PEACE OFFICER STANDARDS ACCOUNTABILITY ADVISORY BOARD MEETING

March 21, 2024
AGENDA
9:00 AM

The Peace Officer Standards Accountability Advisory Board (Board) operates under the requirements set forth by the Bagley-Keene Open Meeting Act (Bagley-Keene) under Government Code sections 11120 through 11132. Bagley-Keene generally requires that the Board publicly notice meetings, prepare agendas, allow public participation, and conduct meetings in a location accessible to public members unless specifically authorized by Bagley-Keene to meet in closed session.

Public comment will be limited in time at the discretion of the Board Chair. The public comment period preceding items on the agenda will allow members of the public to comment on items not on the agenda but must be within the Board's jurisdiction. Further, public comment will be allowed after each item on the agenda and must relate to matters on the agenda. Members of the public who wish to participate during public comment may do so in person by attending the meeting, by telephonic means stated hereafter or by submitting a written public comment submission no later than three days before the meeting date. Written public comments will be published on the Commission on POST's website under the Public Comment section under the corresponding meeting date. Written public comments can be submitted via email to posadpc@post.ca.gov. Telephonic public comment can be made by dialing +1 (224) 501-3412 and, when prompted, entering access code 510-442-157.

The Board cannot act on or deliberate on items not on the agenda, but only to the extent necessary to determine whether they should be made an agenda item at a future meeting, respond briefly to statements or questions posed during public comment, request clarification, or refer the item to staff. Agenda items may be taken out of order and action (e.g., voting) may be taken on any agenda item.

Persons requesting disability-related accommodations or modifications may do so by contacting the Board assistant at (916) 227-3909 (voice), posadpc@post.ca.gov (email), or Speech-to-Speech users may dial 7-1-1 for the California Relay Service to request special accommodations. Please note: This meeting and all public meetings will be recorded.

No weapons are allowed on the premises during public meetings. Upon entering POST's facility, you are subject to a weapons screening and will be denied entry if you possess any weapon. POST's Executive Director retains the discretion to grant exceptions for duly-authorized individuals, such as on or off-duty law enforcement officers who are not the subject of a POST administrative investigation, suspension, or decertification action.

I. CALL TO ORDER

II. **ROLL CALL OF POSAAB MEMBERS**

Elizabeth T. Buchen - Senate Rules Appointee - Public Member
Dr. Nicole Clavo Psy.D - Governor Appointee - Public Member
Regina Hatcher-Crawford - Governor Appointee - Public Member
Robert Doyle - Governor Appointee - Former Command Rank Peace Officer
Joyce E. Dudley - Chair - Governor Appointee - Attorney
Professor Jack Glaser - Governor Appointee - Public Member
Cephus Johnson - Governor Appointee - Public Member
Lieutenant Charles Lara - Governor Appointee - Management Rank Peace Officer
Margaret Pena - Speaker of Assembly Appointee - Public Member

III. **PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA**

The Board Chair will advise the audience of the following:

This time is set aside for members of the public who wish to comment on items not on the agenda but within the board's jurisdiction. Public comment on matters on the agenda will be heard at the time each item is called. Public comment on specific peace officer revocation cases to be heard today will be heard at the time of the hearing of each such matter. Members of the public who wish to speak during the public comment period may be asked to limit their remarks in time at the discretion of the Board Chair.

IV. **ASSISTANT EXECUTIVE DIRECTOR COMMENTS**

V. **NEW BUSINESS**

Peace Officer Standards Accountability Division (POSAD) Update

This item is for presented for information only. No action is required.

Report on Outcome of Case Review from the March 07, 2024 Commission Meeting

This report is for information only. No action is required.

Election of Vice Chair

The purpose of this item is to select a Vice Chair for 2024.

VI. **APPROVAL OF MEETING MINUTES AND TRANSCRIPT**

Approval of Meeting Minutes and Transcripts from the previous Peace Officer Standards Accountability Advisory Board Meeting held on December 13-14, 2023.

Approval of Meeting Minutes from the December 13, 2023 Meeting

If the Board concurs, the appropriate action would be a **MOTION** to approve the Meeting Minutes from the last Board meeting.

Approval of Meeting Transcript from the December 14, 2023 Meeting

If the Board concurs, the appropriate action would be a **MOTION** to approve the Meeting

transcript from the last Board Meeting.

VII. NEW CASES - REVIEW, DISCUSSION AND RECOMMENDATIONS TO COMMISSION

POST2311496 - Cesar Hazel Diaz (POST ID: C68-U20) Last employing agency: Los Angeles School District Police Department

The Peace Officer Standards Accountability Advisory Board (POSAAB) shall review the findings of investigation presented by the Peace Officer Standards Accountability Division (POSAD) and shall make a recommendation regarding what action should be taken, suspension or revocation, on the certification of the subject peace officer.

POST2300809 - Dillon Fuston (POST ID: C71-S10) Last employing agency: San Diego Police Department

The Peace Officer Standards Accountability Advisory Board (POSAAB) shall review the findings of investigation presented by the Peace Officer Standards Accountability Division (POSAD) and shall make a recommendation regarding what action should be taken, suspension or revocation, on the certification of the subject peace officer.

POST2300204 - David Wesley Hubbard (POST ID: C15-B77) Last employing agency: Kern County District Attorney's Office

The Peace Officer Standards Accountability Advisory Board (POSAAB) shall review the findings of investigation presented by the Peace Officer Standards Accountability Division (POSAD) and shall make a recommendation regarding what action should be taken, suspension or revocation, on the certification of the subject peace officer.

POST2322012 - Ivan D. Sarabia-Medina (POST ID: C12-A96) Last employing agency: Los Angeles County Sheriff's Department

The Peace Officer Standards Accountability Advisory Board (POSAAB) shall review the findings of investigation presented by the Peace Officer Standards Accountability Division (POSAD) and shall make a recommendation regarding what action should be taken, suspension or revocation, on the certification of the subject peace officer.

VIII. CLOSED SESSION

At this time the meeting will adjourn into closed session for deliberations on the cases presented today.

IX. FUTURE BOARD MEETING DATES

Upcoming Board meetings will be held:

- May 15-16, 2024 - POST, West Sacramento
- July 24-25, 2024 - POST, West Sacramento

X. ADJOURNMENT

AGENDA ITEM REPORT

Title: POST2322012 - IVAN D. SARABIA-MEDINA (POST ID: C12-A96)
LAST EMPLOYING AGENCY: LOS ANGELES COUNTY SHERIFF'S DEPARTMENT

REPORT PROFILE

MEETING DATE 03/21/2024	**BUREAU SUBMITTING THE REPORT** Professional Conduct Los Angeles Bureau	
RESEARCHED BY Robert Bringolf	**REVIEWED BY** Mike Radford	
REPORT DATE	**APPROVED BY** Annemarie Del Mugnaio	**DATE APPROVED**
PURPOSE	**FINANCIAL IMPACT** No	

ISSUE, BACKGROUND, ANALYSIS, & RECOMMENDATION

ISSUE:

The matter is before the Peace Officer Standards Accountability Advisory Board (POSAAB) for review and recommendation regarding the subject peace officer's certification status.

BACKGROUND:

The Respondent began his employment with the Los Angeles County's Sheriff's Department on July 13, 2007, as a Deputy Sheriff after graduating from the Los Angeles Sheriff's Police Academy on July 13, 2007. At the time of this incident before the POSAAB, he was assigned as a Patrol Sergeant. The Respondent was terminated from the Los Angeles County Sheriff's Department on November 4, 2023 while holding the rank of Sergeant. The Respondent is not currently employed as a peace officer in the State of California.

This position is a peace officer position as defined under California Penal Code §830.1(a) and is required to be certified pursuant to California Penal Code §13510.1(a).

Video Evidence Links:

POST2322012 Sarabia-Medina Reaction Video Taser

POST2322012 Sarabia-Medina Armory Video with Shotgun

POST2322012 Sarabia-Medina Police Take Down Lights

POST2322012 Sarabia-Medina Singing Spanish Song in Uniform

POST2322012 Sarabia-Medina Amory Video with 40 MM Less Lethal

POST2322012 Sarabia-Medina Armory Video showing multiple shotguns on racks

POST2322012 Sarabia-Medina Video Inside Watch Sergeant Office

POST23022012 Sarabia-Medina Video Showing Weapons Inside Sergeant Tahoe Vehicle

POST23022012 Sarabia-Medina Video Sergeant Vehicle Inspection

POST23022012 Sarabia-Medina Video of Debriefing 5150 Call

POST23022012 Sarabia-Medina Video in Supervisor Vehicle

POST23022012 Sarabia-Medina Video in In-N-Out Burger

POST23022012 Sarabia-Medina Video Moto Duet

POST23022012 Sarabia-Medina Video Duet with Lawyer

POST23022012 Sarabia-Medina Video Reaction to Playground Confrontation

POST23022012 Sarabia-Medina Video Two Reaction Videos

ANALYSIS:

This alleged serious misconduct occurred during Internal Affairs interviews by the Los Angeles County Sheriff's Department (LASO) on June 8, 2023, and July 14, 2023. The incident was reported to the Los Angles Sheriff's Department when a citizen saw the TikTok video and submitted a citizen complaint. Respondent was being interviewed related to several social media postings Respondent made while on duty and in full LASO uniform.

The Division found that the clear and convincing evidence substantiated that Respondent violated California Penal Code § 13510.8(b)(1), in that during separate Internal Affairs interviews, Respondent was dishonest with LASO investigators

when he said he had not recorded any TikTok videos while on duty.

RECOMMENDATION: The Peace Officer Standards Accountability Advisory Board (POSAAB) shall review the findings of investigation presented by the Peace Officer Standards Accountability Division (POSAD) and shall make a recommendation regarding what action should be taken, suspension or revocation, on the certification of the subject peace officer.

ATTACHMENT(S):
BR1_POST2322012_Sarabia-Medina_ISF_REDACTED.pdf