STATE OF CALIFORNIA

COMMISSION ON

PEACE OFFICER STANDARDS AND TRAINING

PEACE OFFICER STANDARDS ACCOUNTABILITY ADVISORY BOARD

(POSAAB) MEETING

WEDNESDAY, APRIL 15, 2026

9:00 A.M.

MEETING HELD

AT THE OFFICES OF

COMMISSION ON POST

860 STILLWATER ROAD, SUITE 100

WEST SACRAMENTO, CALIFORNIA

REPORTER'S TRANSCRIPT OF PROCEEDINGS

Stenographically Reported By:
Kathryn S. Swank
California Certified Shorthand Reporter #13061, RPR

A P P E A R A N C E S

POSAAB MEMBERS PRESENT

ROBERT DOYLE
Marin County Sheriff (Retired)
Vice Chairperson

NICOLE CLAVO, Psy.D.
Governor Appointee
Public Member

REGINA HATCHER-CRAWFORD
Governor Appointee
Public Member

CEPHUS JOHNSON
Governor Appointee
Public Member

CHARLES LARA
Governor Appointee
Management Rank Peace Officer

MARGARET PENA
Speaker of Assembly Appointee
Public Member

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PEACE OFFICER STANDARDS ACCOUNTABILITY
ADVISORY BOARD LEGAL COUNSEL

CHRISTOPHER BEATTY
Deputy Attorney General
Department of Justice
Office of the Attorney General

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A P P E A R A N C E S C O N T I N U E D

POST STAFF

ANNEMARIE DEL MUGNAIO
Assistant Executive Director
Peace Officer Standards
Accountability Division
Executive Office

RICHARD COLLINS
Law Enforcement Consultant
Professional Conduct Northern Bureau

BRYANT HENLEY
Attorney IV
Legal Affairs Bureau

BRIAN HOFFMAN
Attorney IV
Legal Affairs Bureau

CHANDLER KNAPP
Analyst II
Executive Office

MICHAEL MARSHALL
Law Enforcement Consultant
Professional Conduct Southern Bureau

DAVE SIEBER
Law Enforcement Consultant
Professional Conduct Southern Bureau

SARAH WALLACE
Bureau Chief
Intake and Disposition Bureau

CARRIE WOOLLEY
Attorney IV
Legal Affairs Bureau

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A P P E A R A N C E S C O N T I N U E D

ALSO PRESENT

KASEY CASTILLO
Counsel for
Hector Victorio, POST ID: C87-Q51

JOSEPH HOFFMAN
Counsel for
Matt White, POST ID: A68-U16

LESLIE WILCOX
Counsel for
Jose Zavala, POST ID C28-A48
and
Julio Quintanilla, POST ID: C58-G04

MICHAEL MARSHALL
Law Enforcement Consultant
Professional Conduct Southern Bureau

HECTOR VICTORIO
POST ID: C87-Q51

MATT WHITE
POST ID: A68-U16

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PUBLIC SPEAKERS

KEYAN BLISS

AARON BLUEFORD

BEATRICE JOHNSON

WANDA JOHNSON

ADDIE KITCHEN

ARLETA NANCE

A P P E A R A N C E S C O N T I N U E D

PUBLIC SPEAKERS

KATHRYN WADE

MORGAN WHITE

LANCE WILSON

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Wednesday, April 15, 2026, 9:05 a.m.

West Sacramento, California

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VICE CHAIRPERSON DOYLE: Today is April 15th, 2026. And the time is 9:05.

Thank you for all attending the Peace Officer Standards Accountability Advisory Board hearing.

Please note that the hearing is being live-streamed, recorded, and transcribed. Further, please note that the microphones are auto on/off. When speaking, they will go live. With this, you will need to watch cross-talk.

We will now call the role of board members.

MR. KNAPP: Thank you, Vice Chair Doyle.

Clavo.

MEMBER CLAVO: Present.

MR. KNAPP: Crawford.

MEMBER HATCHER-CRAWFORD: Present.

MR. KNAPP: Doyle.

VICE CHAIRPERSON DOYLE: Present.

MR. KNAPP: Dudley.

(No response.)

MR. KNAPP: Johnson.

MEMBER JOHNSON: Present.

MR. KNAPP: Lara.

(No response.)

MR. KNAPP: And Pena.

MEMBER PENA: Present.

VICE CHAIRPERSON DOYLE: Thank you.

A quorum has been established.

On my left is POST Counsel Chris Beatty. And on my right is POST Assistant Executive Director Annemarie Del Mugnaio.

First item is public comment. This time is set aside for members of the public who wish to comment on items not on the agenda, but those within the Board's jurisdiction.

Public comment on matters on the agenda will be heard after each item is presented. Public comment on specific peace officer revocation cases to be heard today will be heard at the time of the hearing of each matter.

Is there anyone present in the audience or remotely who would like to address the Board in public comment?

(No response.)

VICE CHAIRPERSON DOYLE: Okay. Please be advised that the Board cannot take action on items not on the agenda and may discuss those matters only to the extent necessary to determine whether any matter should be made an agenda item at a future meeting, to respond briefly

to statements or questions posed, to request clarification, or to refer the item to staff.

Please remember that this meeting is being transcribed so -- so I may politely interrupt and ask you to repeat or speak slowly and clearly so your comments can be correctly captured in the transcript.

As the Board's Vice Chair, I may ask members of the public to limit their remarks to no more than three minutes pursuant to existing board policy. I may conclude the public comment period if -- I may conclude the public comment period if multiple speakers are voicing repetitive or similar statements and that the 15-minute public comment period has expired.

You will be given two minutes to speak. And the lime limits will be exactly enforced -- strictly enforced, so please ensure that you complete your thoughts within the allotted time.

Before I open public comment on matters not on the agenda, please note that if you wish to comment on disciplinary matters scheduled to be heard today by the Board, you must wait until that matter is called to offer public comment.

If you have a specific complaint about an officer that is not on today's agenda, you should file a complaint with POST or with the officer's employing

agency. POST staff will assist you in that regard.

I would like to remind individuals making comments not to discuss pending complaints or pending disciplinary actions that may later come before the Board -- before the Board for a recommendation.

If the opportunity to address the Board at the time allows these rules is necessary to comply with the law and to avoid complementing -- compromising board mission (as stated). When it is your turn, you may -- you may state your name and organization.

So we'll open it up to public comment.

Anyone in the audience who wishes to address the Board?

Please.

MS. KITCHEN: My name is Addie Kitchen.

My name is Addie Kitchen. I'm the grandmother of Steven Taylor, who was murdered in April of 2020 in San Leandro. He was in a mental health crisis at the time.

And my question is, how do I start to apply for a decertification from the officer? How do I know that the officer is still certified? And is there someone here that could help me to start the process?

MS. DEL MUGNAIO: Yes. Thank you so much. We have members of our complaint intake team who can help you to file that complaint, register your case with the -- with

our division. That would be investigated and we would be in contact with you.

So as you go back to your seat, a member of the team will come up and get your information and help you with that process.

MS. KITH: And can you tell me how long is that process?

THE WITNESS: It depends on how long the investigation takes. It depends on the complexity of it. How long it takes for us to get records from the agency can take anywhere from six months to a year.

MS. KITCHEN: Okay. Thank you. I think that's the only questions I have.

MS. DEL MUGNAIO: Thank you so much.

VICE CHAIRPERSON DOYLE: Thank you.

MS. NANCE: Good morning. My name is Arleta Nance. And I am the mother of Tahmon Wilson and Thomas Wilson, Jr.

On August 18th, 2023, my son Tahmon was shot in the back of the head and killed by the Martinez, California, Police Department. And my son Thomas was shot twice in the back and survived. After being shot, my son Thomas was also assaulted by officers.

Internal Affairs conducted an investigation into this case and found misconduct serious enough to warrant

the termination of multiple officers. The findings included excessive force, failure to report misconduct, and conduct that reflects abuse of authority.

These are not minor violations. These are categories that fall directly under POST's definition of "serious misconduct."

In November of 2025, I filed multiple complaints with POST and received confirmation that they were accepted. Those complaint numbers are PUBLIC-25-001465, 001466, 001467, 001468, and 001469.

I have not received any meaningful update shortly after filing those complaints.

So my question is simple: If these findings meet POST's own categories for serious misconduct, what is the status of these cases? And are they being reviewed for decertification? And did the agency meet its obligation? Which -- Martinez agency, they were obligated to report the misconduct to POST within ten days.

Impacted families deserve to know whether this process is working. And if somebody could help me with information. I have sent emails, follow-ups, and I have heard nothing back. Left messages on the recorder, because you can't talk to anybody when you call. And it's been since November. So...

MS. DEL MUGNAIO: Certainly. Thank you for your comments. And we will have someone get in touch with you. There's members here that can reach out to you and give you the status of those complaints.

MS. NANCE: Okay. Thank you.

MS. DEL MUGNAIO: You are welcome.

VICE CHAIRPERSON DOYLE: Thank you.

MS. WADE: Good morning, everyone. My name is Kathryn Wade. I'm the mother of the late Malad Raynal (phonetic) Baldwin. My son was assaulted many years from Antioch Police Department.

And in 2023, the FBI and the district attorney performed a -- an investigation in that department, and they text about the sexual assault that happened to -- that they -- that happened to my son.

I'm here today because I have submitted many complaints over the years. And I just found out about POST, and I would like to get it -- see if I can get an investigation and get some help of what they did to my son. He never got a chance to tell his side of the story, of the stories of the things that was happening to him.

And I have a question too.

Do you accept complaints of the sheriffs who are the acting coroners?

MS. DEL MUGNAIO: Yes. So POST has jurisdiction over any certified peace officer, so that would include sheriff coroners as well. Yes, ma'am.

MS. WADE: Okay. Well, I'm here today because I need some help on getting this information to you all that I have, to see if I can get some help. And an investigation on the things that was done to my son and even the admission in the text messages that they text about him.

Thank you.

MS. DEL MUGNAIO: I can have someone reach out to you here today that will help you with the process. Okay?

MS. WADE: Okay.

MS. DEL MUGNAIO: Thank you so much.

MR. BLUEFORD: Good morning.

VICE CHAIRPERSON DOYLE: Good morning.

MS. DEL MUGNAIO: Sir. Can you hold on one second?

I'm sorry. I just want the record to reflect that Board Member Charles Lara joined the quorum so that we have that on record.

Thank you, sir. Go ahead.

MR. BLUEFORD: Yes, ma'am. Thank you.

My name is Aaron Blueford. I'm Alan Blueford's brother, from the Alan Blueford Foundation. My mother

is Jeralynn Blueford. And I'm here to speak on the impact it had on me and my family's life. I didn't know we couldn't use the speech that I had, but...

But on May 6th, my younger brother, Alan Dwayne Blueford, at 18 years old, had two weeks to graduate.

And before we could see that milestone and have that -- have that whole feeling of seeing your son and your brother, your family member, go and graduate high school, he was killed by an officer that had other -- had did other things and were sent from another state. Had violations out there. Did something to my little brother. He passed away, tragically. It tore apart my family. And he was able to again go and do something else to somebody else. And this is on record.

At 18 years old, Alan Blueford was killed. After that, his mother went through health problems. Father went through health problems. Lost my grandmother. Lost my aunties. It just was so traumatic to my family, and each family that experienced something like this, who had to face identifying a son or a brother and living with that and seeing that for the rest of their life.

My mother's been speaking. She's been at D.C. We've been pushing forward with the Alan Blueford Foundation.

And I wrote something. You know, I wrote a little something that I think everybody could value in here because we all have a family. We all have people that we love. And this should be understanding and heartfelt. So before time runs out.

As tears wear our eyes, while families endure a pain that doesn't subside. When hearts have spoken, let their voices be heard. As the faith in each name stands in God's glory and mother's love and nature of her -- of our nourishment. Let each word be heard. Every life, every testimony, for each hour of each day facing a reality with memories of tragedies. Living in one nation under God, let their voices be heard as we stand in solidarity. Let their voices give clarity and by their possibilities, as the light of our eyes first came from the love of a family.

I'm here representing the Alan Blueford Foundation. And I just want to make sure that everybody has heard that, in this situation, we can make for a brighter future, more possibilities where this doesn't have to keep continue happening. Mothers don't have to keep appearing in front of you in tears. We could work together. What we have in front of us, we're here in solidarity.

And I thank you guys for this time.

Alan Blueford was such a pivotal person to my family. And when I lost my brother, I lost so much more. And it doesn't -- it doesn't subside. And if we can communicate and agree that we could have a better future for how this is looked at and gone about, I think that's a part of that dream that everybody has been speaking for the last 50 years.

I thank you for your time and your service. God bless.

VICE CHAIRPERSON DOYLE: Thank you.

Is there anyone else in the audience that would like to address the Board?

(No response.)

VICE CHAIRPERSON DOYLE: Seeing none, is there anybody attending remotely that would like to address the Board?

(No response.)

VICE CHAIRPERSON DOYLE: No? Okay.

Next item is approval of the meeting transcripts from February 5th, 2026.

Is there any discussion?

(No response.)

VICE CHAIRPERSON DOYLE: If there's anyone present or appearing remotely or by phone who would like to address the Board regarding the approval of the

Next item is POST2507337, Matt White, last employing agency, Sacramento County Sheriff's Office, and is currently employed by Sacramento County Sheriff's Office.

At this time, I will call upon Law Enforcement Consultant Richard Collins in Professional Conduct Northern Bureau; and Bryant Henley, Attorney, Legal Affairs Bureau, to provide a report on POST2507337, Matt White, who was employed by the Sacramento County Sheriff's Office.

Mr. Collins.

MR. COLLINS: Good morning, Chair, and Members of the Board. My name is Rick Collins, and I am one of the law enforcement consultants assigned to the Professional Conduct Northern Bureau in the Peace Officer Standards Accountability Division.

With me today is Bryant Henley, an attorney in our Legal Affairs Bureau.

I am here today to present Case Number POST2507337, involving Deputy Matt White, who at the time of the incident was and still is employed by the Sacramento County Sheriff's Office.

It is the Division's determination that clear and convincing evidence exists to demonstrate that Deputy White committed an act of serious misconduct, as set

forth in Penal Code section 13510.8 on August 4th, 2024. Specifically, the Division has determined that Deputy White committed the following act of serious misconduct:

Acts that violate the law that were sufficiently egregious and/or repeated as to be inconsistent with a peace officer's obligation to uphold the law or respect the rights of members of the public.

In this presentation I will present a brief outline of the Division's findings of investigation into this matter.

Deputy White began his career with the Sacramento County Sheriff's Office on September 5th, 2004. Deputy White holds the following POST certifications: Basic, Intermediate, and Advanced.

Deputy White had three complaints during his career, dating back to 2016:

One was for discourteous treatment, which resulted in an exonerated finding.

The other two were for conduct unbecoming an officer related to his 2016 and 2024 DUI arrests.

According to Sacramento County Sheriff's Administrative Investigation Report, 2016 PSB-158, relating to the 2016 incident, Deputy White received a 160-hour suspension without pay, of which 80 hours were held in abeyance for one year.

Sacramento County Sheriff's Administrative Report Number 2024 PSB-0421, pertaining to the 2024 incident, states Deputy White received a 160-hour suspension without pay and was reassigned to a nondriving assignment in the jail facilities.

On August 4th, 2024, Deputy White was arrested by a Folsom police officer for violating California Vehicle Code sections 23152(a), driving under the influence; and 23152(b), blood alcohol content of .08 percent or greater. Deputy White's BAC measured .11 percent by volume.

On June 11, 2025, Deputy White was convicted of California Vehicle Code 23152(b), driving under the influence with a BAC of greater .08 percent.

Sergeant Hanes was assigned to conduct an administrative investigation into Deputy White's arrest and DUI. The investigation was submitted to POST subsequent its completion.

During his administrative interview concerning the August 24 incident, Deputy White told investigators he thought he was okay to drive the night of his arrest.

He said he fell short and made a mistake by having his last drink before leaving the bar. He admitted there was no reason for him to be driving that night and that his actions were not in line with department policy

or the department's vision, mission, and values. He said his actions brought discredit to the organization.

Additionally, he told investigators he started attending Alcoholics Anonymous meetings again after his arrest, in conjunction with completing an alcohol treatment program in Southern California.

POST's Professional Conduct Northern Bureau interviewed Deputy White on December 18th, 2025. The interview took place at POST headquarters. Deputy White's attorney, Joseph Hoffman, who is present today, was present for the interview in its entirety.

POST and Joseph recorded the interview.

The following is a summary of the interview and not a verbatim response to every question that was asked.

Deputy White maintains he has not had a drink of alcohol since January 12th, 2025. Since then, he has abstained from consuming alcohol. His efforts to stay sober are supported by weekly meetings with a counselor through an alcohol treatment program.

Additionally, he attends Alcoholics Anonymous meetings once a week.

His efforts are also supported by meeting with a counselor from the mandated 18-month DUI completion program, which he anticipates completing in February 2027.

During the aftermath of his second arrest, he met with fellow employees who offered support and guidance for him. Deputy White does not maintain a log pertaining to when he meets with his counselors.

At the time of his arrest in 2024, Deputy White's driver's license status was valid, without restriction.

At the time, he was working the north patrol sector as a field training officer. He is currently assigned to the Rio Cosumnes Correctional Facility. Although his driver's license is currently restricted, he has the ability to drive a county vehicle if the current administration were to sign a form acknowledging that Deputy White is required to use an ignition interlock device in his personal vehicle.

If the administration signed the form, Deputy White could drive a County vehicle if it became necessary.

On April 16th, 2016, California Highway Patrol Officer Fuhrman arrested Deputy White for violating California Vehicle Code 23152(b), driving under the influence; and 23152(b), blood alcohol content greater .08 percent. Deputy White's BAC measured .12 percent by volume.

On July 16th, 2016, Deputy White pled no contest to a misdemeanor violation of Vehicle Code section 23152(a). He was sentenced to three years' informal

probation and 48 hours of sheriff's work project.

At the time of his 2016 arrest, Deputy White was employed as a deputy sheriff.

The Sacramento County Sheriff's Office initiated an administrative investigation into Deputy White's arrest by the California Highway Patrol.

Sergeant Marcus Gregory conducted an administrative investigation. That investigation was submitted to POST subsequent to its completion.

During his administrative interview, Deputy White told the investigators he was aware that alcohol was a little bit of a problem in his life. He said he was introduced to Alcoholics Anonymous in September of 2025, where he attended meetings off and on. He continued by saying that he's been sober -- he had been sober for 45 days prior to his arrest in April 2016.

Since that arrest, he went back to AA, found a sponsor, and abstained from alcohol since the arrest. He also expressed the feeling of embarrassment he had for himself.

The facts I have just recited support the Division's finding that Deputy White was involved in serious misconduct, specifically acts that violate the law.

For the purpose of the Division's analysis, clear

and convincing evidence means evidence of a charge that is clear and convincing so long there is a high probability that the charge is true. The evidence need not establish a fact beyond a reasonable doubt.

The Division recommends that Deputy White's POST certification be suspended or revoked. The Division's recommendation is based on the following:

The clear and convincing evidence substantiated that Deputy White engaged in conduct that lead to his arrest and convictions for DUI in 2024 and 2016 respectively.

Impaired driving is illegal due to the innate dangers to drivers themselves and the public as a whole.

Under Penal Code section 13510.8(b)(6) and POST Regulation 1205(a)(6), acts that violate the law constitute serious misconduct when they are sufficiently egregious or repeated as to be inconsistent with a peace officer's obligation to uphold the law or respect the rights of members of the public.

Impaired driving and repeated acts of impaired driving are acts that violate the law, that are both sufficiently egregious and repeated as to be inconsistent with Deputy White's obligation to uphold the law or respect the rights of members of the public.

As an officer charged with enforcing -- enforcing

DUI laws, Deputy White's actions and driving impaired on two occasions establish that he committed serious misconduct.

With that, I'm happy to answer -- I'm happy to answer any questions that the Board may have.

VICE CHAIRPERSON DOYLE: Does the Board have any questions or comments?

Ms. Clavo.

MEMBER CLAVO: Does he currently have an ignition interlock on his personal car? Do we know?

MR. COLLINS: Yes.

VICE CHAIRPERSON DOYLE: Okay. Ms. Pena?

MEMBER PENA: So currently, he -- what is his -- the department has -- has he under- -- been suspended? Has he served that -- that suspension yet?

MR. COLLINS: Yes.

MEMBER PENA: Okay. And so how long under the current situation that the department has imposed, how long will he remain with an interlock device?

MR. COLLINS: He will remain -- that's a good question for his attorney to answer, and his attorney is present today.

MEMBER PENA: Okay.

VICE CHAIRPERSON DOYLE: Okay.

MEMBER PENA: And he's still in AA, as far as you

know?

MR. COLLINS: As far as I know.

MEMBER PENA: Thank you.

VICE CHAIRPERSON DOYLE: Okay.

MEMBER JOHNSON: Johnson.

VICE CHAIRPERSON DOYLE: Johnson.

MEMBER JOHNSON: Yes.

Maybe a clarification. Did he say that he was off and on going to AA meetings? Did I hear that earlier?

MR. COLLINS: You did hear that. And that was prior to his 2016 arrest -- or after his 2016 arrest.

MEMBER JOHNSON: After. So he was off and on going to meetings after 2016 arrest.

MR. COLLINS: Yes.

VICE CHAIRPERSON DOYLE: Seeing no other questions, I know Deputy White is here as is his attorney, Mr. Hoffman. You will each be given five minutes to speak, and the time limits will be strictly enforced, so please ensure that you complete your comments within the allotted time.

While commenting, keep in mind, the Board will only consider the facts as presented by the Division today and will not consider any additional facts or defenses at this time.

The sole question before the Board today is the

following: If the facts offered by the Division today are, in fact, proven at a later hearing, do those acts -- do those facts demonstrate a high probability that serious misconduct, as defined in Penal Code section 13510.8 and the Commission's Regulation 1205 occurred?

Deputy White, Mr. Hoffman, welcome.

MR. HOFFMAN: Thank you. Good morning, Chair and Board. My name is Joe Hoffman.

I've been Matt White's attorney for the last two years, through his court case, administrative discipline case with the Sacramento Sheriff's Department, as well as with the -- thank you -- the DMV.

I have a few very brief comments this morning about some facts and circumstances about the case that are going to be relevant to the Board's recommendation.

A couple things of note from his 2016 and 2024 cases. We have two cases, about eight years apart.

In both instances, Matt was respectful and cooperative with law enforcement.

In both cases, his blood alcohol level was not high. It was just over the legal limit.

And in neither case was he driving at excessive speeds or in a way that we normally identify as reckless driving.

In the most instant case, he indicated he felt fine to drive. He did not intentionally drive. Again, there are instances of driving under the influence where people are so high above the level, they know they are. And, unfortunately, alcohol impairs people and they don't always know when they are impaired due to the impairment.

However, Matt recognizes that he, like many people, should not have any amount of alcohol. And Matt is going to address the proactive steps he's taken, such as a 45-day residential treatment, where he was away from his 23-year career, as well as his young family, to ensure that this never happens again. And the information is a little thin in the materials, so he will address that. He will talk about his aftercare treatment.

And, most importantly, he will talk about how this is different than the 2016 instance in the treatment that he's received.

For Matt's conduct, in the most instant case, he was demoted. He was moved to the jail for five years by the sheriff's department. He received 14 days of jail, for which he could do alternative sentencing.

He has an 18-month DUI program where he meets once a week on his Saturdays. He has an ignition interlock

device in his private vehicle. For the next year and a half, he's not driving a vehicle through work because he's working in the jail for the next five years.

I will note that Matt has no prior discipline with POST.

During his 23 years in law enforcement, he's worked as a detective. He's worked patrol. And his discipline is limited to those two incidents, eight years apart.

Presently, Matt is working in the jail and he would -- he's looking forward hopefully to the opportunity to continue to work in the jail and to redeem himself.

The Commission will review all recommendations by the Board. And, ultimately, Mr. White is hoping for an opportunity at probation and to comply with terms that are consistent with his sustained sobriety over the last year and a half.

We are requesting the recommendation include a request that the Commission consider probation;

And a recommendation that reflects that officers are human beings, with real-life problems, and it is up to the individual to take responsibility for their faults, which Matt has done;

And, ultimately, we ask for a recommendation that is -- reflects that over the last year and a half, Matt

has been made consistent commitment to his sober life.

And we believe that a recommendation would be just, that's consistent with not treating his career in law enforcement as disposable.

Thank you.

VICE CHAIRPERSON DOYLE: Deputy White.

MR. WHITE: Good morning, Board and Board Members.

Let me just start out by saying thank you for your time and consideration and also thank Investigator Rick Collins. He's been nothing but professional and courteous to me throughout this process, and you guys have a great employee with him.

I -- we are here today because of me. There's no one to blame. There's no one to fault. There is a complete, utter embarrassment of shame that I have brought to my profession. And above all, my truly loved sheriff's department. I have served the sheriff's department for 22 years, and it is, in my opinion, the greatest law enforcement agency in the United States. I absolutely love them. And to know the embarrassment that I brought to them because my own personal problems still bothers me today.

But since those problems, I have -- I have addressed these things to make sure that this will never happen again in my life.

And the craziest thing I'm going to say today is that in -- August 4th, 2024, was the best thing that ever happened to me. That's the hardest lesson I had to learn. It has led to a better life, a better sobriety of life.

And not only did I take that motivation. I made sure to admit stipulance [sic] in that. To make sure that there's a staple. And one of those big staples was, of course AA. And then I also have a sponsor right now.

But I think the biggest advocate was putting myself into a rehab down in Southern California that's directly for first responders. It is the only one in the United States. It is strictly for fire and law enforcement and dispatchers. It was a challenge to have a new family and to be away from them for 45 days. But it was to better myself and to better my life.

And I think the biggest question or the biggest answer I have, hopefully for you today, is what's the difference between 2016? And that was, I got therapy.

AA has been wonderful. I have had -- I meet with a therapist. Though I have not documented the AA meetings, I strictly have documented, every week, I have met with a -- on Zoom, with the therapist that I met with my rehab. Every week for the last year and a half,

except for two weeks, I have met with her. And that is what made my sobriety. And sobriety, to me, was admitting that 22 years in law enforcement takes a toll on people and takes a toll on your personal life. And I'm proud to say that, as you have heard, in 22 years, I don't have a sustained complaint except this.

And I -- I would like to really present, again, the value that I have, again, from 2024's arrest, that is -- probably honestly saved my marriage, saved my life, saved my relationship with my family. And it brought, above all, pride back in myself of how to address problems.

And I have been on a mission since then to redeem myself, quote/unquote, to get to work, to be the change, to be the employee that I need to be, from subjecting myself to plenty of fines and penalties, not having a driver's license.

At one point, leaning on five to seven coworkers to give me rides during the week. For almost five months, I rode a bicycle for 5 miles each way to get these rides. And been injured during this last year and a half. But I did not deter from my mission at being at the sheriff's department and being a part of that.

I think I will end with, I love my sheriff's department, and I love my profession and all that it is

giving me. And no other consequence has been more hurtful or personal to me than having my peers have to stick their neck out for me.

I think one of the biggest compliments, but, yet, slate of hurt was knowing that my department did stick up for me and said -- to this day, maybe outside of my father complimenting me at a time or two, the best compliment I ever had was from a captain who said, that "your career was saved because of your service and your reputation."

And since that, that fueled the aspiration to continue to be a change.

20 years ago -- 22 years when I started this, DUIs looked different. Law enforcement looked different. And I want to spend the remaining of my job teaching these newer employees the pitfalls of alcohol. The pitfalls, above all, of driving. The dangers of that.

And I would like to end by simply saying again thank you, and thank you to Rick Collins.

I am hoping that you will consider probation where I can continue to work and continue to be that change.

I don't think I had a cop problem. I had a drinking problem. And I believe I have taken every step possible to try to correct that.

Thank you for your time.

VICE CHAIRPERSON DOYLE: Board questions? Comments?

Ms. Clavo.

MEMBER CLAVO: I will make a comment.

I commend you on your sobriety. I commend you on sitting here and taking responsibility for the role in which you played.

I do have a problem with your attorney starting off with, "It was not high. Just over the legal limit." I have a problem with that statement, sir.

We, as citizens, are not afforded the same rights in which police officers are afforded.

And I am right down the street from RCCC. Elk Grove PD has checkpoints on Bond every other month. They just had one within two weeks ago or this last week. And if I would have gotten stopped there over the legal limit, I don't have this arena to appeal to.

So to -- for your attorney, who is representing you and to start off with an excuse, is really bad taste to me.

The alternative sentencing. So it is my understanding that for five years, you will be at RCCC?

MR. WHITE: Yes. That is correct.

MEMBER CLAVO: And that was since the conviction of July 11, 2025?

MR. WHITE: Correct.

MEMBER CLAVO: So 2030 is when you will be able to go back on duty if it -- so chose?

MR. WHITE: You know, I'm sorry. I may have miscalculated. I believe it is 2029.

MEMBER CLAVO: 2029. Okay.

And -- okay. That's all I have.

VICE CHAIRPERSON DOYLE: Ms. Pena?

MEMBER PENA: So how it -- will you -- if this board didn't exist, how would you progress in your department? Like what are you going to -- you will continue at the assignment you are at now? And when would you get your license back, etc.? I'm just curious.

MR. WHITE: Yeah. Right now I'm with -- I'm on -- I'm on DUI probation criminally. And with that comes an 18-month program. With that, I meet with counselors and also have meetings every Saturday for two to three -- two to three hours.

And to -- and is the question if this board didn't exist, what -- what --

MEMBER PENA: What would your life look like in the department going forward?

MR. WHITE: It would -- it would be remaining at the jail. They have a policy, and also which I fully

support, that if you are on DUI or probation, you would not be in field services. And I absolutely agree with that.

MEMBER PENA: And how long does the probation last?

MR. WHITE: It is 18 months.

MEMBER PENA: Okay. So after the probation, what happens?

MR. WHITE: I would still be restricted by the sheriff's department, by my discipline, until they lifted that in 2029.

MEMBER PENA: Okay.

MR. WHITE: That is my understanding.

MEMBER PENA: Okay. And the facility that you went to down South, was that a private facility?

MR. WHITE: It was. And thank you for asking that. Because it's something that I paid for myself. I paid for something that went into my own leave to be there. It is very prominent and they -- they have a stat that 94 percent of their patients have returned successfully to work.

And there was neuroscience that they did, that they had conducted, to address PTSD. That's where I fell in love with therapy. I met with a therapist that I continue to deal with. And it was nine hours a day for 45 days. I would have stayed there 90, but I had a

family and other obligations.

MEMBER PENA: What is -- what was the name of this facility?

MR. WHITE: First Responders Wellness. It is in Newport, California.

MEMBER PENA: Okay. It's interesting.

And then the -- so you continue to meet with a therapist now.

MR. WHITE: I do.

MEMBER PENA: And is it a social worker? Or is it a psychologist?

MR. WHITE: No. It's a -- it is a trauma and addiction therapist that was -- that worked for that First Responders Wellness where I met her. And she's a -- an addiction and trauma therapist.

MEMBER PENA: Okay. And then you continue to have a AA sponsor as well?

MR. WHITE: I do. I do.

MEMBER PENA: And how often do you interact with that person?

MR. WHITE: I interact with them probably every couple weeks. The biggest challenge I have, going back to the jail, is they work 12 hours, and I live over an hour commute. And with a small family, I have days of 14, 15 hours a day. And so to presently be at a

meeting, it's either been on Zoom or wherever possible.

But just because my sponsor may have interacted and there's plenty of support throughout that program, that has been very helpful to me.

MEMBER PENA: Have you worked the steps?

MR. WHITE: Yes, I have. Yes.

MEMBER PENA: All of them?

MR. WHITE: Yeah. Yeah. It was -- the tricky part was, I went through a couple sponsors to get to the end. And I think the biggest thing that I addressed earlier, from 2016, was though I'm appreciative of AA, for me personally, therapy was the biggest salute to sobriety that I have.

MEMBER PENA: Okay. Thank you.

MR. WHITE: Thank you.

VICE CHAIRPERSON DOYLE: Crawford.

MEMBER HATCHER-CRAWFORD: I have to commend you as well for being here, and it seems you are taking accountability for -- alcoholism is a disease. And I don't think a lot of people recognize it is a disease.

And due to legislations, you know, as Member Clavo stated, not many people are afforded what you are getting.

And one of the things that I really appreciated, you said, you know, on a day that you were stopped, that

was life-changing. It was a godsend. Not verbatim your words, sorry.

And in this process, you mentioned that you are going to continue, hopefully educate young officers. I do believe that the job is stressful. I, in fact, was just talking to my sheriff in Ventura County about having places of mental help for officers with DUIs.

I guess my question to you is, if this Board was to, you know, two ways. I just really hope if they decided to decertify you, would you stop? Or if they decide to put you on probation, would it still continue your -- you know, your journey of helping others?

Because a lot of times, we're seeing crimes, we're seeing in the job places in this environment. Alcoholism is real. Like I said earlier, it's a disease.

So I guess, would you still continue?

MR. WHITE: Yeah. I'm going to be very personal with you. I'm glad you asked that. Because in the process of building up for admission like this and to be in front of a board, I have made -- lack of terms -- "maken" peace with whatever decisions my superiors make.

And my motivation for probation is where I can then continue to address the employees that I have. And I know when I recognize that, if I'm not in a position of

that, I will continue to do that.

I recognize that whether you said the good Lord or -- that that was the best thing that ever happened to me, and I have some obligation to continue to be a change.

And for me, my passion has been law enforcement. And I agree with you that it is a stressful job. And I'm -- I think we should be proud of the progress that is made during this time, but there's so much more to go. And, boy, some of the challenges these younger guys have is "immenseful." Probably a little bit double than mine.

So to answer your question, absolutely. There's no way that I wouldn't.

MEMBER HATCHER-CRAWFORD: Thank you.

VICE CHAIRPERSON DOYLE: Johnson, do you have a question?

MEMBER JOHNSON: Yes. Johnson.

So I believe your attorney has stated that you weren't driving erratically. You weren't speeding. You didn't put anyone in danger.

But I believe, to our understanding and according to the law, any time you drive while intoxicated, you are violating the law and putting others at risk.

And if you had been driving perfectly, we probably

wouldn't even be discussing your name today, because you would have never been pulled over. So it was pretty obvious that you was, you know, under the influence and driving erratically.

So I just wanted to clarify that.

But under Penal Code section 13510.8(b)(6), repeated violation of the law that are inconsistent with a peace officer's duty constitutes serious misconduct.

This case meets that standard.

MR. WHITE: You bet it does.

MEMBER JOHNSON: Okay. So we're here tasked to follow the legislation based on an offense that has been repeated and egregious and has put the public at risk.

I believe today you are asking us to have some mercy, which I'm sure you are asking. But we are required to follow SB 2 legislation. And the reason why this SB 2 passed, for situations just like this: For too long, for too many years, we know alcohol has been a problem within the policing agency. And many has went to recovery, kept their job, and lived life. But that law changed that, and so we have to consider what the law says.

MR. WHITE: I'm actually thank -- and I'm actually thankful that that law has changed. And I'm thankful that you addressed that. And I do understand that.

And I think it is difficult, at some point to say, I am asking for mercy or the grace or spirit of the -- my potential, compared to what I've been.

And one of the first questions I had learning of POST in these hearings is why -- why is there a hearing? Why is there you guys? Because you are right: There's no ifs, ands, buts. I violated that twice. And for that, I guess I would say I am redeemable and would like to make a change and continue to be that change.

But I respect your opinion and your decision regardless of what that -- my personal feelings may be included in this.

MEMBER HATCHER-CRAWFORD: I just have one more comment.

VICE CHAIRPERSON DOYLE: Sure. Go ahead.

MEMBER HATCHER-CRAWFORD: We have had many come before us in this same, similar situation you are in.

And one of the things I still -- I mean, I appreciate your candor and how sincere you are about doing your job.

So I just want to leave in the spirit with you, whether they -- whatever we decide as a board, I pray that you continue and you have a calling. And if that calling is setting up a nonprofit, whatever. And maybe I'm out of line. Helping others. I hope that you do

that.

MR. WHITE: Deal.

VICE CHAIRPERSON DOYLE: Deputy White, just for clarification, during the whole process, do you believe you were treated any differently because you are a peace officer, as opposed to someone else that was not?

MR. WHITE: It -- during POST?

VICE CHAIRPERSON DOYLE: No. I mean --

MR. HOFFMAN: The arrest process?

VICE CHAIRPERSON DOYLE: No. Just, you were arrested twice and there was a comment made that somehow you were treated differently.

Do you feel you were treated differently than anyone else that would be arrested for DUI?

MR. WHITE: Oh, no. That day I showed up at work project and with my peers and my coworkers, I knew I was not being treated differently. When I sat in that holding cell for seven hours, I knew I was not treated differently.

One of the things that I wanted to add to this was not being treated differently.

But one thing that I did do differently was when I was pulled over by the Folsom police officer, he apologized to me. But I was quickly to remind him that I had put him in that situation, and I respected his

decision regardless of what happened.

And he even offered a point to have a ride pick me up at the Folsom Police Department. But that was later. My ride did show up. And it was later determined by all involved parties that, no, I would be booked in the Sacramento County jail. My jail that I worked for.

VICE CHAIRPERSON DOYLE: Okay. Thank you.

Any other comments or questions by the Board?

(No response.)

VICE CHAIRPERSON DOYLE: Thank you.

MS. DEL MUGNAIO: Mr. Doyle, may I make one comment?

I'm sorry. Did you want to say something, Bryant?

MR. HENLEY: No. You may have the same point. And I'm happy to defer to you, Assistant Executive Director.

MS. DEL MUGNAIO: It just speaks to Board Member Johnson's comment about your obligations under Senate Bill 2 and acts that violate the law.

And all of you have before you the disciplinary guidelines that were adopted by the Commission. And I would just note, page 15, acts that violate the law, establishes minimum and maximum penalties that you can consider.

Very last paragraph says, in cases where alcohol or substance use has resulted in or contributed to a

violation of law, even in some instances of repeated or egregious violations of law, a term of suspension and/or probation with optional terms and conditions relating to abstaining from alcohol and substance use and participating in regular testing may be appropriate based on the rehabilitative efforts of the subject officer and the lapse of time since the alcohol or substance use and violations of law occurred.

So, again, it is something you can consider. I just want to make sure it is on the table. There's -- again, it can be revocation. In situations where the recommendation to the Commission would be something other than that, it would be considered a revocation stay and a consideration for some sort of suspension or probation.

Thank you.

VICE CHAIRPERSON DOYLE: Ms. Pena.

MEMBER PENA: Do you get tested by the department?

MR. WHITE: I never have been tested, but I believe there is a legal process through Internal Affairs. But I'm not aware of it. I have not been tested.

MEMBER PENA: And through the court, are you tested at all?

MR. WHITE: No. I'm not actually.

MEMBER PENA: Okay. Just curious.

MR. WHITE: But I do have an active breathalyzer, which tests me every day when I drive.

MEMBER PENA: Right. Okay. Thank you.

VICE CHAIRPERSON DOYLE: Is there anyone from the public who would like to address the Board at this time?

When it is your turn, you may state your name and organization if you wish. You will each be given three minutes to speak and the time limits will be strictly enforced, so please ensure that you complete your comments before the allotted time.

Is there anyone from the public that would like to speak?

Yes.

Mr. White, you can...

MS. WHITE: Hi. Good afternoon, Board and Chair members. My name is Morgan White. I am Matt White's wife and the mother to our two young children.

I want to reiterate the work that Matt has done on himself, how proud I am of him, and the impact that this DUI has had on our lives.

It has made our lives, no matter how absurd it sounds, better. It has been better for our family. And the accountability that he has taken in the last two years, since this incident, has been incredible.

His sobriety alone has made him a whole new man.

And it has also led to my sobriety, which has led to our sober household, realizing that raising our family and showing our children that sobriety is a better lifestyle.

And has -- I'm sorry.

He has taken accountability and has made changes in his life. We have, as a unit, have made changes into our lives.

When Matt went to rehab, he was away from myself and our 1-and-a-half-year-old son for 45 days. That was a huge step for him to take, not only for himself, but for his family and for his career.

I want to emphasize that all the steps that Matt has taken since his DUI were first for himself, second for his family, and third for his career.

He is proud to be a Sacramento sheriff's deputy, and I ask that you consider the effort, the changes to his life, and the accountability that my husband has made to better our lives in your decision.

Thank you very much.

VICE CHAIRPERSON DOYLE: Thank you.

MS. WHITE: Thank you.

VICE CHAIRPERSON DOYLE: Is there anyone else who would like to address the Board? Please come forward.

MS. NANCE: Hello. My name is Arleta Nance.

I'm the mother of Tahmon Wilson and Thomas Wilson, killed by the Martinez police, August 18th, 2023.

Does POST have any -- like, in your training of officers, do you guys have where they can get tested for steroids and alcohol?

That's the question I have.

MS. DEL MUGNAIO: So that would be incumbent upon the department as part of their employment. Law enforcement agencies do have random drug testing, alcohol testing. Yeah.

MS. NANCE: I just wondered if there was a part of the training. Because you see a lot of officers look kind of juiced up and they act very erratic and talk like robots. So I know that's a part of steroid use.

So I was just wondering if it was in you guys' training.

MS. DEL MUGNAIO: Again, it's the employment side of things.

From the POST's perspective, it is part of a probationary term. Drug and alcohol or substance abuse testing is part of the probation. Yeah.

MS. NANCE: It is through whatever agency they are employed by?

MS. DEL MUGNAIO: And steroids is one of many things that can be tested, yes.

MS. NANCE: Okay. Thank you.

MS. DEL MUGNAIO: Thank you.

VICE CHAIRPERSON DOYLE: Is there anyone else who like to address the Board?

MS. B. JOHNSON: Good afternoon. Beatrice Johnson. I wrote this.

I stand before you not just as a community member, but as someone whose life has been permanently impacted by drunk driving. My sister, Dorothy Jean Dale-Chambers, and other family members were killed by DUI.

The officer also stated that the thought -- he thought he was able to drive. I want to be clear, everyone who gets behind the wheel after drinking says that. That belief is not unique. It is not a defense. It is the very mindset that leads to tragedy over and over again.

So when I hear this officer say, "I don't have a cop problem, I have a drinking problem," it does not sit well with me. It raises serious concerns.

The statement attempts to separate identity from responsibility. But the reality is you cannot separate the two when you are sworn to protect the public.

By calling a drinking problem -- the officer is calling it a drinking problem, the officer is reframing

the issue in a way that reduces accountability. It shifts focus away from what this actually is: An abuse of authority, poor judgment while entrusted with power and a direct risk to public safety.

Being intoxicated while in a position of authority is not just a personal issue. It is a policing problem. It affects judgment. It affects decision-making. It affects how force is used. And it damages public trust.

Alcohol does not excuse behavior, especially for someone who carries a badge and has the responsibility to protect lives.

There's also a underlying message in that statement that cannot be ignored. An implication of "I'm not like those people. I just had an issue."

But from where I stand, as someone who has buried loved ones because of decisions made under the influence, there is no separation like that.

The consequences are real. The harm is real. The loss is permanent. And a drinking problem does not make this less serious. It makes it more dangerous. Because when someone with authority makes impaired decisions, the risk to the public is even greater.

This is not just about one officer. This is about the standards we are willing to uphold. Accountability must be clear. The line must be firm. And public

safety must come first.

And I just want to say that officers are not above the law. If it seemed like he got a lesson, I think he would be better as a civilian working in the police department, helping officers so they don't drink. But I really just feel like that officers are not above the law. And we have to stop now with allowing them to do that; be above the law.

VICE CHAIRPERSON DOYLE: Thank you.

Any other comments from the public?

(No response.)

VICE CHAIRPERSON DOYLE: Seeing none, at this time, does the Board wish to adjourn into private deliberations?

(Yeses.)

VICE CHAIRPERSON DOYLE: Okay. We will adjourn into closed session for deliberations on the case, and we will be back as soon as we're done.

Thanks.

(Time noted: 12:06 p.m.)

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(Closed session held: 12:45 p.m. to 1:15 p.m.)

---o0o---

(Time noted: 1:21 p.m.)

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VICE CHAIRPERSON DOYLE: We are back on the record of POST case 2507337, Deputy Matt White, who at the time of events at issue in this case was and still is employed by the Sacramento County Sheriff's Department.

And do the board members have comments before we take a vote?

Ms. Pena.

MEMBER PENA: Yes. Thank you, Mr. Chair.

I just want to say, I think this is maybe the first DUI case that we have considered that I do not plan to vote on revocation. And I want to say the reason for that, because I do think DUIs are very, very serious, particularly for police officers.

But in this instance, the thing that distinguishes it from the other cases that have come before us is the officer has shown remorse and taken accountability from the get-go. From the moment that he was pulled over by the officer, he didn't blame it on somebody else. He didn't try to make excuses. He took responsibility for it.

And since that time, he's on the -- on the 2024 stop, I think it was, he has taken responsibility. Has sought out and received -- gone to a rehabilitation class down in Southern California for 45 days at his own

expense. He attends AA meetings, and I hope he continues to attend AA meetings. He's worked the steps. He has a sponsor. He does regular therapy, which I think is fabulous. I think everybody should be in therapy.

And so for these reasons -- and he has not made excuses about, "Well, I've been under stress because of this or that."

DUIs and alcoholism is a very personal thing, and nobody can help you but yourself. And he has taken it upon himself to take responsibility and is doing everything in his power to make sure that it doesn't happen again.

And so for those reasons, that's why my vote will not be for revocation.

Thank you.

VICE CHAIRPERSON DOYLE: Crawford.

MEMBER HATCHER-CRAWFORD: I would like to say that as well as my Board Member Margaret said, DUIs are something that is very serious. And just as a public and as the community, we expect the same thing from our officers as they expect from us.

But there are some times but, you know, that we are compelled by looking at other facts and making our decisions that we make.

And so I hope, if anything, the officers learn from this officer, this is not something that will be continually acceptable in the minds of the community of -- of how we want our officers. Because they stand at a higher standard than most.

And I will always argue that -- make it equal and fair, but this officer did show some things we hadn't seen in the past.

So I will also be taking that in mind when we vote.

VICE CHAIRPERSON DOYLE: Mr. Lara.

MEMBER LARA: I have no comment.

VICE CHAIRPERSON DOYLE: Ms. Clavo.

MEMBER CLAVO: This is a very difficult decision for me today. As I have said in our DUI cases in the past, I am hard-pressed for DUIs. And I really don't care what your profession or who you are. DUIs lead to tragedies. Tragedies lead to deaths.

I do still commend you. And as I believe Ms. Pena and -- stated, I did feel your remorse. I did believe you. I do believe that you did mean well in your progression of your sobriety.

So we'll see.

VICE CHAIRPERSON DOYLE: Mr. Johnson.

MEMBER JOHNSON: Yes.

Well, this case meets SB 2 standard because it

involves unlawful conduct that demonstrates a pattern inconsistent with the judgment and responsibilities required of a police officer.

This is not a single lapse of judgment. It is a repeated decision to engage in dangerous, unlawful conduct that put the public at risk. An officer who twice chooses to drive impaired has demonstrated a willingness to place the public in danger.

I am, of course, hard-pressed when it comes to a repeated act of violating the law, and, at some point, feel we have to take a stance and the position of what accountability truly looks like.

And I will pin my comment there.

VICE CHAIRPERSON DOYLE: Okay. I'm prepared to make a motion.

I propose a three-month suspension stayed, provided Deputy Matt White agrees to participant in a probation program determined by POST staff.

Is there a second?

MEMBER LARA: I will second the motion.

VICE CHAIRPERSON DOYLE: We have a motion and is a second.

Take the roll.

MR. KNAPP: Clavo.

MEMBER CLAVO: I'm sorry. I didn't hear my name.

I'm going to abstain.
MR. KNAPP: Clavo, abstention.
Crawford.
MEMBER HATCHER-CRAWFORD: Aye.
MR. KNAPP: Crawford, aye.
Doyle.
VICE CHAIRPERSON DOYLE: Aye.
MR. KNAPP: Doyle, aye.
Johnson.
MEMBER JOHNSON: Nay.
MR. KNAPP: Johnson, nay.
Lara.
MEMBER LARA: Aye.
MR. KNAPP: Lara, aye.
And Pena.
MEMBER PENA: Aye.
MR. KNAPP: Pena, aye.
That's four in favor.
VICE CHAIRPERSON DOYLE: Motion passes.
MR. HENLEY: Mr. Vice Chair?
VICE CHAIRPERSON DOYLE: Yes.
MR. HENLEY: If I may, for a point of clarification --
VICE CHAIRPERSON DOYLE: Sure.
MR. HENLEY: -- just for the record for the

Commission, in terms of this recommendation, so I understand that the motion was three months of suspension stayed, subject to a period of probation. How long would the period of probation go for? Just so the Commission can be aware of the recommendation.

VICE CHAIRPERSON DOYLE: I don't think we talked about a time. We knew that there has been a program established by the POST Commission.

MR. HENLEY: And without any -- not leaning either way.

VICE CHAIRPERSON DOYLE: Sure.

MR. HENLEY: But my understanding, in prior cases, that the Commission has had where they have done a revocation stayed. And obviously, we're doing things differently here. This board is doing things differently. But the period of probation has been for five years. But that isn't necessarily what this board would need to recommend.

But by way of -- just for context, in other cases, I believe five years has been the period of probation.

And I will just check with our Assistant Executive Director, Ms. Del Mugnaio. A five-year period of probation, is that consistent with what we have seen the Commission provide in prior DUI cases, double DUI cases?

MS. DEL MUGNAIO: It is. I think that's more of a

standard. It can range from, obviously, anywhere from three years to ten years.

But what we have seen most often in our DUI cases is a period of five years of probation, with standards terms and conditions, including substance abuse monitoring, sometimes counseling, and other what we call standard terms and conditions. They have to obey all laws.

They cannot -- they can't drink at all. It is not just while on duty. So it is complete abstention from alcohol. And our substance testing protocol is not limited to certain days of the week. So they can be tested seven days a week, while on vacation, while off-duty, etc.

MR. HENLEY: And Mr. Vice Chair, sorry. Last comment, if I may.

As this board is aware, and as Ms. Del Mugnaio made clear earlier today, the Commission recently adopted disciplinary guidelines. Those guidelines include the so-called standard terms and conditions that Ms. Del Mugnaio made a reference to.

Those terms go from numbers 1 through 15. And then there are a number of optional terms and conditions, which are -- they start at number 16 and go through 25.

So depending upon this board's will, they could

select among the standard, as well as the optional terms if they wanted to, in the recommendation; or perhaps this board wishes to abstain from those types of recommendations.

But I wanted, for context, to make clear that those guidelines exist and are available to this board should they wish to select the terms and conditions of probation.

VICE CHAIRPERSON DOYLE: I think when we discussed this, it was intended to leave it up to POST staff to determine the length of the suspension.

MR. HENLEY: Thank you, Mr. Vice Chair. I appreciate that.

VICE CHAIRPERSON DOYLE: Okay. We'll move on. All right.

MS. DEL MUGNAIO: Thank you.

VICE CHAIRPERSON DOYLE: Okay. Thank you.

Next up is POST2322062, Hector Victorio. Last employing agency was San Bernardino Police Department. And I think he's still employed as a community service officer.

At this time, I will call upon Consultant Michael Marshall, Professional Conduct Southern Bureau, and Carrie Woolley, Attorney, Legal Affairs Bureau, to provide a report on POST2322062, Hector Victorio, who at

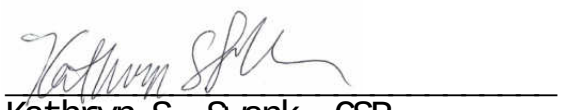
CERTIFICATE OF REPORTER

I, KATHRYN S. SWANK, a Certified Shorthand Reporter of the State of California, do hereby certify:

That I am a disinterested person herein; that the foregoing proceedings were reported, to the best of my ability, in shorthand by me, Kathryn S. Swank, Certified Shorthand Reporter of the State of California, and thereafter transcribed into typewriting.

I further certify that I am not of counsel or attorney for any of the parties to said proceedings nor in any way interested in the outcome of said proceedings.

IN WITNESS WHEREOF, I have hereunto set my hand this 6th day of May 2026.



Kathryn S. Swank, CSR
Certified Shorthand Reporter
License No. 13061