COUNTY OF SACRAMENTO

Proposed Disciplinary Action

SCOTT R. JONES
Sheriff

To: DEPUTY SHERIFF MATT WHITE
Rio Cosumnes Correctional Center

From: CHIEF DEPUTY ROSANNE RICHEAL
Contract and Regional Services/ Support Services

Subject: PROPOSED DISCIPLINARY ACTION-SUSPENSION WITHOUT PAY, TRANSFER TO NON-DRIVING ASSIGNMENT

YOU ARE HEREBY NOTIFIED that I have recommended you be suspended from your position as Sheriff's Deputy with the Sacramento County Sheriff's Department for a period of one hundred sixty (160) hours. I further recommend you be transferred to a non-driving assignment in Correctional Services for the duration of any restriction or suspension on your Driver's License, or for the duration of your criminal probationary period, whichever of the two is greater. The facts upon which the Proposed Disciplinary Action is based are as follows:

On April 16, 2016, while off-duty and driving in the County of Sacramento, you were arrested by the California Highway Patrol (CHP) for driving under the influence of alcohol in violation of Vehicle Code Sections 23152(a) and 23152(b). You identified yourself as a Sacramento County Deputy Sheriff.

You were transported to the Sacramento County Main Jail by CHP and booked on the above charges. While at the jail, you submitted to a breath test which concluded your blood alcohol content (BAC) was .12%.

This constitutes the following disciplinary violations:

ALLEGATION I: That on or about April 16, 2016, you, while in an off-duty status, were arrested in the County of Sacramento for driving under the influence of alcohol in Violation of Vehicle Code Sections 23152(a) (Misdemeanor DUI) and 23152(b) (Misdemeanor DUI .08% or above). Your actions are in violation of the Agreement Between the County of Sacramento and the Sacramento County Deputy Sheriffs' Association

Section 18.5 (p) (Any failure of good behavior either during or outside of duty hours which is of such a nature that it causes discredit to his or her agency or his or her employment).

The above facts are considered good cause for disciplinary action (Agreement Between the County of Sacramento and the Sacramento County Deputy Sheriffs' Association Section(s) 18.5). Materials upon which the Proposed Disciplinary Action is based are included in case file 2016PSB-158, and are incorporated herein by reference.

I have reviewed the allegations contained therein, and find that cause appears to exist for the discipline recommended. However, before a final decision is made in this matter you may request a review, either personally or by mail, no later than ten (10) calendar days from the date you are served with a copy of this notice.

If you desire to examine or review the complaint which forms a part of the basis for the Proposed Disciplinary Action, you shall be given a reasonable amount of time off for such purposes by your request therefore duly submitted to your supervisor. The review shall be conducted at the Professional Standards Division office at 711 G Street, Suite 306, Sacramento, California, telephone number 874-5098. Unless other arrangements are made, such examination shall take place during the normal duty hours of the Professional Standards Division (Monday through Friday, between 8:00 a.m. and 5:00 p.m.). For your convenience, you should call the Professional Standards Division and make an appointment.

If you desire to respond personally, contact the Professional Standards Division office at 711 G Street, Suite 306, Sacramento, California, telephone number 874-5098 to schedule a "Skelly Review" in this matter before a Department Hearing Officer. General Order 3/07 delineates the procedural and legal issues of the review.

If you do not respond to this Proposed Disciplinary Action either personally or in writing, or both personally and in writing, on or before the expiration of the ten-day

period above, the Sheriff will make a final decision based upon the foregoing reasons mentioned above and any materials indicated. Should you decide to accept the proposed disciplinary action without a review, do not commence service of the imposed discipline prior to receipt of a final order of discipline from the Sheriff. Should you desire to forgo a review and expedite receipt of a final order of discipline please notify the Legal Advisor.

DATED: 9/12/16

CHIEF DEPUTY ROSANNE RICHEAL
Contract and Regional Services

AFFIDAVIT OF SERVICE

I, MARCUS GREGORY, do hereby declare:

1. I am employed in the position of SERGEANT with the Sacramento County Sheriff's Department.

2. On SEPTEMBER 12, 2016, at approximately 1505 a.m./(p.m.) at [redacted] (location) I personally served a copy of the attached proposed disciplinary action upon DEPUTY MATT WHITE, by handing such a copy to (him)/her.

3. I declare under penalty of perjury that the foregoing is true and correct.

Executed on SEPTEMBER 12, 2016, at [redacted] California.

#150
(Signature)

UPON SERVICE RETURN AFFIDAVIT TO LEGAL AFFAIRS