AGENDA ITEM REPORT

Title: POST2305109 - JOSHUA SATTERFIELD (POST ID: C46-V20)
LAST EMPLOYING AGENCY: TORRANCE POLICE DEPARTMENT

REPORT PROFILE

MEETING DATE	**BUREAU SUBMITTING THE REPORT**
01/16/2025	Professional Conduct Los Angeles Bureau

RESEARCHED BY	**REVIEWED BY**
Robert Bringolf	Mike Radford

REPORT DATE	**APPROVED BY**	**DATE APPROVED**

PURPOSE	**FINANCIAL IMPACT**
	No

ISSUE, BACKGROUND, ANALYSIS, & RECOMMENDATION

ISSUE:

The matter is before the Peace Officer Standards Accountability Advisory Board (POSAAB) for review and recommendation regarding the subject peace officer's certification status.

BACKGROUND:

Respondent Joshua Satterfield began his employment with the Los Angeles Sheriff Department (LASD) on June 1, 2014, as a full-time Police Officer. Respondent resigned from LASD on February 12, 2016, and began employment with Torrance Police Department (TPD) on February 22, 2016. At the time of the events at issue, Respondent was employed as a Police Officer with the TPD. Respondent was discharged from his position with TPD on September 22, 2022. The Respondent is not currently employed as a peace officer in the State of California.

This position is a peace officer position defined under California Penal Code §830.1(a) and is required to be certified pursuant to California Penal Code §13510.1(a).

The case before the Board alleges the Respondent, on three separate occasions, sent group messages which constituted demonstrating bias as defined in Commission Regulation 1205(a)(5).

ANALYSIS:

The Division found that the clear and convincing evidence substantiated that Respondent’s conduct amounted to demonstrating bias as described in Commission Regulation 1205(a) (5), in that on three separate occasions, Respondent

either sent or replied to text messages, which are inconsistent with Respondent's obligation to carry out his duties in a fair and unbiased manner. The Division finds all of the messages were examples of the Respondent's repetitive misconduct which confirms the Respondent violated TPD's policies on several occasions relating to inappropriate speech and unprofessional conduct. In addition to violating the Department's policies with regard to prohibited speech, expression, and conduct, clear and convincing evidence exists that Respondent violated California Penal Code section 13510.8(b)(5) and Commission Regulation 1205(a)(5) - Demonstration of Bias.

RECOMMENDATION: The Peace Officer Standards Accountability Advisory Board (POSAAB) shall review the findings of investigation presented by the Peace Officer Standards Accountability Division (POSAD) and shall make a recommendation regarding what action should be taken, suspension or revocation, on the certification of the subject peace officer.

ATTACHMENT(S):

BR01_POST2305109_Satterfield, Joshua_ISF_Redacted.pdf
BR03_POST2305109_Satterfield,_Joshua_Attachment_A_Redacted_Termination_Letter.pdf
BR04_POST2305109_Satterfield,_Joshua_Attachment_B_Redacted_POST_Report_Summary
BR05_POST2305109_Satterfield,_Joshua_Attachment_C_Redacted_EDI_Report.pdf
BR06_POST2305109_Satterfield__Joshua_Attachment_D_Redacted_Transcripts_Page_5_Re
BR07_POST2305109_Satterfield,_Joshua_Attachment_E_Transcripts_Page_6.pdf
BR08_POST2305109_Satterfield,_Joshua_Attachment_F_Redacted_TextsByDate.pdf
BR09_POST2305109_Satterfield,_Joshua_Attachment_G_Policies.pdf
BR10_POST2305109_Satterfiled,_Joshua_Attachment_H_DivisionRecommendation.pdf