Commission on Peace Officer Standards and Training
860 Stillwater Road, Suite 100, West Sacramento, CA 95605-1603
(916) 227-3909 • www.post.ca.gov

EXECUTIVE REVIEW & PEACE OFFICER STANDARDS ACCOUNTABILITY DIVISION RECOMMENDATION

DATE: 12/04/20258

CASE #: POST2403212

PEACE OFFICER: Richard Adams

POST ID#: C56-Q43

AGENCY: California Highway Patrol (CHP)

POST CONSULTANT / BC: Raymond Bechler / Robert Guyton

ALLEGATION(S):

California Code of Regulations Title 11 § 1205(a)(1) - Dishonesty

California Code of Regulations Title 11 § 1205(a)(6) - Acts That Violate the Law

On February 25, 2024, deputies responded to a 911 call from a woman (hereafter referred to as "Victim") staying at a Poway hotel with her boyfriend, Richard Adams (hereafter referred to as “Respondent”), an off-duty CHP officer. Victim told deputies the two had argued and that his behavior frightened her, though no physical altercation had occurred that day. Victim also stated she wanted to leave and drive home but that the Respondent was not allowing her to do so. While speaking with deputies, the victim disclosed several past incidents of physical violence by the Respondent over the preceding two years.

On July 13, 2023, an incident had been recorded on the couple’s home security system showing the Respondent physically assaulting the victim while she repeatedly said, “Stop.” When CHP Internal Affairs investigators later questioned the Respondent about the recording, he claimed the event was consensual role-playing. He acknowledged that the physical actions in the video increased the risk of harm to the victim but maintained it was part of their roleplay.

The victim reported three additional domestic violence incidents over the past two years, one of which was witnessed by her minor child. In that incident, the child called 911 and reported that her stepfather was “throwing [her] mom around.” All reported incidents were investigated criminally and administratively.

Following its internal investigation, CHP sustained one allegation of domestic battery against the Respondent based on the video-documented incident and also determined he was dishonest when questioned about it. The agency did not sustain the other domestic violence allegations reported by the victim.

The Peace Officer Standards Accountability Division, Certification Executive Review Panel has reviewed the above referenced case involving alleged serious misconduct and has determined the following:

☒ There are reasonable grounds for suspension or revocation of a peace officer's certification.

POST determined clear and convincing evidence exists to show Respondent committed serious misconduct as defined in Penal Code §13510.8(b)(6) and Title 11, California Code of Regulations 1205(a)(6) – Acts That Violate the Law, and Penal Code §13510.8(b)(1) and Title 11, California Code of Regulations 1205(a)(1) - Dishonesty when he committed domestic violence upon his girlfriend and was dishonest when questioned about it during the agency investigation.

William Darden Chief Legal Counsel	Signature	12/4/25 Date
Annemarie Del Mugnaio Assistant Executive Director	Annemarie Del Mugnaio Signature	12/04/2025 Date
Manny Alvarez Executive Director	Manny Alvarez Signature	12/05/2025 Date

cc: Robert Guyton

cc: Jason Morlock

cc: Chandler Knapp