PORTERVILLE POLICE DEPARTMENT INTEROFFICE MEMO NO. 22-471 (e)
NOTICE OF INTENT TO DISCIPLINE/OFFICER JAMES GUY

You have a minimum of five (5) working days from the date of the "Notice of Intent – Termination of Employment" to appeal to the appointing authority for a non-evidentiary conference. Should you fail to request a conference or provide a written response within the time prescribed on the "Notice of Intent – Termination of Employment" the disciplinary action will become final and there shall be no right to appeal.

Should you choose to respond in writing, you may submit your written response to me prior to 5:00 PM on November 14, 2022. Should you choose to respond in person, contact Chief's Administrative Assistant [redacted] for an appointment, prior to 5:00 PM on November 14, 2022. Any response will be considered before final action is taken.

If the recommendation remains unchanged following completion of any pre-disciplinary review in this matter, then your termination will be effective immediately following completion of the pre-disciplinary process and notice of the date of your termination.

My signature acknowledges receipt of this Internal Investigation and all items used for the Intent to Discipline. In addition, I acknowledge notification of my right to respond to the intended discipline with regard to this Internal Affairs Investigation and Notice of Intent – Termination of Employment.

Officer James Guy — Date: 11-7-22

Witness — Date: 11-7-22