be a **MOTION** to approve the meeting transcripts from the last Board meeting.

## V. ASSISTANT EXECUTIVE DIRECTOR COMMENTS

a. Report on Case Status Update from the November 21, 2024 Commission Meeting

This report is presented for information only. No action is required.

## VI. NEW BUSINESS

a. Report on Data for Serious Misconduct Reporting, Investigations, and Disciplinary Action Outcomes

This item is presented for informational purposes only. No action is required.

## VII. NEW CASES - REVIEW, DISCUSSION AND RECOMMENDATIONS TO COMMISSION

a. POST2400920 - Tommy Thompson (POST ID: B81-T83) Last employing agency: Los Angeles Police Department

The Peace Officer Standards Accountability Advisory Board (POSAAB) shall review the findings of investigation presented by the Peace Officer Standards Accountability Division (POSAD) and make a recommendation regarding what action should be taken, suspension or revocation, on the certification of the subject peace officer.

b. POST2302971 - Gabriel Gaxiola (POST ID: B49-S96) Last employing Agency: Los Angeles Police Department

The Peace Officer Standards Accountability Advisory Board (POSAAB) shall review the findings of investigation presented by the Peace Officer Standards Accountability Division (POSAD) and make a recommendation regarding what action should be taken, suspension or revocation, on the certification of the subject peace officer.

c. POST2305109 - Joshua Satterfield (POST ID: C46-V20) Last employing agency: Torrance Police Department

The Peace Officer Standards Accountability Advisory Board (POSAAB) shall review the findings of investigation presented by the Peace Officer Standards Accountability Division (POSAD) and shall make a recommendation regarding what action should be taken, suspension or revocation, on the certification of the subject peace officer.

d. POST2305781 - Blake Williams (POST ID: C57-X01) Last employing agency: Torrance Police Department

The Peace Officer Standards Accountability Advisory Board (POSAAB) shall review the findings of investigation presented by the Peace Officer Standards Accountability Division (POSAD) and shall make a recommendation regarding what action should be taken, suspension or revocation, on the certification of the subject peace officer.

e. POST2309558 - Braulio Robledo (POST ID: A83-R39) Last employing Agency: Los Angeles County Sheriff's Department

The Peace Officer Standards Accountability Advisory Board (POSAAB) shall review the findings of investigation presented by the Peace Officer Standards Accountability Division (POSAD) and make a recommendation regarding what action should be taken, suspension or revocation, on the certification of the subject peace officer.

## VIII. CLOSED SESSION

At this time the meeting will adjourn into closed session for for deliberations on the cases presented today.

## IX. FUTURE BOARD MEETING DATES

Upcoming Board meetings will be held:

- April 16-17, 2025 - POST, West Sacramento
- July 16-17, 2025 - POST, West Sacramento
- October 8-9, 2025 - POST, West Sacramento

## X. ADJOURNMENT

**AGENDA ITEM REPORT**

**Title: POST2305781 - BLAKE WILLIAMS (POST ID: C57-X01)**
**LAST EMPLOYING AGENCY: TORRANCE POLICE DEPARTMENT**

**REPORT PROFILE**

| **MEETING DATE** | **BUREAU SUBMITTING THE REPORT** |
|---|---|
| 01/16/2025 | Professional Conduct Los Angeles Bureau |

| **RESEARCHED BY** | **REVIEWED BY** |
|---|---|
| Loralynn Kong | Mike Radford |

| **REPORT DATE** | **APPROVED BY** | **DATE APPROVED** |
|---|---|---|

| **PURPOSE** | **FINANCIAL IMPACT** |
|---|---|
| | No |

**ISSUE, BACKGROUND, ANALYSIS, & RECOMMENDATION**

**ISSUE:**

The matter is before the Peace Officer Standards Accountability Advisory Board (POSAAB) for review and recommendation regarding the subject peace officer's certification status.

**BACKGROUND:**

Respondent Blake Williams began his employment with Torrance Police Department (TPD) on November 9, 2015, as a full-time Police Officer. At the time of the events at issue, Respondent was employed as a Police Officer with the TPD. Respondent was discharged from his position with TPD on March 15, 2023. The Respondent is not currently employed as a peace officer in the State of California.

This position is a peace officer position defined under California Penal Code §830.1(a) and is required to be certified pursuant to California Penal Code §13510.1(a).

The case before the Board alleges the Respondent, on six separate occasions, either sent or replied, text messages which were deemed as demonstrating bias as defined in Commission Regulation 1205(a)(5).

**ANALYSIS:**

The Division found that the clear and convincing evidence substantiated that Respondent’s conduct amounted to demonstrating bias as described in Commission Regulation 1205(a) (5), in that on six separate occasions, Respondent either sent or replied to text messages, which are inconsistent with Respondent's obligation to carry out his duties in a fair and unbiased manner. The Division finds all of the messages were

examples of the Respondent's repetitive misconduct which confirms the Respondent violated TPD's policies on several occasions relating to inappropriate speech and unprofessional conduct. In addition to violating the Department's policies with regard to prohibited speech, expression, and conduct, clear and convincing evidence exists that Respondent violated California Penal Code section 13510.8(b)(5) and Commission Regulation 1205(a)(5) - Demonstration of Bias.

**RECOMMENDATION:** The Peace Officer Standards Accountability Advisory Board (POSAAB) shall review the findings of investigation presented by the Peace Officer Standards Accountability Division (POSAD) and shall make a recommendation regarding what action should be taken, suspension or revocation, on the certification of the subject peace officer.

**ATTACHMENT(S):**

BR01_POST2305781_WILLIAMS_BLAKE_ISF.pdf
BR02_POST2305781_WILLIAMS_BLAKE_EXECUTIVE REVIEW RECCOMENDATION
BR03_POST2305781_WILLIAMS_BLAKE_ATTACHMENT_A_TEXT_MESSAGES_Redacted.
BR04_POST2305781_WILLIAMS_BLAKE_ATTACHMENT_B_LE_Code_TPD_Policies_TPD_
BR05_POST2305781_WILLIAMS_BLAKE_ATTACHMENT_C_TPD_Policy_319_401.pdf
BR06_POST2305781_WILLIAMS_BLAKE_ATTACHMENT_D_FINDINGS.pdf