COMMISSION ON
PEACE OFFICER STANDARDS AND TRAINING

POST

GAVIN NEWSOM
GOVERNOR

ROB BONTA
ATTORNEY GENERAL

02/09/2026

[redacted]

,

Re: CITIZEN COMPLAINT (POST2501238-1)

Dear [redacted],

The California Commission on Peace Officer Standards and Training (POST) has received your complaint concerning alleged misconduct on behalf of a peace officer in California. POST takes every complaint seriously.

POST will forward citizens' complaints of peace officer misconduct to the appropriate agency for investigation and disposition. After careful review, POST has forwarded your complaint to the agency below for follow-up.
Tracy Police Department - 39060 on 02/09/2026
You may contact this agency should you have additional information or questions regarding the status of your complaint.

If the allegation(s) meets the definition of serious misconduct pursuant to California Penal Code Section 13510.8, POST will conduct an independent review upon completion of the agency's investigation.

Thank you for bringing this matter to our attention.

Sincerely,

Intake and Disposition Bureau
Commission on POST
Peace Officer Standards Accountability Division
ComplaintIntake@post.ca.gov
(916) 227-2822

Report # POST2501238 - Agency Misconduct Report

REPORT DATE / TIME	DISTRICT / COUNTY / / /	EVENT START DATE / TIME - EVENT END DATE / TIME
Feb 18, 2025 11:01	San Joaquin	Feb 8, 2025 08:34 - 21:00

PRIMARY REPORTER	INVESTIGATING AGENCY
Craig Kootstra	Tracy Police Department

REPORT TAKEN LOCATION

[redacted], STOCKTON, CA 95219

[redacted] STOCKTON, CA 95219

REPORTABLE EVENT TYPE

- ☐ 1029 Disqualifier
- ☐ Civil Judgment
- ☐ Civil Settlement
- ☐ Civilian OIG Oversight/Review
- ■ Complaint, Charge, or Allegation
- ☐ Court Finding

NARRATIVE

On 02/08/2025 the Tracy Police Department was notified by the Stockton Police Department (SPD) that they were in the process of writing a Ramey warrant for the arrest of Officer Steve Flores. SPD advised they have had several instances of Officer Flores making criminal threats, stalking, vandalism and distributing intimate photos reported to them.

The threats rose to the level that they were able to get an EPO for Officer Flores' ex-girlfriend [redacted] Officer Flores threatened to shoot his ex-girlfriends sister [redacted] as well. This threat was audio recorded by the victim. Officer Flores was arrested on the evening of 02/08/2025 and booked into the San Joaquin County jail on the following charges:

PC 422(A) - Threaten Crime W/Intent to Terrorize - F

PC 646.9(A) - Stalking - F

PC 594(B)(2)(A) - Vandalism -Less than $400 - M

PC 647(J)(4)(A) - Disorderly Conduct - Distribute Intimate Photos/Etc to another - M

The Tracy Police Department placed Officer Flores on administrative leave on the evening of 02/08/2025.

Our internal investigation is currently open and being worked on. I have attached the SPD police reports that were used as the basis of Officer Flores' arrest on 02/08/2025.

COMPLAINANT-1

COMPLAINANT-1 (PERSON)	DOB / ESTIMATED AGE RANGE
[redacted]	[redacted]

SEX	RACE / ETHNICITY	PHONE NUMBER
Female	Hispanic Or Latino	[redacted]

AGENCY MISCONDUCT

INVESTIGATION STATUS	AGENCY IA #	DATE/TIME AGENCY AWARE OF ALLEGED MISCONDUCT
Open	A2025-003	Feb 8, 2025 08:30

NUMBER OF PEACE OFFICERS INVOLVED IN INCIDENT	NUMBER OF AGENCIES INVOLVED IN INCIDENT
1	2

CITATION LOCATION

[redacted] STOCKTON, CA 95219

MISCONDUCT CODE - 1

1205(a)(6) Acts That Violate the Law

SUBJECT OF INVESTIGATION: (ONLY ONE(1) OFFICER OR AGENCY)-1

SUBJECT OF INVESTIGATION: (ONLY ONE(1) OFFICER OR AGENCY)-1 NAME (LAST, FIRST MIDDLE)	DOB / ESTIMATED AGE RANGE
CR-1 FLORES, STEVEN ANTHONY	1971-08-22

SEX	PHONE NUMBER
Male	[redacted]

REPORTING OFFICER SIGNATURE / DATE	SUPERVISOR SIGNATURE / DATE
PRINT NAME	PRINT NAME
Craig Kootstra Feb 19, 2025 11:39	Alan Chang Feb 19, 2025 11:51

HOME ADDRESS

[redacted], STOCKTON, CA 95207

INVOLVED ORGANIZATIONS

INVOLVED ORGANIZATION-1 NAME

O-1 Tracy Police Department - 39060

ORGANIZATION TYPE

Law Enforcement

MAILING ADDRESS

TRACY POLICE DEPARTMENT, 1000 CIVIC CENTER DRIVE, TRACY, CA 95376

INVOLVEMENT TYPE

Employer

INVOLVED LOCATIONS

LOCATION

[redacted]STOCKTON, CA 95219

REPORTING OFFICER SIGNATURE / DATE	SUPERVISOR SIGNATURE / DATE
PRINT NAME	PRINT NAME
Craig Kootstra Feb 19, 2025 11:39	Alan Chang Feb 19, 2025 11:51