AGENDA ITEM REPORT

Title: FINAL DECISION / STATUS OF SETTLEMENT DISCUSSIONS - POST2313715 - JAIME BERMUDEZ (POST ID C36-U28)

REPORT PROFILE

MEETING DATE 03/05/2025	**BUREAU SUBMITTING THE REPORT** Legal Affairs Bureau	
RESEARCHED BY Bryant Henley	**REVIEWED BY** Toby Darden	
REPORT DATE 03/05/2025	**APPROVED BY** Manuel Alvarez, Jr.	**DATE APPROVED** 02/18/2025
PURPOSE	**FINANCIAL IMPACT** No	

ISSUE, BACKGROUND, ANALYSIS, & RECOMMENDATION

ISSUE:

The matter is before the Commission for review and action regarding the subject peace officer's certification status.

BACKGROUND:

The Respondent began his employment with the Daly City Police Department on December 26, 2012. At the time of the incident before the Commission, he was assigned as a fulltime police officer. The Respondent was terminated on July 11, 2023, while holding the rank of police officer. The Respondent was hired as a police officer for the Broadmoor Police Department on December 12, 2024, where he is currently employed. This position is a peace officer position as defined under California Penal Code section 830.1(a) and is required to be certified pursuant to California Penal Code section 13510.1(a).

On November 21, 2024, the Commission reviewed the record and recommendation made by the Peace Officer Standards Accountability Advisory Board (POSAAB) wherein the POSAAB had recommended revocation of Respondent's peace officer certification, with revocation stayed subject to a stipulated settlement agreement to be approved by the Commission. The Commission adopted the POSAAB recommendation at the November 21, 2024 meeting.

ANALYSIS:

On November 21, 2024, the Commission heard the case and passed a motion directing counsel to draft specified settlement terms and negotiate said terms with the Respondent based on the goals identified by the Commission.

	Staff was able to reach agreement on the proposed settlement in this matter, and as such, the matter is again before the Commission for a motion to adopt the settlement agreement and impose the terms and conditions on Mr. Bermudez's peace officer certification status, as set forth in the signed stipulated settlement agreement.
RECOMMENDATION:	If the Commission concurs, the appropriate action would be a **MOTION** to adopt the settlement terms as described in the staff report.

ATTACHMENT(S):

Bermudez Signed Stipulated Settlement.pdf