AGENDA ITEM REPORT

Title: POST2305109 - JOSHUA SATTERFIELD (POST ID: C46-V20)
LAST EMPLOYING AGENCY: TORRANCE POLICE DEPARTMENT
** **

REPORT PROFILE

MEETING DATE 03/06/2025	**BUREAU SUBMITTING THE REPORT** Professional Conduct Los Angeles Bureau	
RESEARCHED BY Robert Bringolf	**REVIEWED BY** Mike Radford	
REPORT DATE	**APPROVED BY** Manuel Alvarez, Jr.	**DATE APPROVED** 02/19/2025
PURPOSE	**FINANCIAL IMPACT** No	

ISSUE, BACKGROUND, ANALYSIS, & RECOMMENDATION

ISSUE:

The matter is before the Commission for review and action regarding the subject peace officer's certification status. The Commission shall return any determination requiring action to be taken against an individual's certification to the division, which shall initiate proceedings for a formal hearing before an administrative law judge in accordance with the Administrative Procedure Act (Chapter 5 (commencing with Section 11500) of Part 1 of Division 3 of Title 2 of the Government Code), which shall be subject to judicial review as set forth in that Act.

BACKGROUND:

Respondent Joshua Satterfield began his employment with the Los Angeles Sheriff Department (LASD) on June 1, 2014, as a full-time Police Officer. Respondent resigned from LASD on February 12, 2016, and began employment with Torrance Police Department (TPD) on February 22, 2016. At the time of the events at issue, Respondent was employed as a Police Officer with the TPD. Respondent was discharged from his position with TPD on September 22, 2022. The Respondent is not currently employed as a peace officer in the State of California.

This position is a peace officer position defined under California Penal Code §830.1(a) and is required to be certified pursuant to California Penal Code §13510.1(a).

The case before POSAAB alleged the Respondent, on three separate occasions, sent group text messages which constituted demonstrating bias as defined in Penal Code section 13510.8(b)(5) and Commission Regulation 1205(a)(5). At its January 16, 2025 meeting, POSAAB voted unanimously to recommend revocation of Respondent's certificate(s).

ANALYSIS:

The Division found that the clear and convincing evidence substantiated that Respondent's conduct amounted to demonstrating bias as described in Commission Regulation 1205(a)(5), in that on three separate occasions, Respondent either sent or replied to text messages, which were inconsistent with Respondent's obligation to carry out his duties in a fair and unbiased manner. The Division finds all of the messages were examples of the Respondent's repetitive misconduct which confirms the Respondent violated TPD's policies on several occasions relating to inappropriate speech and unprofessional conduct. In addition to violating the Department's policies with regard to prohibited speech, expression, and conduct, clear and convincing evidence exists that Respondent violated California Penal Code section 13510.8(b)(5) and Commission Regulation 1205(a)(5) - Demonstration of Bias.

RECOMMENDATION:

The Commission shall review recommendations made by the Peace Officer Standards Accountability Advisory Board (POSAAB) regarding, what action if any, should be taken, suspension or revocation, on the certification of the subject peace officer. The Commission's decision to adopt a recommendation by POSAAB to seek revocation shall require a two-thirds vote of Commissioners present and shall be based on whether the record, in its entirety, supports POSAAB's conclusion that serious misconduct has been established by clear and convincing evidence. In any case in which the Commission reaches a different determination than POSAAB's recommendation, it shall set forth its analysis and reasons for reaching a different determination in writing.

ATTACHMENT(S):

BR01_POST2305109_Satterfield, Joshua_ISF_Redacted.pdf
BR03_POST2305109_Satterfield,_Joshua_Attachment_A_Redacted_Termination_Letter.pdf
BR04_POST2305109_Satterfield,_Joshua_Attachment_B_Redacted_POST_Report_Summary
BR05_POST2305109_Satterfield,_Joshua_Attachment_C_Redacted_EDI_Report.pdf
BR06_POST2305109_Satterfield__Joshua_Attachment_D_Redacted_Transcripts_Page_5_Re
BR07_POST2305109_Satterfield,_Joshua_Attachment_E_Transcripts_Page_6.pdf

BR08_POST2305109_Satterfield,_Joshua_Attachment_F_Redacted_TextsByDate.pdf
BR09_POST2305109_Satterfield,_Joshua_Attachment_G_Policies.pdf
BR10_POST2305109_Satterfiled,_Joshua_Attachment_H_DivisionRecommendation.pdf
POST2305109_Satterfield_Joshua_Board_Recommendation_Signed.pdf
POST2305109_Satterfield_Joshua_January_2025_POSAAB_Agenda_Record.pdf
POST2305109_Satterfield_Joshua_01.17.2025_POSAAB_Transcript.pdf