AGENDA ITEM REPORT

Title: POST2322012 - IVAN D. SARABIA-MEDINA (POST ID: C12-A96)
LAST EMPLOYING AGENCY: LOS ANGELES COUNTY SHERIFF'S DEPARTMENT

REPORT PROFILE

MEETING DATE 06/12/2024	**BUREAU SUBMITTING THE REPORT** Professional Conduct Los Angeles Bureau	
RESEARCHED BY Robert Bringolf		**REVIEWED BY** Mike Radford
REPORT DATE 04/30/2024	**APPROVED BY** Manuel Alvarez, Jr.	**DATE APPROVED** 05/28/2024
PURPOSE		**FINANCIAL IMPACT** No

ISSUE, BACKGROUND, ANALYSIS, & RECOMMENDATION

ISSUE:

The matter is before the Commission for review and action regarding the subject peace officer's certification status. The Commission shall return any determination requiring action to be taken against an individual's certification to the Division, which shall initiate proceedings for a formal hearing before an administrative law judge in accordance with the Administrative Procedure Act (Chapter 5 (commencing with Section 11500) of Part 1 of Division 3 of Title 2 of the Government Code), which shall be subject to judicial review as set forth in that Act.

BACKGROUND:

The Respondent began his employment with the Los Angeles County's Sheriff's Department on July 13, 2007, as a Deputy Sheriff after graduating from the Los Angeles Sheriff's Police Academy on July 13, 2007. At the time of this incident before the POSAAB, he was assigned as a Patrol Sergeant. The Respondent was terminated from the Los Angeles County Sheriff's Department on November 4, 2023 while holding the rank of Sergeant. The Respondent is not currently employed as a peace officer in the State of California.

This position is a peace officer position as defined under California Penal Code §830.1(a) and is required to be certified pursuant to California Penal Code §13510.1(a).

Video Evidence Links:

POST2322012 Sarabia-Medina Reaction Video Taser

POST2322012 Sarabia-Medina Armory Video with Shotgun

POST2322012 Sarabia-Medina Police Take Down Lights

POST2322012 Sarabia-Medina Singing Spanish Song in Uniform

POST2322012 Sarabia-Medina Amory Video with 40 MM Less Lethal

POST2322012 Sarabia-Medina Armory Video showing multiple shotguns on racks

POST2322012 Sarabia-Medina Video Inside Watch Sergeant Office

POST23022012 Sarabia-Medina Video Showing Weapons Inside Sergeant Tahoe Vehicle

POST23022012 Sarabia-Medina Video Sergeant Vehicle Inspection

POST23022012 Sarabia-Medina Video of Debriefing 5150 Call

POST23022012 Sarabia-Medina Video in Supervisor Vehicle

POST23022012 Sarabia-Medina Video in In-N-Out Burger

POST23022012 Sarabia-Medina Video Moto Duet

POST23022012 Sarabia-Medina Video Duet with Lawyer

POST23022012 Sarabia-Medina Video Reaction to Playground Confrontation

POST23022012 Sarabia-Medina Video Two Reaction Videos

ANALYSIS:

This alleged serious misconduct occurred during Internal Affairs interviews by the Los Angeles County Sheriff's Department (LASO) on June 8, 2023, and July 14, 2023. The incident was reported to the Los Angeles Sheriff's Department when a citizen saw the TikTok video and submitted a citizen complaint. Respondent was being interviewed related to several social media postings Respondent made while on duty and in full LASO uniform.

The Division found that the clear and convincing evidence substantiated that Respondent violated California Penal Code § 13510.8(b)(1), in that during separate Internal Affairs interviews, Respondent was dishonest with LASO investigators when he said he had not recorded any TikTok videos while on duty.

RECOMMENDATION:

The Commission shall review recommendations made by the Peace Officer Standards Accountability Advisory Board (POSAAB) regarding what action, if any, should be imposed, suspension or revocation, on the certification of the subject peace officer. The Commission's decision to adopt a recommendation by POSAAB to seek revocation shall require a two-thirds vote of Commissioners present and shall be based on whether the record, in its entirety, supports POSAAB's conclusion that serious misconduct has been established by clear and convincing evidence.

In any case in which the Commission reaches a different determination than POSAAB's recommendation, it shall set forth its analysis and reasons for reaching a different determination in writing.

ATTACHMENT(S):

BR1_POST2322012_Sarabia-Medina_ISF_REDACTED.pdf
POST2322012_Sarabia-Medina_Ivan_March_2024_POSAAB_Agenda_Record.pdf
POST2322012_Sarabia-Medina_Ivan_Transcript_Board_03.21.24.pdf
POST2322012 _Sarabia-Medina_Board_Recommendation_Signed.pdf