MATTHEW C. KENDALL
Sheriff-Coroner

Undersheriff John J. Magnan

Captain Quincy Cromer
Field Services
Captain Gregory L. Van Patten
Corrections

County of Mendocino
Office Of the Sheriff-Coroner

11/21/2024

[redacted]

Method Of Delivery: Hand delivered by Lieutenant J. Caudillo #1191

Dear Mr. Escareno:

The purpose of this letter is to inform you that effective 11/21/24, you have been released during your probationary period from your position as a Deputy Sheriff/Coroner with the Sheriff's Office.

In accordance with Civil Service Rule XI, Section 3.C.1, rejection from a probationary appointment is without right of appeal or hearing.

You should have received your final paycheck with any remaining vacation balance paid, in accordance with California Government Labor Code Section 220(b).

If you believe this release from your probationary appointment was based upon discrimination, as prohibited by Mendocino County Policy, and state and federal law, please refer to County Policy No. 10, *Equal Employment Opportunity*, which is located online at: www.mendocinocounty.org/government/executive-office/policy-manual.

Sincerely,

John J. Magnan
Undersheriff

Attachments: Health Benefits, Retirement and Human Resources.

cc: Employee File - HR Department

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Ukiah, California 95482-3734

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