POST PROFILE NAME:

THAKHAM, KHAMMOUANE KEVIN

CALIFORNIA COMMISSION ON **POST**

Certification Status: Active

AKA: N/A

DATE: 08/22/2025

PERSONAL IDENTIFICATION

POST I.D.	Agency	Birth Date	Gender	Race/Ethnicity
A45-Q53	FRESNO PD	[redacted]	[redacted]	[redacted]

CERTIFICATES AWARDED

Cert No.	Type	Awarded	Education	T	T+	Comments
92819	B	09/11/1998		35.00	0.00	
87364	I	09/12/2006	54			[redacted]
74701	A	09/12/2006	54	30.00	8.00	[redacted]

Total Number of Certificates: 3

EMPLOYMENT

Hired From	To	R*	Rank	Rank Date	Agency	Agency Name	F/P	P/U	Seas
08/16/1994	11/03/1996	1	RII	08/16/1994	10050	FRESNO PD	P	U	
11/04/1996			PO	11/04/1996	10050	FRESNO PD	F	P	

***Reason for Separation: 1 = Resigned**

POST CERTIFIED TRAINING

Comp Date	Cat	CCN	Hrs	Rmb	Cmp	Agency	School	*	Course Name
05/03/1994	O	3550-80100-93-006	64		Y	60000	FRESNO C C		ARREST & FIREARMS
06/23/1994	O	3550-80420-93-003	96	X	Y	60000	FRESNO C C		RESERVE TRAINING MODULE B
11/30/1995	A	3550-00110-94-001	709	X	Y	10050	FRESNO C C		BASIC COURSE-EXTENDED
11/19/1996	K	1520-20310-96-001	16		Y	10050	FRESNO PD		DRUG ALCOHOL RECOGNITION, UPD
06/10/1998	K	8390-33680-97-028	8		Y	10050	UPRRPD		TRAFFIC COLLISION-R/R CROSSING
08/20/1998	K	1520-22415-98-001	20	R	Y	10050	FRESNO PD		OFFICER SAFETY/FIELD TACTICS
09/30/1998	K	1520-30000-98-001	2	X	Y	10050	FRESNO PD		TELECOURSE
10/20/1998	K	1520-29900-98-059	4		Y	10050	FRESNO PD		S&K-EXPANDABLE BATON
12/04/1998	K	9070-32345-98-019	8	R	Y	10050	GTA		DOMESTIC VIOLENCE/1ST RESPDR.
12/17/1998	K	1520-25520-98-001	10	X	Y	10050	FRESNO PD		IVD-DRUG ID AND THE LAW
01/26/1999	K	1520-29900-98-045	8		Y	10050	FRESNO PD		S&K-AUTO THEFT UPDATE
02/04/1999	K	1520-29900-98-046	4		Y	10050	FRESNO PD		
02/04/1999	K	1520-29900-98-047	4		Y	10050	FRESNO PD		S&K-LATENT PRINT UPDATE
02/23/1999	K	1520-29900-98-052	8		Y	10050	FRESNO PD		S&K-DEFENSIVE TACTICS
03/11/1999	K	1520-23820-98-004	32		Y	10050	FRESNO PD		BICYCLE PATROL
03/12/1999	K	1520-29900-98-069	8		Y	10050	FRESNO PD		S&K-NEIGHBORHOOD P.O. UPDATE
05/14/1999	K	3550-31445-98-001	16		Y	10050	FRESNO C C		INTERVIEW & INTERROGATION TECH
05/28/1999	K	1520-29900-98-102	4		Y	10050	FRESNO PD		S&K-FIELD AUTOMATION UPDATE
08/05/1999	K	1520-21185-99-020	10	R	Y	10050	FRESNO PD		USE OF FORCE UPDATE
10/01/1999	K	1520-22430-99-002	40		Y	10050	FRESNO PD		PROBLEM ORIENTED POLICING
11/23/1999	K	1520-29900-99-018	4		Y	10050	FRESNO PD		S&K-CROWD MANAGE./RIOT CONTROL
03/10/2000	K	1520-21015-99-002	40		Y	10050	FRESNO PD		DEFENSIVE TACTICS UPDATE
04/19/2000	K	1520-29900-99-045	8		Y	10050	FRESNO PD		S&K-SEARCH WARRANTS
05/04/2000	K	1520-29900-99-037	3		Y	10050	FRESNO PD		S&K-WORKPLACE CONDUCT
09/07/2000	K	1520-22304-00-001	24		Y	10050	FRESNO PD		COMMUNITY POLICING, ADV.
09/14/2000	K	1520-33720-00-002	16		Y	10050	FRESNO PD		VICE ENFORCEMENT FOR PATROL
11/02/2000	K	1520-20801-00-004	40	R	Y	10050	FRESNO PD		CRISIS INTERVENTION
11/30/2000	K	3550-31465-00-002	16		Y	10050	FRESNO C C		INTERVIEW & INTERROGATION, ADV
12/02/2000	K	1520-29900-00-019	10		Y	10050	FRESNO PD		S&K-RAPID INTERVENTION
04/17/2001	K	1520-32175-00-004	20	R	Y	10050	FRESNO PD		FIREARMS/TCTL RIFLE-1ST RESP.
05/03/2001	K	1010-21115-00-006	24	R	Y	10050	ALAMEDA SO		DRIVER TRAINING UPDATE
05/08/2001	K	4890-23272-00-200	8	R	Y	10050	M TOLERNCE		CULT. DIV.-TOOLS FOR TOLERANCE

POST CERTIFIED TRAINING *continued*

Comp Date	Cat	CCN	Hrs	Rmb	Cmp	Agency	School	*	Course Name
05/31/2001	K	1520-30995-00-008	4		Y	10050	FRESNO PD		LESS LETHAL WEAPONS
06/22/2001	K	1520-29900-00-054	4		Y	10050	FRESNO PD		S&K-SEXUAL HAASSMENT/HOST WORK
06/22/2001	K	1520-29900-00-064	4		Y	10050	FRESNO PD		S&K-LESS LETHAL WEAPON
07/13/2001	K	1320-29900-01-002	5	X	Y	10050	CLOVIS PD		S&K-PURSUIT INTERVEN TECH
01/08/2002	K	1520-29900-01-006	10		Y	10050	FRESNO PD		S&K-SURVEILLANCE TECH
08/27/2002	K	1520-20985-02-022	4		Y	10050	FRESNO PD	*	DRIVER TRAINING-SIMULATOR
09/20/2002	K	4100-23000-02-001	80	R	Y	10050	MONTEREY C		SPECIAL WEAPONS & TACTICS
05/12/2003	K	1520-29900-02-043	8		Y	10050	FRESNO PD		S&K-FIELD AUTOMATION UPDATE
06/06/2003	K	3550-40160-02-001	8		Y	10050	FRESNO C C		ETHICAL DILEMMAS/PUBLIC SAFETY
09/11/2003	K	1520-21165-03-003	8		Y	10050	FRESNO PD		DRIVER TRNG (EVOC) UPD (PIT)
11/28/2003	K	1520-21065-03-019	4		Y	10050	FRESNO PD	*	FORCE OPTION-SIMULATOR
03/05/2004	K	9260-33020-03-006	36	R	Y	10050	DOJ		DIGNITARY SECURITY
06/09/2004	K	1520-23282-03-027	5		Y	10050	FRESNO PD		RACIAL PROFILING
05/24/2005	K	3550-31767-04-016	16		Y	10050	FRESNO C C		WMD/L.E. FIELD RESPONSE
07/15/2005	K	1520-29706-05-002	24		Y	10050	FRESNO PD	*	PSP: FIRST AID/CPR/LEGAL UPD
11/21/2005	K	1076-21920-05-001	16		Y	10050	NATRNGCON		DIVERSIONARY DEVICES - INSTR.
01/13/2006	K	3550-22085-05-001	16		Y	10050	FRESNO C C		BATON INSTR.-EXPANDABLE
04/10/2006	K	9680-23031-05-001	4		Y	10050	FBI-SACTO		SWAT/MOBILE TACTICAL ASSAULT
04/10/2006	K	9680-23032-05-001	4	X	Y	10050	FBI-SACTO		TACTICAL BUS ASSAULT-SWAT
04/11/2006	K	9680-32065-05-001	8		Y	10050	FBI-SACTO		FIREARMS/TCTL HANDGUN ADV(BF)
10/27/2006	K	1520-31786-06-019	4	X	Y	10050	FRESNO PD		WMD/L.E. FIELD RESPONSE UPDATE
10/27/2006	K	1520-20108-06-019	4	X	Y	10050	FRESNO PD		TERRORISM/LERT W/PREREQUISITE
04/03/2007	K	1520-21771-06-010	4		Y	10050	FRESNO PD		FIRST AID/CPR REFRESHER
04/03/2007	K	1520-31786-06-029	4	X	Y	10050	FRESNO PD		WMD/L.E. FIELD RESPONSE UPDATE
04/03/2007	K	1520-31583-06-010	2		Y	10050	FRESNO PD		BLOODBORNE PATHOGENS
04/04/2007	K	1520-21135-06-014	10		Y	10050	FRESNO PD	*	DRIVER AWARENESS UPDATE
04/05/2007	K	1520-22111-06-010	2		Y	10050	FRESNO PD		LEGAL UPDATE/PATROL
04/05/2007	K	1520-22405-06-010	5		Y	10050	FRESNO PD		OFCR. SAFETY/FIELD TACTICS UPD
04/05/2007	K	1520-29505-06-010	2		Y	10050	FRESNO PD	*	INTCOM(PSP)
04/06/2007	K	1520-32095-06-010	9		Y	10050	FRESNO PD	*	FIREARMS/TACTICAL HANDGUN
06/30/2007	K	1520-29000-06-159	2	X	Y	10050	FRESNO PD		PURSUIT DRIVING UPDATE
03/09/2009	K	1520-21135-08-007	4		Y	10050	FRESNO PD	*	DRIVER AWARENESS UPDATE
03/11/2009	K	1520-20901-08-008	2	X	Y	10050	FRESNO PD		MENTAL ILLNESS AWARENESS REFRESHER
03/11/2009	K	1520-22111-08-007	2	X	Y	10050	FRESNO PD		LEGAL UPDATE/PATROL
03/11/2009	K	1520-32095-08-007	6		Y	10050	FRESNO PD	*	FIREARMS/TACTICAL HANDGUN
03/12/2009	K	1520-22273-08-007	10		Y	10050	FRESNO PD		SEARCH & SEIZURE UPD.
03/13/2009	K	1520-23287-08-007	2	X	Y	10050	FRESNO PD		RACIAL PROFILING UPDATE
03/13/2009	K	1520-21771-08-007	4	X	Y	10050	FRESNO PD		FIRST AID/CPR REFRESHER
03/13/2009	K	1520-31583-08-024	2	X	Y	10050	FRESNO PD		BLOODBORNE PATHOGENS
04/02/2009	K	9180-25554-08-276	2	X	Y	10050	POST	*	COMMUNICATION: KEEPING YOUR EDGE (WEB)
09/09/2009	K	1520-40132-09-019	4	X	Y	10050	FRESNO PD		ETHICS/CHARACTER & COMMUNICATION
01/14/2010	K	1025-24015-09-001	36	R	Y	10050	I.T.R.		CANINE/SWAT DEPLOYMENT
03/11/2010	K	1520-29504-09-014	2	X	Y	10050	FRESNO PD	*	TACCOM(PSP)
03/11/2010	K	1520-32343-09-015	2		Y	10050	FRESNO PD		DOMESTIC VIOLENCE UPDATE
03/11/2010	K	1520-21779-09-014	2		Y	10050	FRESNO PD		CPR REFRESHER
03/11/2010	K	1520-23090-09-016	4		Y	10050	FRESNO PD		ELECTRONIC WEAPONS
03/12/2010	K	1520-21025-09-027	5		Y	10050	FRESNO PD	*	ARREST/CONTROL TECHN UPD
10/22/2010	K	1520-21185-10-021	6	R	Y	10050	FRESNO PD		USE OF FORCE UPDATE
12/03/2010	K	9680-23011-10-001	24	R	Y	10050	FBI-SACTO		SPECIAL WEAPONS & TACTICS, UPD

POST CERTIFIED TRAINING *continued*

Comp Date	Cat	CCN	Hrs	Rmb	Cmp	Agency	School	*	Course Name
03/15/2011	K	1520-21165-10-013	8	R	Y	10050	FRESNO PD		DRIVER TRNG (EVOC) UPD (PIT)
03/25/2011	K	1199-20117-10-003	24	X	Y	10050	SROHS		TERRORISM LIAISON OFFICER (TLO) - INTERMEDIATE
08/10/2011	K	1520-29509-11-003	16	R	Y	10050	FRESNO PD	*	ARSTCTL/FIREARM/DRVTNG/TACCOM(
08/11/2011	K	1520-21771-11-003	4	X	Y	10050	FRESNO PD		FIRST AID/CPR REFRESHER
08/11/2011	K	1520-23287-11-003	2	X	Y	10050	FRESNO PD		RACIAL PROFILING UPDATE
01/19/2012	K	1520-21165-11-015	8	R	Y	10050	FRESNO PD		DRIVER TRNG (EVOC) UPD (PIT)
02/02/2012	K	1520-21185-11-003	9	R	Y	10050	FRESNO PD		USE OF FORCE UPDATE
01/30/2013	K	1520-31480-12-001	24		Y	10050	FRESNO PD		DETECTIVE SCHOOL
02/21/2013	K	9590-31434-12-002	8	X	Y	10050	BATI		INTERVIEWING FOR FIRST RESPONDERS
05/14/2013	K	1520-29502-12-023	8	R	Y	10050	FRESNO PD	*	DRIVING(PSP)
11/26/2013	K	1520-29509-13-028	16	R	Y	10050	FRESNO PD	*	ARSTCTL/FIREARM/DRVTNG/TACCOM(
11/27/2013	K	1520-22405-13-028	8		Y	10050	FRESNO PD		OFFICER SAFETY/FIELD TACTICS UPDATE
02/14/2014	K	7140-31445-13-006	40	R	Y	10050	I&I INSTIT	*	INTERVIEW & INTERROGATION
03/21/2014	K	1520-21185-13-008	9	R	Y	10050	FRESNO PD		USE OF FORCE UPDATE
05/16/2014	K	1520-21165-13-010	8	R	Y	10050	FRESNO PD		DRIVER TRNG (EVOC) UPD (PIT)
12/02/2014	K	1520-20901-14-002	4		Y	10050	FRESNO PD		MENTAL ILLNESS AWARENESS REFRESHER
10/01/2015	K	1520-29509-15-007	16	R	Y	10050	FRESNO PD	*	ARSTCTL/FIREARM/DRVTNG/TACCOM(
03/29/2016	K	1520-32343-15-024	2		Y	10050	FRESNO PD		DOMESTIC VIOLENCE UPDATE
03/29/2016	K	1520-22484-15-026	2		Y	10050	FRESNO PD		COPPS UPDATE
03/29/2016	K	1520-21955-15-024	2		Y	10050	FRESNO PD		CROWD CONTROL UPDATE
03/31/2016	K	1520-29000-15-260	2	X	Y	10050	FRESNO PD		BIAS BASED POLICING: REMAINING FAIR & IMPARTIAL
05/24/2016	K	1520-21185-15-014	9	R	Y	10050	FRESNO PD		USE OF FORCE UPDATE
03/31/2017	K	3550-21640-16-002	40	R	Y	10050	FRESNO C C		FIREARMS INSTRUCTOR
07/11/2017	K	1520-21798-17-001	8	R	Y	10050	FRESNO PD		FIRST AID/CPR UPDATE
07/13/2017	K	1520-29509-17-001	16		Y	10050	FRESNO PD	*	ARSTCTL/FIREARM/DRVTNG/TACCOM
03/14/2018	G	9180-12514-17-002	7	X	Y	10050	POST		LEGAL ISSUES
12/07/2018	K	3550-31725-18-003	40	R	Y	10050	FRESNO C C		FIELD TRAINING OFFICER
05/15/2019	K	1520-23287-18-017	2	X	Y	10050	FRESNO PD		RACIAL PROFILING UPDATE
06/04/2019	K	1520-21797-18-008	8	X	Y	10050	FRESNO PD		FIRST AID/CPR/AED REFRESHER
06/06/2019	K	1520-29509-18-042	16	R	Y	10050	FRESNO PD	*	ARSTCTL/FIREARM/DRVTNG/TACCOM
07/01/2020	K	1520-29480-19-004	24	R	Y	10050	FRESNO PD	*	FIREARMS-STRIKER FIRED TRANSITION COURSE
09/03/2021	K	3550-31715-21-001	24	R	Y	10050	FRESNO C C		FIELD TRAINING OFFICER UPDATE
10/27/2021	K	1368-20701-21-009	8	R	Y	10050	WYSM	*	PROCEDURAL JUSTICE
12/22/2021	K	1520-29571-21-022	16	R	Y	10050	FRESNO PD	*	ARSTCTL/FIREARMS/STRATCOM/DRVTG(PSP)
04/27/2022	K	1520-32343-21-001	2	R	Y	10050	FRESNO PD		DOMESTIC VIOLENCE UPDATE
06/08/2022	K	1520-21797-21-043	8	R	Y	10050	FRESNO PD		FIRST AID/CPR/AED REFRESHER
09/14/2022	K	1520-29580-22-006	8	R	Y	10050	FRESNO PD	*	USE OF FORCE (PSP)
05/08/2024	K	1520-21797-23-034	8		Y	10050	FRESNO PD		FIRST AID/CPR/AED REFRESHER
05/09/2024	K	1520-29571-23-032	16		Y	10050	FRESNO PD	*	ARSTCTL/FIREARMS/STRATCOM/DRVTG(PSP)
05/10/2024	K	1520-29580-23-038	8		Y	10050	FRESNO PD	*	USE OF FORCE (PSP)
03/05/2025	K	1520-23090-24-005	4		Y	10050	FRESNO PD		ELECTRONIC WEAPONS
07/30/2025	K	1520-20763-25-001	8		Y	10050	FRESNO PD		CRISIS INTERVENTION BEHAV HEALTH TRAINING FTO

***Meets Perishable Skills**

FOOTNOTES

NO FOOTNOTE ON FILE.

PLEASE REFER TO THE ENCLOSED EXPLANATION SHEET FOR ADDITIONAL INFORMATION.

COMMISSION ON POST – PROFILE REPORT

The Profile Report contains confidential information.

EXPLANATION SHEET

PERSONAL IDENTIFICATION: Subject's personal information as indicated in POST database (EDI system)	
POST ID:	Unique identification number assigned to subject by POST.
Agency:	Indicates the agency (or one of the agencies) where subject is currently employed. An "*" indicates that the subject is employed in more than one position within the same agency.
Birth Date/Gender:	Self-explanatory.
Race/Ethnicity:	**A** = Asian **B** = African American (Black) **N** = Native American **S** = Spanish/Hispanic **W** = White **O** = Other

CERTIFICATES AWARDED	
Cert:	Certificate serial number.
Type:	**B** = Basic **I** = Intermediate **A** = Advanced **S** = Supervisory **M** = Management **E** = Executive **R** = Reserve **D** = Public Safety Dispatcher **SX**= Specialized X (example: SA = Specialized Advanced)
Awarded:	Date certificate was issued.
Education:	Educational points or degree used for earning a certificate.
T:	Training points used for awarding the certificate.
T+:	Additional training points.
Comments:	Comments regarding training or institute(s) where subject received education.
Total Number of Certificates:	Number of certificates awarded to subject as indicated in POST database.

EMPLOYMENT: Subject's employment history as indicated in POST database	
Hired From:	Date subject was hired or sworn into the agency.
To:	Date subject left agency (if applicable).
R*:	Reason for separation as indicated by number in the Report description.
Rank / Rank Date:	Indicates rank as translated by POST database and date subject made rank.
Agency / Agency Name:	Agency code number and name where subject is currently working or previously worked.
F/P:	Time base: **F** = Full time **P** = Part time
P/U:	Wage status: **P** = Paid **U** = Unpaid
Seas:	Provisional or seasonal employment.

POST TRAINING: Courses attended or completed as indicated in POST database	
Comp Date:	Date course ended.
Cat:	General course category (for POST use only).
CCN:	Course Control Number.
Hrs:	Hours completed in course.
Rmb:	Reimbursement indicator: **R** = Reimbursed *(before FY 83/84 reimbursable agency not necessarily reimbursed)* **J** = Job specific * = Job specific, SALARY NOT PAID **Blank** = None or no data available
Cmp:	Completion indicator: **Blank or Y** = Course completed **N** = Course not completed **?** = Prior to 1979
Agency:	Agency where subject was employed at time of course enrollment.
School:	Training institute offering the course.
Course Name:	Course name as shown in POST database.

NON-CERTIFIED COURSES
This section will only appear if applicable.

FOOTNOTES
This section reserved for additional information.