SACRAMENTO SHERIFF'S OFFICE
Proposed Discipline

Jim Cooper
Sheriff

To: DEPUTY MATT WHITE
Rio Cosumnes Correctional Center Division

From: CHIEF DEPUTY MICHELLE KACALEK
Support Services

Subject: PROPOSED DISCIPLINARY ACTION – SUSPENSION WITHOUT PAY AND REMAIN IN A NON-DRIVING ASSIGNMENT UNTIL PROBATION ENDS

YOU ARE HEREBY NOTIFIED that I have recommended you be suspended without pay for a period of 160 hours and remain in a non-driving assignment until the conclusion of your court probation on June 11, 2029.

The facts upon which the Proposed Disciplinary Action is based are:

On August 4, 2024, you were stopped by the Folsom Police Department while driving your personal vehicle off-duty. After performing Standardized Field Sobriety Tests and taking a Preliminary Alcohol Screening test, you were arrested for driving under the influence. You were subsequently convicted of Vehicle Code section 23152(b).

This constitutes the following disciplinary violations:

ALLEGATION I: You violated the Agreement Between the County of Sacramento and the Sacramento County Deputy Sheriffs' Association section 18.5(p) – Any failure of good behavior either during or outside of duty hours which is of such nature that it causes discredit to the County or his/her employment and the Standards of Conduct Policy.

The above facts are considered good cause for disciplinary action (Agreement Between the County of Sacramento and the Sacramento County Deputy Sheriffs' Association Section(s) 18.5). Materials upon which the Proposed Disciplinary Action is based are included in case file 2024PSB-421 and are incorporated herein by reference.

I have reviewed the allegations contained therein, and find that cause appears to exist for the discipline recommended. However, before a final decision is made in this matter you

may request a review, either personally or by mail, no later than ten (10) calendar days from the date you are served with a copy of this notice.

If you desire to examine or review the complaint which forms a part of the basis for the Proposed Disciplinary Action, you shall be given a reasonable amount of time off for such purposes by your request therefore duly submitted to your supervisor. The review shall be conducted at the Internal Affairs Bureau at 4500 Orange Grove Avenue, Suite 125, Sacramento, California, telephone number 874-5098. Unless other arrangements are made, such examination shall take place during the normal duty hours of the Internal Affairs Bureau (Monday through Friday, between 8:00 a.m. and 5:00 p.m.). For your convenience, you should call the Internal Affairs Bureau and make an appointment.

If you desire to respond personally, contact the Internal Affairs Bureau at 4500 Orange Grove Avenue, Suite 125, Sacramento, California, telephone number 874-5098 to schedule a "Skelly Review" in this matter before a Department Hearing Officer. Personnel Complaints Policy delineates the procedural and legal issues of the review.

If you do not respond to this Proposed Disciplinary Action either personally or in writing, or both personally and in writing, on or before the expiration of the ten-day period above, the Sheriff will make a final decision based upon the foregoing reasons mentioned above and any materials indicated. Should you decide to accept the proposed disciplinary action without a review, do not commence service of the imposed discipline prior to receipt of a final order of discipline from the Sheriff. Should you desire to forgo a review and expedite receipt of a final order of discipline please notify the Legal Advisor.

DATED: 7/23/25

M. Kacalek

CHIEF DEPUTY MICHELLE KACALEK
Support Services

AFFIDAVIT OF SERVICE

I, MARK LEMBERG, do hereby declare:

1. I am employed in the position of CAPTAIN with the County of Sacramento Sheriff's Office.

2. On JULY 28, 2025, at approximately 1033 a.m./p.m. at [redacted] (location)

I personally served a copy of the attached " Proposed Discipline" upon

MATT WHITE, by handing such a copy to him/her.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on JULY 28, 2025, at [redacted] California.

(Signature)

UPON SERVICE RETURN AFFIDAVIT TO INTERNAL AFFAIRS