POST Administrative Interview
Advisement and Transcription Cover Page

POST CASE NUMBER: POST2316280
SUBJECT OFFICER NAME: Khammouane Kevin Thakham

Administrative Interview Advisement

Following is the record of an Administrative Interview conducted by the Professional Conduct Central Bureau on 11/6/2025 with Officer Khammouane Kevin Thakham, who is the subject of this investigation. The interview was recorded and a true and correct copy of the recording is being maintained by the Professional Conduct Central Bureau. The recording reflects all relevant statements and conversations occurring during the course of the interview. The interview was also transcribed by AXON Auto-Transcribe. This transcript was prepared by Associate Govermental Program Analyst Elise Madison, Professional Conduct Central Bureau.

Parties Present:
Law Enforcement Consultant Robert Tripp, Professional Conduct Central Bureau, Primary Investigator
Law Enforcement Consultant Phil Caporale, Professional Conduct Central Bureau, Secondary Investigator
Officer Khammouane Kevin Thakham, Fresno Police Department, Subject
Sergeant Jeff La Blue, Fresno Police Department, Representative for subject officer
Sergeant Mark Anderson, Fresno Police Department, Representative for subject officer

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LEC Tripp: Alright, so good morning everyone. The date is, uh, November 6th. The time is approximately 10:43 AM. This is an administrative inquiry concerning Officer Kevin Thakham of the is, am I pronouncing that right? Thakham? Thakham of the Fresno Police Department. This interview is being conducted and recorded at the CHP Fresno

Audible Date/Time Stamp: Call one. Call on Thursday, August 10th, 2023. 4:41 and 25 seconds AM.

Dispatch: Fresno Police Department

Caller: Yeah, hey I wanna report, um, I mean, there's screaming and yelling at this apartment. It's at [redacted].

Dispatch: [redacted]*, is it, did you say* [redacted]

Caller: Yeah, [redacted]*. I don't wanna get involved. This female is screaming, help me, help me. And there's a lot of banging noise going on and I know there's a lot of getting a lot of traffic in and out. There should be a, a, a, a, a* [redacted] *parked in front of it. These people just moved in and there's a lot of traffic. And now I hear screaming and yelling. A female yelling. "Help me. Stop. Help me. Stop."*

Dispatch: You said there is a [redacted] *that is parked in front of the apartment?*

Caller: Yeah, [redacted]*. She is screaming again, "Help me." I want to walk out there to check but I don't want to, I don't want them to–*

Dispatch: "Are they in the apartment or outside the apartment?"

Caller: Yeah they are inside. Now I hear banging and something being thrown around. I don't want to get involved in this. I, I—

Dispatch: That's okay.

Caller: It's non— I know, it's been not-stop since they move in. They moved in not too long ago.

Dispatch: And you're unsure of how many subjects are in the house?

Caller: Um, I know there are two for sure. A male and a female, but the female, I have, lately, uh, since they move in, a lot of traffic, I see different guys there all the time.

Dispatch: Okay. And then the female half. What does she look like? Is she Mexican Hispanic?

Caller: I know, I know they Asians, I don't know. I, I think they Laotian. I know the, um, um, I don't know, I'm not making assumptions. Nobody

drives a [redacted] [u/i]. Never seen it. Okay, okay, there is a lot of screaming going on in there, lot of screaming.

Dispatch: What is she saying?

Caller: Hah? She is saying "Help me, help me."

Dispatch: Okay. What is a good phone number for you?

Caller: I'm not going to give my phone number. I don't want to get involved. And uh, this is, yeah cause, like I said, very, very shady, shady characters are going to come back to me. I, uh, I, I, I, I want to remain anonymous. I can do that, right?

Dispatch: That's fine.

Caller: Okay, ma'am. Thank you.

Dispatch: Okay. Thank you.

Caller: Alright.

LEC Tripp: First question. That was you placing that call? Correct?

Officer Thakham: Yes, sir.

LEC Tripp: Okay. Um, was any of the situation that you described was, um, what was accurate in that situation?

Officer Thakham: There's nothing accurate.

LEC Tripp: Okay. You, you fabricated the situation?

Officer Thakham: Yes.

LEC Tripp: Okay.

LEC Tripp: Um, why? Why did you place the call?

Officer Thakham: I placed a call because at the time that, uh, she left, um, there was no sort of communication. And I wanted to know, I was inquiring about some answers about why she's not coming back but she said she was. On top of that, my emotion was very high due to the fact that my mom, she suffers [redacted]. And, um, you know I was raised by my grandmother and mom is the last child of, of my grandmother when we came here from Laos or Thailand. And mom was very attached to, her name is [redacted] we call her [redacted] very attached to her. And, um, day to day get up

to feed her, take care of her and every day mom would ask her where she would go and, oh, I'll be back mom. And my emotion was very high. I notice, mom's at the door, and I'm going to work, mom's at the door and I'm at home, mom's at the door, asking for her. And I didn't get any, any answer or any, um, response from her. And I just, I did that selfishly, to, to— Again, I wasn't, I wasn't thinking and I want some type of response perhaps that, um, um, um, you know, I don't know, consult with me or something, question me about the calls or something to get her response. Mm-hmm. That's why I did it.

LEC Tripp: So, so what did you think would happen, after you placed that call?

Officer Thakham: That she would reach out and ask what, um, uh, for my advice and what can I do to help her, let her, you know, hopefully, you know, um, or come back, you know. That's all.

LEC Tripp: Okay. Um, I, I think that's good information for the commission to know. Um, would it be fair to say you weren't trying to inflict pain or punish. You were trying to get information.

Officer Thakham: No sir I had no intention malicely or intentionally to— none of that.

LEC Tripp: Okay. Um, so the, was— There are two people at the residence, um, [redacted]. Was the call really directed at her, not him; him, not her; or both; or neither?

Officer Thakham: It was more of, um, directed—the occupants. It was, it was a more of, because I want her response, it's more, yes, it's more directed at her as far as, a reply or something, to trigger that response to me, response to me. So that's, again, He, He wasn't anything more specific that, I just, I just want some answers.

LEC Tripp: Okay.

Officer Thakham: And, and that's, that's a major part of it. I want some answers or some type of communication from her.

LEC Caporale: Where were you when you made this call?

Officer Thakham: I was at home, sir.

LEC Tripp: Okay. Well, Phil just anticipated my next, my next question. Um, were you, were you somehow monitoring, um, the apartment? Did you, you know, how did you know what was going on?

Officer Thakham: I,

LEC Tripp: Or, or, or you didn't?

Officer Thakham: No, I didn't know, I didn’t know what was going on.

LEC Caporale: You were not in close physical proximity when you made that call.

Officer Thakham: No sir, I was at home sir.

LEC Caporale: How far apart is that? Approximately?

Officer Thakham: At least five miles at least, from my house to her apartment.

LEC Tripp: Did you, um, have a plan for figuring out what the impact of this call was? Did you have any way of monitoring what was unfolding?

Officer Thakham: No, sir.

LEC Tripp: So, um, you, you placed the call, you essentially fired the shot downrange and, um, that was, that.

Officer Thakham: Well, uh, the plan for me was hopefully I get a response back.

LEC Tripp: I got it. I got it. That, um, that makes sense. So you, um, you didn't check with dispatch, you didn't do any searches.

Officer Thakham: No sir.

LEC Tripp: Okay. Um, now this call was placed to the communication center. It wasn't just dialing 9 1 1. Is that your recollection?

Officer Thakham: Yes, sir. It went through the communication center, yes.

LEC Tripp: Okay. So in other words, you dialed a, um, a seven digit number or you did dial 9 1 1?

Officer Thakham: I don't recall. I believe it was non – emergency. But again I don’t….

LEC Tripp: Okay well the reason I'm asking, I realize that we are two years after the fact and um, so there is a little bit of a distance of time, is um why you, was there any particular reason why you chose the non-emergency number?

Officer Thakham: No, sir. I just…no, I, I don't, I have no reason for that.

LEC Tripp: Um, one fact that I'll offer, and if this is not accurate, please let me know, is that I believe your number was blocked? Is that your recollection?

Officer Thakham: I do remember dialing a six-seven number.

LEC Tripp: Okay. Yeah.

Officer Thakham: Before, to block it

LEC Tripp: And that blocks the caller ID?

Officer Thakham: Yes, sir.

LEC Tripp: Um, why, why did you do that?

Officer Thakham: Again, it, it's to, um, hide my number and my identity.

LEC Tripp: Okay. Um, and that's because you knew what you were doing was improper?

Officer Thakham: Yes.

LEC Tripp: Okay. Were you aware of the legality of it?

Officer Thakham: Not at the time, sir, but I, I do now and after the fact, yes, sir.

LEC Tripp: Okay.

LEC Tripp: Um, but at the time you were just concerned that it was just not a proper thing to do?

Thakahm: Again, at the time when I, that took place, I, I was not thinking rationally. I was not, like, I wasn't thinking at all, until after the fact, the consequences, what I'm facing with our, with our department and that.

LEC Tripp: Okay. Um, now when you describe, when you walk me through your career, you clearly have a lot of, um, street law enforcement experience. Um, what do you know about how, um, Fresno prioritizes calls for service?

Officer Thakham: Uh, in-progress calls, emergency calls, and um especially uh disturbances and uh and it goes through a zero priority again as emergency, um number one priority and uh then it goes to two, which is a suspect, potential suspect, or you know, verbal argument, and it goes to three, telephonic cold calls, um, burglaries and civil issues and stuff like that. As far as nothing in progress, nothing immediate, nobody in danger, it goes down to four and they call that telephonic.

LEC Tripp: Okay. Zero being urgent. Um, one…less urgent?

Officer Thakham: Yes, sir. One, one and above, and it’s a high-priority risk.

LEC Tripp: Okay.

LEC Tripp: Um, what prioritization do you think that call would've generated?

Officer Thakham: It would be a Zero.

LEC Tripp: It would be a zero. Okay. It would be a zero. Okay.

LEC Tripp: Uh, so I'm going to sort of repeat myself a little bit. Um, you said you made no attempt to see what the impact was. Your goal was to get her to call you, and that was your, kind of, your measure of success. Did, um, the next day after that, um, was that still your measure of success or did you do any, um, investigation of your own to see, um, how that call unfolded?

Officer Thakham: I did not.

LEC Tripp: Uh, okay.

LEC Tripp: Um, did you make any attempt, not through an anonymous call to the police department, but directly after you placed this call within 24 hours, let's say, um, to contact [redacted] directly?

Officer Thakham: There were several text messages, messages from the day she left and, and I don't know exact date, sir, as far as, but I, I know I attempted to, uh, text her.

LEC Tripp: Okay. Um, if I can clarify, I'm talking, after you placed this call, you placed the call to the police department anonymously. Did you then reach out to her or her son? And if you don't remember, that's fine.

Officer Thakham: I don't recall that sir.

LEC Tripp: Okay. Um, any other questions on that?

LEC Caporale: I had a couple follow up questions if I may. Um, you had mentioned that you were living together for about a year, and then about a month prior to this first call she had, she and her son had moved out. Is that correct?

Officer Thakham: Yes, sir.

LEC Caporale: During, from that approximate one month timeframe, at any time did she reach out to contact you or was it you reaching out via text, phone call, or some other medium to contact her?

Officer Thakham: I, I, I, I did reach out and, again, sir, I don't recall was there, there was any exchange of text messages. I don't recall on that, between her and I, um, during that, during that time, um, yeah I don't recall that, sir.

LEC Caporale: Okay.

LEC Tripp: So, um, that was on the 10th at, um, a little after 10:00 PM. Um, another call— Oh, correction: that was actually early in the morning. That was at 4:00 AM. Um, you placed another anonymous call to the police department. These calls are shorter um, but I would like to play them so we'll play the first call, which was on the evening of the 11th. If I can start it. [Plays recorded call, set off below in italics.]

> *Audible Date/Time Stamp: Call one. Call on Friday, August 11th, 2023, 10:08 and 39 seconds PM.*
>
> *Dispatch: Fresno Police Department.*
>
> *Caller: Hey, yeah, I, I'm at [redacted] and I hear a lot of screaming and yelling to that apartment.*
>
> *Dispatch: Okay, and just to be sure, it is to the apartment [redacted] as in [redacted] right?*
>
> *Caller: [redacted] as in what? [redacted] as in [redacted]*
>
> *Dispatch: Yes, okay. And then do you have any visual at all?*
>
> *Caller: No.*
>
> *Dispatch: Okay.*
>
> *Caller: Not at all. I just hear a lot of screaming and yelling.*
>
> *Dispatch: Now, just to confirm, is it male, female that are screaming?*
>
> *Caller: It's a female.*
>
> *Dispatch: Okay. Can you make out what she's saying?*
>
> *Caller: Uh, she said something like, stop.*
>
> *Dispatch – Okay. Did you hear anybody else? No, she's yelling stop, stop, stop.*
>
> *Dispatch: Okay. Are you still hearing it now?*
>
> *Caller: Uh, well, I heard it like a minute ago.*
>
> *Dispatch: Okay. And have you heard it again?*

Caller: Uh, I'm listening. Yeah, I heard again. Stop, stop.

Dispatch: Okay. And then just to make sure, um, do you know the person that lives there at all?

Caller: No, I, they, they, yeah, they just moved in and I live in the apartment complex and it is nonstop.

Dispatch: Okay. And then do you know White, Black, Hispanic, Asian?

Caller: No, she's Asian. I know that there's a lot of traffic going on and um—

Dispatch: Do you know who else lives with her there?

Caller: Um I don't know I mean, I've seen a lot of people.

Dispatch: Okay. And your name?

Caller: A lot of…I, uh, I wanna, uh, anonymous because I don't wanna…

Dispatch: Okay. I'll have an officer, I'll have an officer do the area check.

Caller: Okay, now I hear a lot of screaming now.

Dispatch: Okay, alright bye-bye.

LEC Tripp: Okay, so this is the following day, of the call we heard before. Why did you place this call?

Officer Thakham: Again um I didn't receive any response. And I was hoping to have some sort of communication with her.

LEC Tripp: Okay. And, and again, um, I, I know it's difficult to talk about, but, um, I just, we'll, we'll get through this. Um, so you didn't hear back from her. What did you expect was going to happen with that second call? That there would be a response?

Officer Thakham: That she would yeah, she would reach out to me and, uh, gain some, excuse me, gain sort of communication as to— I wanna know why, and that's, that's what I was thinking of. Why. Why.

LEC Tripp: Okay. So, um, not to make you repeat yourself, but you, it was the same reason why you made the call on the previous day. Um, prioritization. Do you think that call would receive that same zero prioritization?

Officer Thakham: Yes, sir.

LEC Tripp: Okay. And what would that lead to?

Officer Thakham: An emergency response to the uh, on-duty officers.

LEC Tripp: Okay, um, now last, the last call—

LEC Caporale: Before we go on that, Bob. Um, similar line of questioning, sir. Uh, if you recall, where were you when that second call was made? Were you at home?

Officer Thakham: Yes, sir.

LEC Caporale: At that one as well?

Officer Thakham: Yes, sir.

LEC Caporale: Okay.

LEC Tripp: And, and I guess to, um, to complete the line of questioning, there was no emergency, correct?

Officer Thakham: That's correct.

LEC Tripp: Okay.

LEC Caporale: And that was you on the phone call?

Officer Thakham: Yes, sir. Okay.

LEC Caporale: At, at any time during this, uh, two-day timeframe, did she ever affirmatively contact you?

Officer Thakham: No Sir.

LEC Caporale: No phone call, no text?

Officer Thakham: No sir.

LEC Caporale: No drop by?

Officer Thakham: No sir

LEC Caporale: Okay. Thank you for that.

repeating to myself in my head, not only to make myself better, but I need to move on. I need to move on. And essentially that's what happened, and I went on from there.

LEC Tripp: Um, if I could re rephrase, um, sort of paraphrase what you said. So you, you, after that third call, you came to terms with the situation?

Officer Thakham: Yes, sir.

LEC Tripp: Okay.

LEC Caporale: At any point after these three calls, did she affirmatively reach out to you either via text, phone call, visit, or some other way to communicate?

Officer Thakham: Again, I don't recall that, sir. However, um, we do have mutual friends and families. Within our community that we have gatherings. Um, we would see each other, um, after the incident. And, um, I don't— it was more of, um, friends at that time, I would say.

LEC Caporale: Well, let me ask it a different way. Did she ever talk to you about these calls and ask, uh, your input or anything to achieve your objective of reconnecting in some way?

Officer Thakham: No, sir.

LEC Tripp: Um, what impact did those calls have on her?

Officer Thakham: I don't know. We, she never discussed any uh, any of this incident with me.

LEC Tripp: Um, did you discuss it with her son, [redacted]?

Officer Thakham: Um, no, no, sir. It was through, it was through my cousin, um, that, um, she had reached out to my cousin for a translation and then, uh, and, uh, which was cut short because my cousin did not want to be involved.

LEC Tripp: Okay. So you don't know what impact it had on her.

Officer Thakham: No sir.

LEC Tripp: Do you know if it had an impact, the calls, had an impact on anybody else, the public or your department?

Officer Thakham: Yes, I do and that's um, resources, um, um, and um we essentially put my peers, my coworkers, citizens, in danger. Um, and, it had, yes sir, it had a lot of impact on a lot of people.

LEC Tripp: Members of the public?

Officer Thakham: Yes sir, they pay, they pay our salary, yes sir. And within the public, including the, uh, people who lived here in the apartment complex.

LEC Tripp: And, uh, you said you never discussed the calls with [redacted] or [redacted]. Did they, do you think they know you made those calls or no?

Officer Thakham: Um, I don't know, because we never, we didn't discuss it.

LEC Tripp: Hm. And you said— Please, please.

Officer Thakham: Uh, um, and they, they do, or they did because the internal affairs in our department reach out to them, and, and, I was the perpetrator.

LEC Tripp: Okay, so they, they are aware. Did you say you, you resumed your [redacted]

Officer Thakham: Yes, sir.

LEC Tripp: Okay.

LEC Caporale: Are you currently in a [redacted]?

Officer Thakham: Yes, sir

LEC Caporale: And how long has that been sir?

Officer Thakham: About, again— please don't quote me on this date and time but maybe a month or two, maybe three months, shortly after the incident.

LEC Caporale: Are you cohabitating currently?

Officer Thakham: Um, yes. Yes sir.

LEC Caporale: And that began about, I don't want to put words in your mouth, I'm trying to establish the timeline of, so these events occurred clearly, there was a break. At what point did you reconnect and get back together?

Officer Thakham: Again I want to say maybe two, three months after.

LEC Caporale: These events?

Officer Thakham: Yes sir.

LEC Caporale: And you began cohabitating again?

Officer Thakham: Yes.

Rep. Anderson: Um, and she was supposed to be visiting and his brother just kind of left mom with Kevin. Um, and Kevin was under a lot of stress, um, when all this was taking place. So, um, I just want to say that Kevin is a very honorable person. Um, he's a good friend of mine. Um, definitely, uh, he was one of my mentors, um, because he was, um, known throughout the agency as far as, uh, handling, uh, calls for service and everything in a responsible way. So I just don't want you guys to think that, uh, the call that you guys heard that represents Kevin because that was just a short period, um, you know, in his life.

LEC Tripp: Very good. Thank you all. Alright. We will go off record. It is 11:48 AM.

[End Recording]

I have used all reasonable diligence in reviewing this transcription and to the best of my knowledge the information contained herein is true and complete.



Investigator **Date** **12/24/2025**