DONNY YOUNGBLOOD
Sheriff-Coroner
Public Administrator

SHERIFF'S OFFICE
COUNTY OF KERN

Telephone (661) 391-7500

ORIGINAL

1350 Norris Road
Bakersfield, California 93308-2231

April 26, 2022

Hand Delivered

David Hubbard
[redacted]
Address

Re: **NOTICE OF ADMINISTRATIVE LEAVE/REVOCATION OF PEACE OFFICER POWERS**

Dear Lieutenant Hubbard:

Effective immediately, you are being placed on paid administrative leave, and your peace officer powers are being revoked. There is an allegation that you may have violated a California State Law and/or a rule, regulation, policy, or procedure of the Kern County Sheriff's Office. Pending the completion of the investigation or until further notice, you will remain in this status.

Due to the fact there is an allegation and related investigation, it is necessary to restrict your responsibilities and authority as follows:

1. You are immediately suspended from your duties as a lieutenant at the Kern County Sheriff's Office with pay. Your peace officer powers, per Section 830.1(a) California Penal Code, are suspended.

2. Authorization for the possession of the Kern County Sheriff's Office identification card, badge, keys/card passes, firearms, and equipment are revoked and these items are to be given to the person serving you this notice.

3. During this time period, you will not represent yourself as a member of the Kern County Sheriff's Office or as an employee of the County of Kern in any official capacity. You do not have free access to the Kern County Sheriff's Office facilities, equipment, or personnel. However, should you receive a subpoena to testify in court or give your deposition in any matter stemming from or related to your job duties or action you took in your official capacity, you are directed to contact Lieutenant Jason Colbert at (661) 391-7599 upon receipt of the subpoena. After review by Sheriff's Office executive staff, the prohibition of you not representing yourself as a member or employee of the Kern County Sheriff's Office or County of Kern may be lifted to the extent of you testifying or giving your deposition in your capacity as an employee and member of this Office.

4. Per Kern County Policy and Procedure Section 139, Subsection 6, you are to make yourself available to Lieutenant Colbert and/or Internal Affairs Investigators assigned to your case each weekday (excluding holidays), between the hours of 8:00 a.m. and 4:00 p.m., by remaining at your residence, unless other arrangements are made with Lieutenant Colbert or in the event of an emergency. Lieutenant Colbert telephone number is (661) 391-7599.

5. You are required to follow the Kern County Sheriff's Office Policies and Procedures that are established regarding any leave of absence. If you need to take personal time during the weekday (excluding holidays), between the hours of 8:00 a.m. and 4:00 p.m., you shall use the appropriate leave of absence, such as sick leave, vacation, or compensatory time off. Request for the use of personal time off will be approved by Lieutenant Colbert.

6. You are required to follow the grooming standards set forth in DPPM K-200, which apply to all members whether in uniform or not. You shall also conform to the dress regulations contained in sections DPPM K-800/K-810: Non-Uniform Dress (Male/Female). You are expected to endeavor to present well-groomed appearance and wear professional attire for any mandated court appearances, interviews, or meetings, while on-duty.

7. It is recommended you do not discuss this case with anyone other than your representative. You may be ordered to disclose the names of persons contacted about your case by you or your representative, and those individual(s) will be interviewed as a potential witness at a later time.

These restrictions will remain in effect until such time that a final decision is made on the matter by the Sheriff or his designated authority.

Sincerely,

DONNY YOUNGBLOOD, Sheriff-Coroner

By: Larry McCurtain, Chief Deputy
Support Services Bureau
/cj

By my signature below, I acknowledge receipt of this document and I understand that a copy will be placed into my personnel file.

Received By (Signature) — Date/Time: 4/26/22 1631

J. Colbert — Served By (Print name) — Date/Time: 4/26/22 1631