PEACE OFFICER STANDARDS ACCOUNTABILITY ADVISORY BOARD

April 15, 2026
AGENDA
9:00 AM

Meeting Location: CA Commission on POST Headquarters, 860 Stillwater Road - Training Rooms A/B, West Sacramento, CA 95605.

The Peace Officer Standards Accountability Advisory Board (Board) operates under the requirements set forth by the Bagley-Keene Open Meeting Act (Bagley-Keene) under Government Code sections 11120 through 11132. Bagley-Keene generally requires that the Board publicly notice meetings, prepare agendas, allow public participation, and conduct meetings in a location accessible to public members unless specifically authorized by Bagley-Keene to meet in closed session.

Public comment will be limited in time at the discretion of the Board Chair. The public comment period preceding items on the agenda will allow members of the public to comment on items not on the agenda but that are within the Board's jurisdiction. The Board cannot act on or deliberate on items not on the agenda and can discuss the matter only to the extent necessary to determine whether it should be made an agenda item at a future meeting, to respond briefly to statements or questions posed during public comment or to request clarification, or to refer the item to staff. Agenda items may be taken out of order and action (e.g., voting) may be taken on any agenda item. Public comment relating to each item on the agenda will be allowed at the time each matter is heard. Members of the public who wish to participate during public comment may do so in person by attending the meeting, or, as stated hereafter, by telephonic means or by submitting written public comment.

Written public comment is intended to allow members of the public, if unable to attend in person, an opportunity to participate to the same degree as if they attended in person; as such, written comments should be limited to no more than three pages in length and longer written comment will not be accepted or distributed to Board members. To be considered for inclusion in the meeting record, written comments by no later than 10 a.m. on the fourth business day before the scheduled meeting. Accepted written public comments will be published on POST's website under the Public Comment section under the corresponding meeting date. Written public comments can be submitted via email to posadpc@post.ca.gov. Telephonic public comment can be made by dialing (916) 866-9583 and following the prompts provided.

Persons requesting disability-related accommodations or modifications may do so by contacting the Board assistant at (916) 227-3909 (voice), posadpc@post.ca.gov (email), or Speech-to-Speech users may dial 7-1-1 for the California Relay Service to request special accommodations. Please note: This meeting and all public meetings will be recorded.

No weapons are allowed on the premises during public meetings. Upon entering POST's

facility, you are subject to a weapons screening and will be denied entry if you possess any weapon. POST's Executive Director retains the discretion to grant exceptions for duly-authorized individuals, such as on or off-duty law enforcement officers who are not the subject of a POST administrative investigation, suspension, or decertification action.

I. CALL TO ORDER

II. ROLL CALL OF POSAAB MEMBERS

Dr. Nicole Clavo Psy.D - Governor Appointee - Public Member
Regina Hatcher-Crawford - Governor Appointee - Public Member
Robert Doyle - Governor Appointee - Former Command Rank Peace Officer
Joyce E. Dudley - Chair - Governor Appointee - Attorney
Cephus Johnson - Governor Appointee - Public Member
Captain Charles Lara - Governor Appointee - Management Rank Peace Officer
Margaret Pena - Speaker of Assembly Appointee - Public Member
Vacant - Senate Rules Appointee - Public Member
Vacant - Governor Appointee - Public Member

III. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

The Board Chair will advise the audience of the following:

This time is set aside for members of the public who wish to comment on items not on the agenda but within the board's jurisdiction. Public comment on matters on the agenda will be heard at the time each item is called. Public comment on specific peace officer revocation cases to be heard today will be heard at the time of the hearing of each such matter. Members of the public who wish to speak during the public comment period may be asked to limit their remarks in time at the discretion of the Board Chair.

IV. APPROVAL OF MEETING TRANSCRIPTS

Approval of meeting transcripts from the previous Peace Officer Standards Accountability Advisory Board Meeting held on February 05, 2026.

a. Approval of Meeting Transcript from the February 05, 2026 Hearing

If the Board concurs, the appropriate action would be a **MOTION** to approve the meeting transcripts from the last Board meetings.

V. ASSISTANT EXECUTIVE DIRECTOR COMMENTS

VI. NEW BUSINESS

a. Report on Data for Serious Misconduct Reporting, Investigations, and Disciplinary Action Outcomes

This item is presented for information only. No action is required.

VII. NEW CASES - REVIEW, DISCUSSION AND RECOMMENDATIONS TO COMMISSION

a. POST2311370 - Jose Zavala (POST ID: C28-A48) Last Employing Agency: Los Angeles Police Department (Current)

The Peace Officer Standards Accountability Advisory Board (POSAAB) shall review the findings of investigations presented by the Peace Officer Standards Accountability Division (POSAD) and make a recommendation regarding what action should be taken, suspension or revocation, on the certification of the subject peace officer.

b. POST2311373 - Julio Quintanilla (POST ID: C58-G04) Last Employing Agency: Los Angeles Police Department (Current)

The Peace Officer Standards Accountability Advisory Board (POSAAB) shall review the findings of investigations presented by the Peace Officer Standards Accountability Division (POSAD) and make a recommendation regarding what action should be taken, suspension or revocation, on the certification of the subject peace officer.

c. POST2507337 - Matt White (POST ID: A68-U16) Last Employing Agency: Sacramento County Sheriff's Department (Current)

The Peace Officer Standards Accountability Advisory Board (POSAAB) shall review the findings of investigations presented by the Peace Officer Standards Accountability Division (POSAD) and make a recommendation regarding what action should be taken, suspension or revocation, on the certification of the subject peace officer.

d. POST2322062 - Hector Victorio (POST ID: C87-Q51) Last Employing Agency: San Bernadino Police Department (Current)

The Peace Officer Standards Accountability Advisory Board (POSAAB) shall review the findings of investigations presented by the Peace Officer Standards Accountability Division (POSAD) and make a recommendation regarding what action should be taken, suspension or revocation, on the certification of the subject peace officer.

e. POST2302397 - Armando Avena (POST ID: C63-K48) Last Employing Agency: Los Angeles Police Department

The Peace Officer Standards Accountability Advisory Board (POSAAB) shall review the findings of investigations presented by the Peace Officer Standards Accountability Division (POSAD) and make a recommendation regarding what action should be taken, suspension or revocation, on the certification of the subject peace officer.

VIII. CLOSED SESSION

At this time the meeting will adjourn into closed session for for deliberations on the cases presented today.

IX. FUTURE BOARD MEETING DATES

Upcoming Board meetings will be held:

- July 15-16, 2026 - POST HQ, West Sacramento
- October 14-15, 2026 - POST HQ, West Sacramento

X. ADJOURNMENT

AGENDA ITEM REPORT

Title: POST2322062 - HECTOR VICTORIO (POST ID: C87-Q51)
**LAST EMPLOYING AGENCY: SAN BERNADINO POLICE DEPARTMENT (CURRENT) **

REPORT PROFILE

MEETING DATE 04/15/2026	**BUREAU SUBMITTING THE REPORT** Professional Conduct Southern Bureau	
RESEARCHED BY Michael Marshall	**REVIEWED BY** Christine Ford	
REPORT DATE	**APPROVED BY**	**DATE APPROVED**
PURPOSE	**FINANCIAL IMPACT** No	

ISSUE, BACKGROUND, ANALYSIS, & RECOMMENDATION

ISSUE:

The matter is before the Peace Officer Standards Accountability Advisory Board (POSAAB) for review and recommendation regarding the subject peace officer's certification status.

BACKGROUND:

The Respondent began his employment with the San Bernardino Police Department on 3/14/2022, as a full-time Police Officer. This position is defined as a peace officer under Penal Code section 830.1(a). At the time of these events, the Respondent was employed as a Peace Officer with the San Bernardino Police Department. The Respondent is not currently employed as a peace officer in the state of California.

At the time of this incident, the Respondent held a peace officer position as defined under California Penal Code 830.1(a) and was required to be certified pursuant to California Penal Code 13510.1(a).

On November 27, 2023, the Respondent was involved in a vehicle pursuit of a suspect. Upon completion of the vehicle pursuit, the suspect exited his patrol vehicle, laid face down on the ground with his hand extended above his head and his palm face down on the pavement. The Respondent approached the suspect and struck the suspect at least six times in the head with a closed fist and struck him four times in the head with his knee. As a result to the assault, the suspect sustained a fractured orbital socket, abrasions to his face, and

broken teeth.

The Respondent was investigated by the DA's Office but not charged with a crime. The Respondent was later demoted to a Community Service Officer for other policy violations.

Video Evidence Links:

- **BR05 POST2322062 Victorio Attachment B Pursuit BWC**
- **BR06 POST2322062 Victorio Attachment C Witness Video**
- **BR07 POST2322062 Attachment I Victorio 10 08 25 POST Respondent Interview**
- **BR08 POST2322062 Attachment J Victorio 10 07 25 POST Rodriguez Interview**
- **BR09 POST2322062 Victorio Attachment O BWC Burglary**

ANALYSIS:

The Division determined that there was clear and convincing evidence that Respondent engaged in serious misconduct as defined in California Penal Code §13510.8(b)(3) and Commission Regulation 1205(a)(3), physical abuse, including the use of excessive or unreasonable force. Specifically, the Division determined that Respondent engaged in excessive force when the Respondent physically assaulted the Victim, whom he was trying to take under arrest following a vehicle pursuit. The Division determined there was clear and convincing evidence that the Respondent's use of force was unreasonable and excessive.

RECOMMENDATION:

The Peace Officer Standards Accountability Advisory Board (POSAAB) shall review the findings of investigations presented by the Peace Officer Standards Accountability Division (POSAD) and make a recommendation regarding what action should be taken, suspension or revocation, on the certification of the subject peace officer.

ATTACHMENT(S):

BR01_POST2322062_Victorio_Hector_ISF_Final.pdf
BR02_POST2322062_Executive_Review_Division_Recommendation.pdf
BR03_POST23022062_EDI_Profile_Victorio (1).pdf
BR04_POST2322062_Attachments_A_D_E_F_G_H_K_L_M_N_P_Q_R_S_T.pdf