Commission on Peace Officer Standards and Training
Peace Officer Standards Accountability Division
860 Stillwater Road, Suite 100
West Sacramento, CA 95605
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NOTICE OF DETERMINATION

CASE NO.: POST2307454 **OFFICER:** Joshua Paul Enea

POST ID: C13-U51 **EMPLOYING AGENCY:** San Francisco Police Department

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POST INVESTIGATOR: Kevin P. Sherburne

NOD DATE OF ISSUANCE: April 7, 2026

ALLEGED MISCONDUCT: PC 13510.8 (b)(6)/11 CCR 1205(a)(6) – Acts That Violate the Law

EXECUTIVE SUMMARY:

SFPD employed Joshua Paul Enea ("Respondent") as a trainee from September 24, 2007, to April 25, 2008, and as a police officer from April 25, 2008, until he resigned on December 14, 2024. POST issued Respondent basic and intermediate certificates.

The clear and convincing evidence substantiated that Joshua Paul Enea ("Respondent") committed "[a]cts that violate the law and are sufficiently egregious or repeated as to be inconsistent with a peace officer's obligation to uphold the law or respect the rights of members of the public" in violation of California Penal Code Section 13510.8(b)(6) and 11 CCR 1205(a)(6) when he possessed child pornography within the meaning of federal and state law. Those laws include Title 18 United States Code Sections 2252 and 2256[1] and California Penal Code section 311.2(a) (possession of obscene matter). On December 8, 2021, Respondent pled nolo contendere to a single count of possession of obscene matter, and he was convicted on December 8, 2021, as a result of his plea for a violation of California Penal Code Section 311.2(a)(possession of obscene matter), a misdemeanor.

The clear and convincing evidence established that Respondent was convicted and the court sentenced Respondent to 30 days in jail and to probation as a sex offender. The court imposed terms of probation, including a prohibition on contact with any minors under the age of 18 other than [redacted], restrictions on being in places where minors congregate, consent to a full sex offender evaluation, and consent and cooperation with sex offender assessment instructions (*i.e.*, polygraph, penile plethysmograph, Abel screen examinations,[2] *etc.*), computer restrictions, and a prohibition on possession any type of pornography.

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[1] See also *U.S. v. Dost* (S.D. Cal. 1986) 636 F. Supp. 828, *aff'd sub nom. U.S. v. Wiegand* (9th Cir. 1987) 812 F.2d 1239, and *aff'd* (9th Cir. 1987) 813 F.2d 1231.

[2] Abel screen examinations measure sexual interest in various subjects, including tendencies toward pedophilia and sadism. *Abel Assessment for Sexual Interest: Adult Sex Offenders* (1996) (available at Online Computer Library Center ("OCLC") Number 4769451750).

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Possession of obscene matter is a crime that falls within Title 9 of Part 1 of the Penal Code, entitled: "Crimes Against the Person Involving Sexual Assault, and Crimes Against Public Decency and Good Morals. As such, Respondent's conviction for possession of obscene matter establishes that the violation of the law is "sufficiently egregious." Further, Respondent's criminal sentence established the sufficiently egregious nature of Respondent's actions and that his actions were inconsistent with being a peace officer because they included a prohibition on contact with minors Cal. Pen Code 832.7(b)(7) and being in places where minors congregate.

In addition, the amount and type of obscene matter Respondent possessed shows the "repeated" nature of Respondent's acts over a period of years extending to 2007, prior to his employment as a police officer. Respondent possessed 1,331 images of child erotica of children as young as 5 years old. Many of the images were of children who were positioned in highly suggestive poses and either wore no clothes or wore sexualized clothing. According to the San Francisco Police Department Internal Affairs Report, "Some of the pictures show minor females [sic] nude breasts, buttocks, anuses, and vaginas."[3] Further, Respondent's criminal sentence established that he did not respect the rights of members of the public.

Other evidence also demonstrated the sufficiently egregious and repeated nature of Respondent's conviction and his lack of respect for the rights of members of the public. This evidence included information that Respondent conducted sexually explicit internet searches and communicated with individuals associated with prostitution-related internet advertisements while on duty, including using the website *transgenderdate.com* 323 times, and that he took surreptitious photographs of minor females that focused on their buttocks and breasts, Victim 1, and an Redacted per Pen. Code section 832.7(b)(6).

The clear and convincing evidence established that, while on duty, Respondent engaged in electronic messaging chats to proposition sex acts with an individual whom he believed to be a 14 year old girl.

Based upon the evidence presented, including but not limited to, the SFPD Internal Affairs investigations' reports, the Contra Costa County Superior Court criminal case investigation and conviction of Respondent, and POST's investigation, reasonable grounds exist for revocation or suspension[4] of Respondent's peace officer certifications pursuant to California Penal Code Section 13510.85(a)(1).

[3] SFPD Internal Affairs Investigative Report at 137.

[4] As explained in the Notice of Intent to Revoke Certification letter that accompanies this Notice of Determination Report, if you fail to request a hearing within the timeframe specified in the Notice of Intent to Revoke Certification letter, your peace officer certification will be revoked without any further proceedings in accordance with Penal Code section 13510.85(a)(2).

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SERIOUS MISCONDUCT:

I. POST Statutory Authority and Cancellation of Respondent's Certificates

POST cancelled Respondent's certificates under California Penal Code Section 13510.8(a)(3) and 11 CCR 1202(e)(1)(A) based on misrepresentations that Respondent made in answers to questions in his Personal History Statement ("PHS") when he applied to SFPD in 2007. Respondent said that he had not accessed or possessed Child Pornography or committed any crimes prior to signing the PHS. By an Administrative Law Judge Proposed Decision dated December 8, 2025, which the POST Commission adopted in its entirety on March 5, 2026, Respondent's certificates were cancelled. In the Commission-adopted Decision, the judge made the finding by a preponderance of the evidence that Respondent "is not fit" to hold a peace officer certificate and "[p]ublic protection requires cancellation of both certificates." The judge found that Respondent was not a credible witness.

In addition to obtaining cancellation of Respondent's certificates, POST seeks by this Notice of Determination revocation or suspension of Respondent's certificates in accordance with California Penal Code Section 13509.5(b)[5], 13510.85(a)(1)[6] and 13510.1(f).[7] California Penal Code Section 13510.8(b)(4) applies through California Penal Code Section 13510.8(g)(1)(B)'s lookback provision that allows POST's initiation of proceedings to revoke or suspend a peace officer's certification for conduct that occurred prior to January 1, 2022, where the employing agency made "a final determination regarding its investigation of the misconduct after January 1, 2022."

In this case, SFPD conducted an IA investigation of Respondent after determining that he had engaged in an online text chat with an undercover SFPD officer, who was posing as a 14 year old girl in February 2017. After Respondent resigned his position with the department in December 2024, SFPD concluded its internal affairs investigation of Respondent on January 8, 2025. Because SFPD made its final determination regarding its investigation of the misconduct after January 1, 2022, POST has authority to initiate proceedings to revoke or suspend Respondent's peace officer

[5] "The primary responsibilities of the division shall be to review investigations conducted by law enforcement agencies or any other investigative authority and to conduct additional investigations, as necessary, into serious misconduct that may provide grounds for suspension or revocation of a peace officer's certification, present findings and recommendations to the board and commission, and bring proceedings seeking the suspension or revocation of certification of peace officers as directed by the board and commission pursuant to this chapter."
[6] "When, upon the completion of a serious misconduct investigation conducted pursuant to subdivision (c) of Section 13510.8, the division finds reasonable grounds for the denial, revocation, or suspension of a peace officer's certification, it shall take the appropriate steps to promptly notify the peace officer involved, in writing, of its determination and reasons therefore, and shall provide the peace officer with a detailed explanation of the decertification procedure and the peace officer's rights to contest and appeal."
[7] "Notwithstanding any other provision of law, the commission shall have the authority to suspend, revoke, or cancel any certification pursuant to this chapter. This authority extends to any certificate or proof of eligibility issued by the commission including, without limitation, any certificate or proof of eligibility that is invalid, inactive, expired, or canceled."

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certification for conduct occurring prior to that date.[8] On December 17, 2024, POST's Executive Director issued an Order of Immediate Temporary Suspension of Respondent's certificates, pending conclusion of this serious misconduct investigation.

II. Serious Misconduct Violations

A. Factual Summary and Analysis

On February 1, 2017, San Francisco Police Sergeant Pen . Code section 832.7(b)(6)(D) was investigating crimes against children. In the investigation, Sergeant Name Redacted used an undercover account on the social media website SKOUT.com. Sergeant Name Redacted 's undercover persona was a 14-year old girl named "Briana."[9]

While posing as Briana, Sergeant Name Redacted received a message from a user named SaveURlife19, who identified himself as a 36-year old San Francisco resident. Sergeant Name Redacted recognized photographs associated with the SaveURlife19 account as Respondent.

Over the course of two days, Sergeant Name Redacted engaged in lengthy chat messages with Respondent on SKOUT, as well as on KIK. In sum, as illustrated below, the clear and convincing evidence substantiated that Respondent was looking to engage in an inappropriate sexual relationship with Briana, whom he knew to be a minor.[10] The clear and convincing evidence also established that Respondent was on duty on February 1, 2017, from 11:00 a.m.-9:00 p.m., and on February 2, 2017, from 11:00 a.m.-4:00 p.m.[11]

Date	Time	Account Used to Text	Text Chat or Narrative/Description[12]
		SKOUT	
2/1/2017	1059	SaveURLife19	Hi
	1127	Briana	Hey
		Briana	I'm ok You?
	1141	SaveURLife19	I am ok thx. I am Josh.
	1154	SaveURLife19	What you up to?
	1211	Briana	In school. How old r u?
	1232	SaveURLife19	35
	1234	Briana	Cool I'm 14

[8] California Penal Code Section 13510.8(g)(1).
[9] San Francisco Police Commission Charges at 4.
[10] Memorandum from Lieutenant R. Andrew Cox to Chief William Scott, Re: Investigation of a Complaint Against Personnel at 10-15 (9/13/2017).
[11] Respondent was on leave on February 2, 2017, from 4:00 p.m.-9:00 p.m.
[12] Italicized text denotes a summary or paraphrase of the text conversation, rather than a direct quote.

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Date	Time	Account Used to Text	Text Chat or Narrative/Description[12]
	1246 - 1257	Chat continued	
	1300	SaveURLife19	What you doing
		Briana	In class R u really 35?
		SaveURLife19	Yea Sorry:/
		Briana	lol it's ok. Dou care that I'm 14?
		SaveURLife19	What are you looking for
		Briana	What r u looking for ? Lol
		SaveURLife19	Dating, friends , chat, bored
	1317 - 1348	Chat continued	
	1413	Briana	lol not much Waiting for school to be done. Counting the hours down lol.
	1413 - 1419	Chat continued	
	1422	SaveURLife19	*Respondent asked Briana where in the city she lived*
		Briana	*Briana stated she lived in the Sunset*
		SaveURLife19	*Respondent stated that he lives* street name withheld
		Briana	*Briana stated that she was near the beach.*
	1424- 1542	Chat Continued	
	1543	Briana	Gotta get kitchen cleaned b4 mom leave for work
		Kik:	Kik
	1546	SaveURLife19	What time she leave
		Briana	5
		SaveURLife19	You live with her And that's it What does she do
		Briana	*Briana stated that she lives only with her mother, who works at a hospital.*
	1549- 1715	Chat continued	
	1715	SaveURLife19	What doin
		Briana	Homework [two crying emojis]
		SaveURLife19	Sucks. Need help lol
	1724	Briana	lol maybe
	1727	SaveURLife19	Aww
		Briana	Lol You want me to help me lol?
		SaveURLife19	Sure if you need help

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Date	Time	Account Used to Text	Text Chat or Narrative/Description[12]
	1731 - 1856	Chat continued	
	1856	SaveURLife19	What you doing
		Briana	Just chillin
		SaveURLife19	Nice
	1900	Briana	I'm chattin w a friend on Kik too lol
	1903	SaveURLife19	I have Kik
		Briana	Nice
		SaveURLife19	Yep
		Briana	My kik is [redacted]
	1905	SaveURLife19	SaveURLife
	1909	Briana	Chat w me on kik if u want to
	1912	SaveURLife19	It's easier
2/1/2017	1912		*Respondent used the same account name for his KIK account that he used for SKOUT. Respondent used the same profile photograph. The chat transcript below is an excerpt and does not contain all entries. Not all of the KIK entries have timestamps.*
		Briana	*Briana told Respondent that she was doing homework and then going to talk with a girlfriend.*
		Briana	And don't worry I'm not telling her about u
		SaveURLife19	lol aww why
		Briana	Um ..... because you're a Iii older than me lol
		SaveURLife19	lol oh yea that's right
		Briana	lol
		SaveURLife19	lol
			Respondent and Briana continue to chat about what they like to do.
	2038	SaveURLife19	What doin
	2107	Briana	*Briana told Respondent that she was getting ready for bed.*
		SaveURLife19	*Respondent told Briana that he is finished working in the city and probably going home.*
		SaveURLife19	Nothing Just chill I guess

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Date	Time	Account Used to Text	Text Chat or Narrative/Description[12]
		Briana	Lol with your gf?
		SaveURLife19	lol no single [sad face emoji]
		Briana	I see Me too
		SaveURLife19	Aww sucks to hear that
		Briana	Yea it sucxxx lol
		SaveURLife19	Yes I know I miss having someone
		Briana	Me too. What do u miss?
		SaveURLife19	Cuddling kissing going out You
		Briana	Me too [Kissing face emoji
		SaveURLife19	Awww I love it
	2154		*Respondent and Briana chat about loving, cuddling, and kissing.*
	2223	Briana	I'm goin to bed, gn [smiley face emoji]
		SaveURLife19	Awww your going to bed already
2/2/2017	734	Briana	Mornin
		Chat continued	
		Briana	*Briana stated that she was going to school*
			Respondent stated he just woke up and might take a shower.
		Briana	lol oh yea.
		SaveURLife19	Yep
		Briana	Think about me last night lol?
		SaveURLife19	I was so tired I got home and crashed. What about you
		Briana	Yea I was pretty tires too
		SaveURLife19	Aww What you think about
		Briana	ldk ..... lol I'm embarrassed to say [winking tongue out emoji]
		SaveURLife19	Why
		Briana	ldk ....
		SaveURLife19	No need to be embarrasssed
		Briana	I guess
		SaveURLife19	Yep
		Briana	You didn't say what u thought about
		SaveURLife19	Cuddle
		Briana	With me? [Open. mouth smiley e emoji?

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Date	Time	Account Used to Text	Text Chat or Narrative/Description[12]
		SaveURLife19	[winking tongue out emoji] What you think of"
		Briana	The same
		SaveURLife19	Aww really what else
		Briana	You tell me [winking tongue out emoji]
		SaveURLife19	I was asking you [winking tongue out emoji]"
		Briana	Nope lol
		SaveURLife19	Why nope lol
		Briana	I like guys that take control [winking tongue out emoji] and tell me
		SaveURLife19	Cuddle, kiss etc
		Briana	With me. [winking smiley emoji]
		SaveURLife19	You like
		Briana	Yes
		SaveURLife19	*Respondent asked Briana when the last time was that she kissed or cuddled anyone.*
		Briana	*Briana stated it was a couple of weeks ago.*
		SaveURLife19	*Respondent asked Briana where she kissed or cuddled anyone*
		Briana	*Briana told Respondent that she was about to go to school and asked if they could chat later.*
	1016	Briana	*Briana told Respondent that she was still at school*
		SaveURLife19	*Respondent told Briana that he was working in the city and was working.*
		Briana	Ru a firefighter? Just askin cuz of the pics on ur SKOUT
	1120	SaveURLife19	You like guys in uniform
		Briana	Yes
		SaveURLife19	Yay
		Chat continued	*Briana and Respondent continued to chat about "chillin."*
		Briana	I see Do u like me or something [winking tongue out emoji]
		SaveURLife19	Yep Do you want me to
		Briana	Only if u do

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Date	Time	Account Used to Text	Text Chat or Narrative/Description[12]
		SaveURLife19	What do you want [winking tongue out emoji]
		Briana	U tell me [winking tongue out emoji]
		SaveURLife19	I asked you first lol [winking tongue out emoji]
		Briana	A friend, maybe something more lol
		SaveURLife19	What more do you want
		Briana	What do u want
		SaveURLife19	Same
		Briana	With me?
		SaveURLife19	Have you dated older guys
		Briana	Yes Not as old as u lol
		SaveURLife19	How old
		Briana	17, 22
		SaveURLife19	I am an old fart lol
		Briana	lol U seem cool I like that you're a firefighter [open mouth smiley face emoji
			emoji
		SaveURLife19	Awww thx [winking tongue out emoji] Why is that
		Briana	It's sexy
		SaveURLife19	Awww thx Glad you like
		Briana	I do What do u like e me?
		SaveURLife19	Your cool. [Smiley face w/sunglasses emoji] Where you at
		SaveURLife19	*Around this point of the chat, Respondent removed his picture from his avatar in the chat.*
		Briana	Still at school
		SaveURLife19	Sucks
		Briana	It's ok lol
		SaveURLife19	What you doing
		Briana	In class
		SaveURLife19	Awww your messaging me in class
		Briana	lol yea I gotta be careful
		SaveURLife19	lol [winking tongue out emoji]
		Briana	[two open mouth smiley face emoji] Can I ask u a question?
		SaveURLife19	Sure

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Date	Time	Account Used to Text	Text Chat or Narrative/Description[12]
		Briana	What r u looking for with me? [open mouth smiley e emoji]
		SaveURLife19	What do you want. [winking tongue out emoji]
		Briana	I asked first
		SaveURLife19	Just looking for friend, dating etc. cuddling
		Briana	I'd like that
		SaveURLife19	Yea Pic
		Briana	Will you send one too?
		SaveURLife19	Sure
		Briana	*Briana sent Respondent a picture of another* [redacted] Redacted per Pen. Code section 832.7(b)(7) *, fully clothed with her dog.*
		SaveURLife19	*Respondent did not respond to the text with the photograph.*
		Briana	?
		Briana	?
		Briana	?

After Sergeant [redacted] Name Redacted sent a photograph of the SFPD officer to Respondent, Respondent immediately deleted his SKOUT and KIK accounts. SFPD's Internal Affairs investigation later determined that Respondent had previously worked with 832.7(b)(7) whose photograph Briana sent to Respondent.[13]

Because Sergeant [redacted] Name Redacted recognized Respondent and based on the nature of the chat messages, SFPD opened a criminal investigation of Respondent. On February 8, 2017, SFPD executed search warrants at Respondent's residence and at his workplace, seizing numerous electronic devices, including Respondent's personal cellphone, thumb drives, external hard drives, and computers.[14]

The forensic analysis of the seized equipment revealed that they contained 1,331 images of child erotica[15] and fourteen images of child pornography confirmed by the National Center for

[13] Case Evaluation at 1 (9/22/2017); Internal Affairs Investigative Report at 137. After execution of search warrants, Respondent told Victim 1 that he was investigating someone under Victim 3 account and it would appear as if he were soliciting a minor. Internal Affairs Investigative Report at 137.
[14] San Francisco Police Commission Charges at 4.
[15] Child erotica is defined as images or videos that depict minors in sexually suggestive poses. Child erotica is not considered Child Sexual Abuse Material ("CSAM"). Respondent testified under oath during an administrative hearing related to the cancellation of his certificates that he "probably" started viewing and possessing child erotica in 2012 or later – well after he became a SFPD police officer.

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Missing and Exploited Children ("NCMEC"). The children were as young as 5 years old and were positioned in highly suggestive poses and either wore no clothes or wore sexualized clothing.[16] According to the Internal Affairs Investigative Report, "Some of the pictures show minor females [sic] nude breasts, buttocks, anuses, and vaginas."[17]

In addition to child pornography and child erotica, Respondent's electronic devices also contained the following images and information:

- ✓ Respondent solicited prostitution or was solicited for prostitution or sexual acts, including while on duty. His cell phone contained 64 names and phone numbers of females in the "notes" section that were linked to prostitution-related internet advertisements.
    - Respondent's phone contained a screenshot of a phone chat on July 3, 2015:

      [Witness 1]:[18] [illegible due to screenshot] . . . a proper date officer.

      Respondent: What time you off love

      [Witness 1]: Make sure you place your roses in an envelope as a donation [three face emojis] I have a coworkers farewell party after work at 5.[19]

      Respondent: Oh. Where at

      [Witness 1]: At that outdoor beer garden in Hayes again

      Respondent: Hayes and what

    - On January 8, 2017, Respondent engaged in a chat on SKOUT:

      Respondent: Hmm [and] I love it

      Individual 1: [Are you] OK with post-op?

      Respondent: Yes

    - On January 30, 2017, Respondent's SKOUT account received a message from a user named Destiny. The chats stated:

[16] Internal Affairs Investigative Report at 80.
[17] Internal Affairs Investigative Report at 137.
[18] The Internal Affairs investigator interviewed the individual and identified her as a prostitute.
[19] Prostitutes use the terms "roses" and "donations" together to refer to money they want in exchange for sexual acts. Internal Affairs Investigative Report at 108.

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> **Individual 2:** My name is [Individual 2] I'm 21 years young, Gorgeous mix black and Filipino. Here to please. 200 for hour // 100 for half . . . no anal// only accept Greek wit overnights. Incall and outcalls Hope to treat you right.
>
> **Respondent:** I can get all that for half what your asking.[20]

- ✓ Respondent had photographs of others that were taken surreptitiously, including
  - 27 photographs of Respondent's [redacted] Victim 2 [redacted].[21]
  - Two photographs of [redacted] Victim 1 [redacted], who was sleeping topless.[22]
  - Several photographs of female SFPD recruit officers at the Academy and female role players from a Medical Simulations exercise.[23]
  - Approximately 70 photographs of minor females from the timeframe between 2006-2017 that focused on their buttocks or backs.
  - 16 photographs taken at a water park.[24] According to Respondent's Personal History Statement, Respondent worked at Six Flags Discovery Kingdom Waterworld in Concord, California as an EMT Supervisor during the dates of these photographs. Respondent's employment at Six Flags was his then-most recent job prior to becoming a police officer.[25]
  - 38 photographs taken between May and July 2017 – which is after Respondent had been disarmed and reassigned to the SFPD stables.[26]
  - Respondent conducted the following searches using the Bing search engine while on duty on July 12, 2016:
    - "Little Girls Butthole Open"
    - "Little Girl Home Video"

[20] San Francisco Police Commission Charges at 7.
[21] Case Evaluation at 2.
[22] Case Evaluation at 2.
[23] Case Evaluation at 2.
[24] Case Evaluation at 2.
[25] Personal History Statement at 11 (3/26/2007).
[26] Case Evaluation at 2.

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- "Lil Ass Anal"
- "Little Girl Facial"
- "Very Young Little Girl 8"
- "Tiny Girl Anal"
- "Young Little Indian"
- "Small Little Anal"
- "Petite Girl Anal"; and
- "Little Girl Mouthfucked"

The forensic analysis of Respondent's electronic devices determined that Respondent used his KIK account 1,313 times while on duty between January 9, 2016, and August 1, 2016. The analysis further determined that Respondent used his SKOUT account while on duty 267 times between January 9, 2016, and March 13, 2016. Between April 21, 2016, and July 31, 2016, Respondent used the website *Transgenderdate.com* from his phone while on duty 323 times.

On July 26, 2017, Respondent was arrested for felony possession of child pornography.[27] On February 8, 2017, Respondent was held to answer and charged with possession of child pornography in violation of California Penal Code Section 311.11(a) (felony) and possession of obscene matter in violation of California Penal Code Section 311.2(a)(misdemeanor). On December 8, 2021, Respondent entered a plea of *nolo contendere* to the misdemeanor count of possession of obscene matter. The court sentenced him to 30 days in jail and one year of formal supervised probation.[28] The terms of probation included, among other things:

- ✓ No contact with minors under age of 18 (other than Individual 2)
- ✓ Full sex offender evaluation
- ✓ Mandatory consent to sex offender assessment, instructions, and examinations
- ✓ Computer restrictions

[27] Internal Affairs Investigative Report at 134.
[28] Sex Offender Conditions of Probation at 1-2 (People v. Enea, Contra Costa County Superior Court Case No. 04-190875-5).

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- ✓ Prohibition on possessing pornography
- ✓ Stay-away order from places where minors congregate
- ✓ Sex offender counseling

In addition to holding peace officer certificates through POST, Respondent also held an Emergency Medical Technician ("EMT") certificate. In February 2018, based on his arrest, the Medical Director of the Contra Costa County Emergency Medical Services Agency revoked Respondent's EMT certificate based on a finding that Respondent possessed CSAM.

ANALYSIS AND FINDINGS

A. Respondent's Conviction Violated Penal Code Section 13510.8 (b)(6) and Title 11, California Code of Regulations Section 1205 (a)(6) – Acts That Violate the Law

California Penal Code Section 13510.8(b)(6) states: "Acts that violate the law and are sufficiently egregious or repeated as to be inconsistent with a peace officer's obligation to uphold the law or respect the rights of members of the public." The clear and convincing evidence substantiated that:

- Respondent was convicted of possession of obscene matter;
- Respondent's conviction was sufficiently egregious or repeated as to be:
  - Inconsistent with a peace officer's obligation to uphold the law or respect rights of members of the public because
    - Respondent's conviction was a crime against public decency and good morals
    - Respondent's criminal sentence included terms that demonstrated his inability to serve as a peace officer in California
    - The Contra Costa County Emergency Medical Services Agency found that Respondent committed a sexually-related offense under California Penal Code Section 290, even though he had not been convicted of the crime. The Agency's decision demonstrates the risk that Respondent poses to public safety if he were to retain his peace officer certificates.
    - Respondent's actions in taking inappropriate surreptitious photographs of others, including [redacted] Victim 1 and Victim 2

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- Respondent's texting with an individual whom he believed to be 14 years old for the purpose of having sex with her

- Respondent's texting with individuals using known prostitution sites for the purpose of having sex with them

The Peace Officer Standards Accountability Division determined that reasonable grounds exist to seek revocation or suspension of Respondent's peace officer certifications in this case.