Commission on Peace Officer Standards and Training
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EXECUTIVE REVIEW & PEACE OFFICER STANDARDS ACCOUNTABILITY DIVISION RECOMMENDATION

DATE: 4/17/2025

CASE #: POST2410050

PEACE OFFICER: Michael Kim

POST ID#: A63-W93

AGENCY: San Francisco Sheriff's Office

POST CONSULTANT / BC: Kevin Sherburne/Brian South

ALLEGATION(S):

Dishonesty. Michael Kim filed a Declaration under penalty of perjury with a federal court to support release on bail of a friend whom the FBI had arrested and a court ordered detained. Kim gave his work-issued ballistic vest to the friend, who was the enforcer for a Chinese organized crime syndicate's Draghonhead. Kim later lied to FBI agents who sought information about the Declaration. Kim resigned from SFSO in 2016 and, in 2018, pled guilty to a federal contempt misdemeanor charge (for lying in the Declaration). In 2024, SFSO rehired Kim.

If Kim had been convicted of the contempt charge today (that is, at any time after 1/1/2023), he would be subject to a Section 1029 revocation.

The Peace Officer Standards Accountability Division, Certification Executive Review Panel has reviewed the above referenced case involving alleged serious misconduct and has determined the following:

☒ There are reasonable grounds for suspension or revocation of a peace officer's certification.

POST determined clear and convincing evidence exists to show Respondent lied to a federal court, obstructing justice. Respondent's conviction -- based on perjury, obstruction of justice, and a conflict of interest placing his personal loyalties to a friend above his oath -- stands to show that he cannot serve effectively as a peace officer.

☐ There is insufficient evidence to support a recommendation of revocation or suspension of certification.

William Darden Chief Legal Counsel	Signature	4/17/25 Date
Annemarie Del Mugnaio Assistant Executive Director	Signature	4/17/25 Date
Manny Alvarez Executive Director	Signature	04/18/2025 Date

cc: Bureau Chief _____

cc: Jason Morlock

cc: Chandler Knapp

cc: _____