Commission on Peace Officer Standards and Training
Peace Officer Standards Accountability Division
860 Stillwater Road, Suite 100
West Sacramento, CA 95605
www.post.ca.gov

NOTICE OF DETERMINATION

CASE NO.: POST2321465 **SUBJECT OFFICER:** Francisco Sosa

POST ID: C41-S12 **EMPLOYING AGENCY:** Los Angeles County Sheriff

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POST INVESTIGATOR: LEC Michael Marshall

NOD DATE OF ISSUANCE: June 2, 2026

ALLEGED MISCONDUCT: PC 13510.8 (b)(4)/11 CCR 1205. (a)(4) – Sexual Abuse, & PC 13510.8 (b)(2)/11 CCR 1205. (a)(2) – Abuse of Power

EXECUTIVE SUMMARY:

On November 4, 2023, Deputy Francisco Sosa (hereinafter "Respondent") was working patrol for the Los Angeles County Sheriff's Department, assigned to the Pico Rivera Station. At approximately 11:30 a.m., the Respondent noticed a disabled vehicle in the middle of the roadway. The Respondent parked behind the disabled vehicle and activated his rear lights to ensure the female (hereinafter "Victim") motorist's safety while she changed her tire. The Victim initially approached the Respondent while he was seated inside his patrol vehicle. After a brief discussion about her car, the Respondent complimented her appearance and asked whether she was married. During the traffic stop, the Respondent engaged in flirtatious banter with the Victim and showed the Victim a photograph of his exposed penis on his department issued cellular phone.

During the course of the Internal Affairs investigation, it was discovered that there were nine additional women whom the Respondent met on duty and later interacted with using his work cell phone. Investigators were able to contact eight of the additional women. Seven of the women stated that their interaction with the Respondent was consensual and included the exchange of explicit photos and/or videos. Three of the women the Respondent contacted reported that their interaction with the Respondent involved sexual dating. One woman indicated she received a text message, recognized the Respondent's intentions and chose not to interact with him. During his administrative interview the Respondent admitted to using his work issued cellphone to interact with the women. Sexual text messages, nude pictures of women and 11 sexual pictures of the Respondent to include his penis were recovered off his work phone. Six of those photos were either taken or manipulated while the Respondent was on duty.

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ANALYSIS/FINDINGS:

1. **The alleged misconduct violated Penal Code Section 13510.8 (b)(4) and Title 11, California Code of Regulations Section 1205 (a)(4) – Sexual Abuse**

Penal Code Section 13510.8(b)(4) defines as serious misconduct: "Sexual assault as described in subdivision (b) of Penal Code Section 832.7.

Commission Regulation 1205 (a)(4) defines as serious misconduct: "Sexual assault as described in subdivision (b) of Penal Code Section 832.7, and shall extend to acts committed amongst members of any law enforcement agency."

Penal Code section 832.7(b)(ii) defines "sexual assault" as the commission or attempted initiation of a sexual act with a member of the public by means of force, threat, coercion, extortion, offer of leniency or other official favor, or under the color of authority. For purposes of this definition, the propositioning for or commission of any sexual act while on duty is considered a sexual assault.

The Respondent sexually assaulted multiple women he met, while on duty, by sending and receiving sexually explicit photos and text messages using his work-issued cell phone. Investigators discovered the messages and images on his work cellphone. During his administrative interview the Respondent admitted to these actions.

- Respondent used his work cellphone to save sexually explicit photos of his exposed and/or erect penis and of females he met on duty. He later admitted that he did this to avoid trouble with his significant other.
- Respondent had multiple photos of his exposed and/or erect penis in what appeared to be his work uniform saved on his department issued cell phone. Six of the photos were taken, saved, or updated while he was on duty.
- Respondent targeted vulnerable female victims getting their phone numbers while on duty, responding to service calls, and later contacted them for sexual gratification.
- Respondent conducted an illegal traffic stop to contact a girl he thought was attractive and later shared explicit photos.
- Between September 18, 2023, and November 2023, Respondent admitted he sent sexual images and text messages to members of the public he met while on duty:
    - Between September 24, 2023, and October 28, 2023, while on and off duty, Respondent sent numerous images of his exposed penis, and vulgar, sexually

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explicit messages including "are you going to fuck me for my birthday" and "show me what I'll be fucking, you already know the dick is ready."

- On or about November 2, 2023, while on duty, Respondent sent two photos from his Department-issued work cellphone that contained his exposed penis and/or his hand holding his penis while wearing green uniform pants with a black radio cord present, to a female member of the public he met during a domestic violence/child endangerment call.
- On November 4, 2023, while responding to a disabled vehicle, Respondent showed a female member of the public an image of his exposed penis that he had stored on his department issued cell phone.
- On or about November 5, 2023, while on duty, Respondent exchanged nude photos with a female member of the public on his department-issued work cellphone. Respondent met the female member of the public during a call for service.
- On or about November 5, 2023, Respondent sent another female member of the public sexual photos from his department issued work cellphone while on duty.
- On or about November 6, 2023, while off duty, Respondent sent a photograph of his exposed penis to a female member of the public.

- Respondent had a consensual sexual relationship with three of the females he met through work.
- Respondent texted sexually explicit photos to female members of the public while he was both on-and-off duty.

2. The alleged misconduct violated Penal Code Section 13510.8 (b)(2) and Title 11, California Code of Regulations Section 1205 (a)(2) – Abuse of Power

Penal Code Section 13510.8 (b)(2) and Commission Regulation 1205 (a)(2) defines as serious misconduct "Abuse of Power, including but not limited to, intimidating witnesses, knowingly obtaining a false confession, and knowingly making a false arrest."

The Respondent abused his authority by using his position as a peace officer to meet women and attempt to solicit women for sexual activities while on duty. Respondent specifically sent sexual images, including his exposed genitalia during calls for service. One of these calls for service included an unlawful vehicle stop. The Respondent told the driver he pulled her over for making an illegal U-turn. When the driver called him out and said the U-turn

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was not illegal, the Respondent said he pulled her over because she was pretty and he wanted to ask her out. Respondent would obtain the women's phone numbers during routine law enforcement investigations and later contact them personally, developing relationships and interactions for his sexual gratification. During his administrative interview, Respondent admitted to meeting the women while on duty, and utilizing his work cellphone to send sexual requests and explicit photos to the women, consistent with the evidence that investigators discovered on his work cellphone.

FINDINGS

The Peace Officer Standards Accountability Division determined that reasonable grounds exist to seek suspension or revocation of the Respondent's certifications in this case due to the Respondent abusing his position as a peace officer by sexually abusing and victimizing females members of the public.