EXHIBIT C

Matthew Lujan
Personal address and telephone

July 24, 2018

Chief Magistrate Judge Joseph C. Spero
San Francisco Courthouse, Courtroom 6 – 15th Floor
450 Golden Gate Avenue
San Francisco, CA 94102

RE: United States of America v. Michael Kim
Case No. 18-CR-0124

Dear Judge Spero,

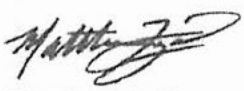
Thanks for allowing me the opportunity to provide a Character Letter for Michael Kim.

I am a business owner in the security guard industry and a sworn California peace officer. I have known Mike for about 10 years. We met through our local youth softball league, Millbrae Girls Softball Association, where our daughters played for many years together. Mike and I coached almost year-round together for several years. My daughter "retired" from youth softball about two years ago, but Mike and I remain close friends. Our families have vacationed together and continue to hang out, and frequently enjoy family meals together.

I only know about the charges Mike is facing due to an online news article that another softball parent brought to my attention a few years ago. Mike recently talked to me a little about the upcoming court hearing. I know that Mike is sorry for his involvement and wants to move forward with his life. I can only assume that Mike has suffered hardship because of the offense as he had to leave his long-term, distinguished employment with the San Francisco Sheriff's Office, and start a new career in the private industry.

From my own personal knowledge and close relationship with Mike over the last 10 years, I know Mike as trustworthy, reliable, competent, compassionate, generous, and humble. He continues to volunteer as a coach and with other duties assigned to him, for the Millbrae Girls Softball Association, even though his daughter no longer plays for that league! He does all of this while working two jobs to support his family. Mike has my full support and I hope that you will consider his positive contributions, character, and overall good will, during your review of the charges he faces.

Sincerely,



Matthew Lujan

Michelle G. Lam
[redacted]
Personal address and telephone number

July 10, 2018

Chief Magistrate Judge Joseph Spero
San Francisco Courthouse, Courtroom 6 - 15th Fl.
450 Golden Gate Avenue
San Francisco, CA 94102

RE: United States of America v. Michael Kim
Case # 18-CR-0124

Dear Judge Spero,

My name is Michelle Lam and I am writing to you in regards to the case against Michael Kim. I am aware of the charges brought against Mike and am truly saddened to know of the professional and personal toll he has had to endure thus far. Mike's role at the San Francisco Sheriff's Department was not just a job to him, it was his passion and a career that perfectly suited Mike. It was very difficult to watch him walk away from something that I knew he loved because of a mistake he made.

I have known Mike for almost 30 years. He has been consistently in my life since I was a child. He has been a big brother to me growing up and is an integral part to our family. When I was 11, we moved to a new city and I had to start in a new school where I didn't have any friends. Mike helped me with this transition, such as teaching me something simple like how to unlock my locker to the more important things like staying away and protecting me from the wrong crowd. Mike would often go out of his way to pick me up from school and attend my basketball and softball games, where he would (loudly) cheer for me from the bleachers. As a teenager, Mike was still cheering for me as I played High School basketball and helping me as I struggled with homework. Whether it was in sports or in life, Mike was always there consoling me after the tough losses and congratulating me when things went my way. I've learned a lot from Mike, such as being independent, a hard worker, focus on getting good grades, and to be kind and caring to others. Now as an adult and a mother, Mike is still there for me and my family. My two young sons look up to Mike as role model and mentor. He is kind, loyal, selfless, funny and supportive. He is a loving husband to my sister, a terrific father to my niece, a fantastic uncle to my sons, a caring coach, and a great friend to all.

As the events of this trial developed, I have been helping and supporting Mike and his family in anyway I can. I hope this letter reveals the positive influence Mike has been in my life. I am hoping for the court's mercy as I believe we should all be granted a second chance when we admit to and are sorry for something we have done.

Thank you for your time and attention.

Sincerely,

Michelle G. Lam

Les Pasamonte
[redacted]

July 5th, 2018

Chief Magistrate Judge Joseph C. Spero
San Francisco Courthouse, Courtroom 6 – 15th Floor
450 Golden Gate Avenue
San Francisco, CA 94102

RE: United States of America v. Michael Kim
Case No. 18-CR-0124

Honorable Judge Spero,

I am Les Pasamonte, a Software Engineer at Apple Inc. I am Michael ("Mike") Kim's brother-in-law and I have known him since 2000. I don't have any brothers and since the family Mike and I both married into is a close knit one, I grew to consider him exactly that: a brother. I have grown to respect and look up to Mike. In fact, his passion and dedication to law enforcement played a big part in inspiring me to take the Federal Bureau of Investigations Special Agent exam in 2008. My path has taken a different turn since then, but I always found solace knowing that at least my brother-in-law was out there contributing where I could not. Whether it was assisting during the 2010 San Bruno Pipeline Explosion or keeping the peace at Occupy Rallies, we've always been proud of him.

I am aware of the events surrounding the Contempt of Court charge against Mike. And I know the explanations he's given regarding the ballistic vest that set all of this in motion. Over the past year or two, I've watched him beat himself up for the mistake he has made and I've watched him struggle with trying to find out how to make things right. He was a career law enforcement officer, excelling to the rank of Sergeant, onto SRT and then to SWAT. It's been heartbreaking to see him walk away from all of that to make amends. Mike's daughter, [redacted] is like my own and his wife, Bonnie, I consider as my sister. So throughout this process, as my wife and I have been kept in the loop as things progressed, we've been prepared to offer all of our support in any way they need.

Mike is a lot of things in our family. Being the oldest, he (with Bonnie) is one of the leaders of the family. He is the most willing, resourceful, and helpful person in the family. But above all of that, what I personally hold important is that he is a strong father to [redacted] and an additional father figure to my two sons. My youngest son has even told me that if I weren't around, that he could "use Uncle Mike" as a dad. And despite all of the things that have happened, he's always been there for the kids and always with a smile or a laugh and still the guiding father and uncle. When he left the

Sheriff's Department, Mike unwaveringly took on whatever work suited him so that he could provide for the family and so that [redacted] could continue to grow up doing the things that she loved most.

In the 18 years that I've known Mike, I've watched him become an active and loving father, husband, uncle, brother and citizen. He continues to do all that he can to make things right and be the best version of himself. Whether it's the school system, athletics or just around town, Mike is known and loved where he lives in [redacted] He's a cornerstone in our family and second father figure to my sons. He's never stopped being any of these things and I hope with the court's decision, that he be given the chance to continue.

Sincerely,

Les Pasamonte

Jeff Lam
[redacted]

7/3/2018

Chief Magistrate Judge Joseph C. Spero
San Francisco Courthouse, Courtroom 6 – 15th Floor
450 Golden Gate Avenue
San Francisco, CA 94102

RE: United States of America v. Michael Kim
Case No. 18-CR-0124

Dear Judge Spero,

My name is Jeff Lam. I currently work at Tesla in Palo Alto, CA as a QA Engineer. Michael Kim (Mike) is my brother-in-law and an uncle to my two daughters. I first met Mike in 1990 through my sister, Bonnie, who is currently his wife. For the 25+ years I have known Mike, I always looked to Mike as a big brother. I cannot count the number of times Mike was always available to help me as well as my family. Mike always gave me home improvement tips when I saw him during family dinners and at the same time, joked about how I did things wrong. He was the first to arrive in emergency situations such as that time when my home was flooded. He helped me put together twenty plus sandbags in the pouring rain. Family was very important to Mike and took great care of his extended family. He played a key role in caring for my late uncle who had cancer and late grandmother by cooking meals, cleaning and organizing their home, and driving them to treatments and doctor appointments.

Regarding the charges made against him, I have knowledge from what was publicized in this case. Mike shared with me that he felt very sorry for what has happened and understands his wrongdoings and consequences. Even with the burden of this case, Mike showed his leadership and spirit by sacrificing his passion in his career working for the sheriff's department, in which he successfully advanced up to the sergeant level ranking. Although he loved working for the sheriff's department and showed much pride in his work, he independently made the difficult decision to leave this prestigious job and position.

Mike is a loving husband and father. He is very active and involved in his daughter's life, coaching his daughter in softball and volunteering his time managing, coaching, and mentoring younger softball players in the league for almost ten years. He and his wife are big advocates for helping to support and improve school funding in their local community.

In closing, in the 25+ years I have known Mike, he has been one of the most respectable and hard-working individuals and deserves to continue to serve as a positive leader and member of this community.

Sincerely,



Jeff Lam

Mr. Paul E. Rapicavoli
Address and telephone number
Address and telephone number
Address and telephone number
Address and telephone number

Wednesday, July 4th, 2018

Chief Magistrate Judge Joseph C. Spero
San Francisco Federal Building, Courtroom 6-15th Floor
450 Golden Gate Avenue
San Francisco, Ca. 94102

RE: United States of America vs. Michael Kim
Case No. 18-CR-0124

Dear Judge Spero,

Please accept this letter as a character reference for my long-time friend and co-worker, Mr. Michael Kim.

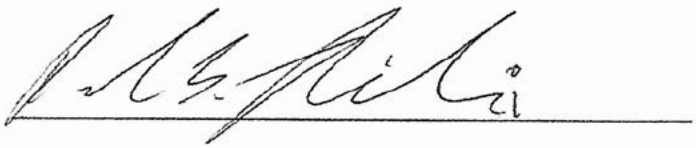
I am a retired supervisor from the San Francisco Sheriff's Department. I helped train Michael when he entered the Department in 1999. We worked in various assignments together until I retired in 2013. By that time, Michael had surpassed me in rank and was well on his way to a career on the fast track.

I became aware of Michael's current situation in 2015, when we met at an examination for a position with the City. He explained to me what he had done and expressed remorse and regret for this single act of stupidity which has been so costly to him in so many ways.

In 2016, I reentered City service at the War Memorial Performing Arts Center. When the Director of Security at the Center was looking for a Supervisor, I recommended Michael to him. I endorsed Michael 100%, without hesitation, and cited Michael's training, experience and contribution to the Sheriff's Department. As is only fair, I also explained to the Director Michael's current legal problems. Michael was hired as a supervisor, and, at this time, is the Acting Director of Security.

Your Honor, I truly believe that Michael, through some misguided sense of loyalty to an old childhood friend, and with good intentions, made a single mistake that blew up in his face and has cost him his career, huge legal fees, a large circle of friends and co-workers, disgrace in the law enforcement community, nearly his marriage and potentially his freedom. I pray that the Court considers the totality of the circumstances when imposing sentence upon Michael Kim.

Respectfully,



Paul E. Rapicavoli