AGENDA ITEM REPORT

Title: POST2316280 - KHAMMOUANE KEVIN THAKHAM (POST ID: A45-Q53) LAST EMPLOYING AGENCY: FRESNO POLICE DEPARTMENT (CURRENT)

REPORT PROFILE

MEETING DATE 03/04/2026	**BUREAU SUBMITTING THE REPORT** Professional Conduct Central Bureau	
RESEARCHED BY Robert Tripp	**REVIEWED BY** Brian South	
REPORT DATE	**APPROVED BY** Manuel Alvarez, Jr.	**DATE APPROVED** 02/18/2026
PURPOSE	**FINANCIAL IMPACT** No	

ISSUE, BACKGROUND, ANALYSIS, & RECOMMENDATION

ISSUE:

The matter is before the Commission for review and action regarding the subject peace officer's certification status. The Commission shall return any determination requiring action to be taken against an individual's certification to the division, which shall initiate proceedings for a formal hearing before an administrative law judge in accordance with the Administrative Procedure Act (Chapter 5 (commencing with Section 11500) of Part 1 of Division 3 of Title 2 of the Government Code), which shall be subject to judicial review as set forth in that Act.

BACKGROUND:

Respondent began his employment with the Fresno Police Department on August 16, 1994 as a Reserve Officer-Level 2, becoming a full-time Police Officer on November 4, 1996. At the time of the events at issue, Respondent was employed as Police Officer with the rank of Corporal in the Fresno Police Department and is currently a Police Officer with the same agency. At the time of this incident, Respondent held a peace officer position as defined under California Penal Code §830.1(a) and is required to be certified pursuant to California Penal Code §13510.1(a).

In 2022, Respondent and a female acquaintance (hereinafter, "Victim 1") began a dating relationship and subsequently became cohabitants. In approximately July 2023, Victim 1 moved out of Respondent's residence and avoided

communication with Respondent. In an effort to compel Victim 1 to resume communication, Respondent made three anonymous calls to the Fresno Police Department non-emergency number (one on August 10,2023 and two on August 11, 2023) and falsely reported an ongoing violent domestic disturbance at the apartment occupied by Victim 1 and her son (hereinafter "Victim 2"). On both dates, police responded to what they believed was a genuine emergency but determined there was no disturbance. During the police response on August 11, 2023, Victim 1 and Victim 2 reported their suspicions that Respondent was responsible for the false reports. Fresno Police Department opened an internal affairs investigation and determined Respondent was in fact responsible for the three anonymous false reports. In an interview with Internal Affairs conducted on October 10, 2023, Respondent admitted he had placed the three anonymous calls; that the events he reported in the calls did not happen; and that he made those false reports to prompt an emergency police response to the residence of Victim 1 and Victim 2. Respondent stated he did this because he believed the disruption caused by the police response would prompt Victim 1 to reach out to him for advice and perhaps resume their relationship. Respondent repeated these admissions in an interview with POST conducted on November 6, 2025.

Following the conclusion of the internal affairs investigation, Respondent was proposed for dismissal. This discipline was reduced to a 160-hour suspension, demotion from the rank of Corporal, and a last-chance agreement imposed for the duration of Respondent's continued employment. Respondent served his suspension and remains employed as a Fresno Police Department Police Officer.

Audio/Video Evidence Links:

- **BR17 POST2316280 Thakham Kevin First Call Redacted 1**
- **BR18 POST2316280 Thakham Kevin Second Call Redacted**
- **BR19 POST2316280 Thakham Kevin Third Call Redacted**
- **BR20 POST2316280 Thakham Kevin Axon 2253 225252 225613 redacted**
- **BR21 POST2316280 Thakham Kevin Axon 2253 225947 225953 redacted**
- **BR22 POST2316280 Thakham Kevin Axon2253 231225 231246 redacted**
- **BR23 POST2316280 Thakham Kevin Axon2253 231346 231425 redacted**
- **BR24 POST2316280 Thakham Kevin Axon2254**

225832 225842 redacted
- **BR25 POST2316280 Thakham Kevin Axon2254 230728 230805 redacted**
- **BR26 POST2316280 Thakham Kevin Axon2254 231240 231432 redacted**
- **BR27 POST2316280 Thakham Kevin Axon2254 231528 221608 redacted**
- **BR28 POST2316280 Thakham Kevin Axon2356 235816 235910 redacted**

ANALYSIS:

Clear and convincing evidence substantiated that the Respondent violated California Penal Code §13510.8(b)(1) and Commission Regulation §1205(a)(1), Dishonesty. The Respondent knowingly and deliberately provided false information regarding the reporting of an ongoing violent disturbance to a Fresno Police Department dispatcher. The Respondent admitted to internal affairs and to POST that he had no knowledge of any crime or disturbance and that he dishonestly made the false report to pressure Victim 1 into resuming a romantic relationship with him.

Clear and convincing evidence also substantiated that the Respondent violated California Penal Code §13510.8(b)(6) and Commission Regulation §1205(a)(6), Acts that violate the law. California Penal Code §148.3(a) states that any individual reporting an "emergency" -- defined as a situation that could result in a response by a public official in an authorized emergency vehicle -- to a government entity knowing that the emergency does not exist is guilty of a misdemeanor. Although Respondent was not charged, he admitted to making a false report to the Fresno Police Department about an emergency knowing there would be an emergency response, thereby addressing the elements of California Penal Code §148.3(a). This illegal activity was repeated three times over a period of 41 hours and was egregious because Respondent deliberately placed his fellow officers, the victims, and the public at risk due to the inherent dangers of any emergency response. The Respondent's actions also represented a glaring contradiction with his obligation to uphold the law, in particular with respect to domestic violence and stalking.

RECOMMENDATION:

The Commission shall review recommendations made by the Peace Officer Standards Accountability Advisory Board (POSAAB) regarding, what action if any, should be taken, suspension or revocation, on the certification of the subject peace officer. The Commission's decision to adopt a recommendation by POSAAB to seek revocation shall require

a two-thirds vote of Commissioners present and shall be based on whether the record, in its entirety, supports POSAAB's conclusion that serious misconduct has been established by clear and convincing evidence. In any case in which the Commission reaches a different determination than POSAAB's recommendation, it shall set forth its analysis and reasons for reaching a different determination in writing.

ATTACHMENT(S):

BR01_POST2316280_Thakham Kevin_ISF.pdf
BR02_POST2316280_Thakham Kevin_ExecReviewDivisionRec.pdf
BR03_POST2316280_Thakham Kevin_POST Profile_Redacted.pdf
BR04_POST2316280_Thakham Kevin_AgencyIA_Redacted.pdf
BR05_POST2316280_Thakham Kevin_FinalOrderDiscipline_Redacted.pdf
BR06_POST2316280_Thakham Kevin_FirstCallTranscript_Redacted.pdf
BR07_POST2316280_Thakham Kevin_SecondCallTranscript_Redacted.pdf
BR08_POST2316280_Thakham Kevin_ThirdCallTranscript_Redacted.pdf
BR09_POST2316280_Thakham Kevin_IncidentReport2308111305_Redacted.pdf
BR10_POST2316280_Thakham Kevin_EventLog2308100278_Redacted.pdf
BR11_POST2316280_Thakham Kevin_EventLog2308111305_Redacted.pdf
BR12_POST2316280_Thakham Kevin_IAInterviewTranscript_Redacted.pdf
BR13_POST2316280_Thakham Kevin_POSTInterviewTranscript_Redacted.pdf
BR14_POST2316280_Thakham Kevin_Domestic Violence Training Outline.pdf
BR15_POST2316280_Thakham Kevin_TextImage6477_Redacted.pdf
BR16_POST2316280_Thakham Kevin_FresnoPoliceNeighborhood Watch.pdf
POST2316280_Thakham_Kevin_February_2026_POSAAB_Agenda_Record.pdf
POST2316280_Thakham_Kevin_Board_Recommendation_Signed.pdf
POST2316280_Thakham_Kevin_Transcript_Board_02.05.26.pdf