**AGENDA ITEM REPORT**

**Title: POST2305110 - BRIAN KAWAMOTO (POST ID: C34-D38)**
**LAST EMPLOYING AGENCY: TORRANCE POLICE DEPARTMENT **

**REPORT PROFILE**

| **MEETING DATE**<br>07/16/2025 | **BUREAU SUBMITTING THE REPORT**<br>Professional Conduct Los Angeles Bureau | |
|---|---|---|
| **RESEARCHED BY**<br>Robert Bringolf | | **REVIEWED BY**<br>Mike Radford |
| **REPORT DATE** | **APPROVED BY** | **DATE APPROVED** |
| **PURPOSE** | | **FINANCIAL IMPACT**<br>No |

**ISSUE, BACKGROUND, ANALYSIS, & RECOMMENDATION**

**ISSUE:**

The matter is before the Peace Officer Standards Accountability Advisory Board (POSAAB) for review and recommendation regarding the subject peace officer's certification status.

**BACKGROUND:**

Respondent Brian Kawamoto began his employment with Torrance Police Department (TPD) on November 17, 2014, as a full-time Police Officer. At the time of the events at issue, Respondent was employed as a Police Officer with the TPD. Respondent was discharged from his position with TPD on October 24, 2022. The Respondent is not currently employed as a peace officer in the State of California.

This position is a peace officer position defined under California Penal Code §830.1(a) and is required to be certified pursuant to California Penal Code §13510.1(a). The case before the Board alleges the Respondent, on five separate occasions, either sent or replied to, text messages which were deemed as demonstrating bias as defined in Commission Regulation 1205(a)(5).

**ANALYSIS:**

The Division found that the clear and convincing evidence substantiated that Respondent’s conduct amounted to demonstrating bias as described in Commission Regulation 1205(a)(5), in that on five separate occasions, Respondent either sent or replied to text messages, which are inconsistent with Respondent's obligation to carry out his duties in a fair and

unbiased manner. The Division finds all of the messages were examples of the Respondent's repetitive misconduct which confirms the Respondent violated TPD's policies on several occasions relating to inappropriate speech and unprofessional conduct. In addition to violating the Department's policies with regard to prohibited speech, expression, and conduct, clear and convincing evidence exists that Respondent violated California Penal Code section 13510.8(b)(5) and Commission Regulation 1205(a)(5) - Demonstration of Bias.

**RECOMMENDATION:** The Peace Officer Standards Accountability Advisory Board (POSAAB) shall review the findings of investigation presented by the Peace Officer Standards Accountability Division (POSAD) and make a recommendation regarding what action should be taken, suspension or revocation, on the certification of the subject peace officer.

**ATTACHMENT(S):**

BR01_POST2305110_Kawamoto_Brian_ISF.pdf
BR02_POST2305110_Kawamoto_Brian_Attachment_A_ExecReviewDivisionRec (1).pdf
BR03_POST2305110_Kawamoto_Brian_Attachment_B_POSTProfile (1).pdf
BR04_POST2305110_Kawamoto_Brian_Attachment_C_Termination Letter.pdf
BR05_POST2305110_Kawamoto_Brian_Attachment_D_TranscriptExcerpts.pdf
BR06_POST2305110_Kawamoto_Brian_Attachment_E_TextMessages.pdf
BR07_POST2305110_Kawamoto_Brian_Attachment_F_TorrancePolicies.pdf